

APPROVED



STEM School Highlands Ranch

Minutes

Board of Directors Meeting

Date and Time

Tuesday September 6, 2022 at 5:30 PM

Directors Present

C. Gustafson, I. Kalra, K. Reyna, L. Davison, M. Horne, N. Smith (remote), R. Lukez

Directors Absent

None

Ex Officio Members Present

K. Johnson

Non Voting Members Present

K. Johnson

Guests Present

A. Westfall

I. Opening Items**A. Record Attendance****B. Call the Meeting to Order**

K. Reyna called a meeting of the board of directors of STEM School Highlands Ranch to order on Tuesday Sep 6, 2022 at 5:34 PM.

C. Pledge of Allegiance**D. Reciting of the Mission Statement****E.**

Approve Minutes

Minutes will be approved in the October Board of Directors meeting after the 2 edits have been completed:

Edit 1: for 6/30/2022- James Hardy was absent, but since the meeting was not published, how do we approve those minutes?

Edit 2: Earlier in the day of the Board meeting on 8/2/2022, James Hardy resigned from the board. He was marked absent in that meeting, but there should be a note indicating the resignation.

We will table the approval of the minutes until the October 4th meeting so that we can find the correct way to record this from Board on Track.

II. Academic Excellence

A. Student Presentation - updates

Student Government: August 19th, 2022- Club Rush was held in MS and HS. Over 15 clubs represented
Upcoming and past events were discussed

Student Advisory: Enrollment has increased to 10 members

B. School Start-up Report

Enrollment currently at 1496 students
Budget: ED and CFO have been looking at our contingency budgets. Staff salaries make up 71% of the total.
We have 500 students on the waitlist for future years
Volunteering - parents have logged 456 hours in August.
Unified Improvement Plan: the state looks at achievement and academic growth and rates them on a scale from Fail, Approaching, Meets, and Exceeds Standards. Dr. Johnson will present details on this report, STEM's performance and how STEM will modify our Unified Improvement Plan in the October 4th BOD meeting.

C. MLO Passage and Plan for Compensation

If the MLO is passed, STEM will receive approximately \$943 per student in addition to the PPR we currently have. This will be pledged to increase compensation and benefits for all staff until STEM compensation matches DCSD tables. Individuals who are already over the DCSD listed range will receive a 3% stipend. All Support staff- average salary increase for non-licensed staff will be 9%

If it passes, we propose that the new payrate will start on the November 30th, 2022 payroll.

STEM's decision to dedicate the MLO Funds to salaries must be board approved.

We are going to commit the MLO to compensation, and this is our framework upon the approval of the CFO.

R. Lukez made a motion to If the MLO passes, STEM School HR will commit the MLO to compensation for its employees based on the framework outlined by Star Ake and Dr Johnson.

M. Horne seconded the motion.

Subsequent request is to have a follow up in the October meeting.

The board **VOTED** to approve the motion.

Roll Call

N. Smith	Aye
R. Lukez	Aye
C. Gustafson	Aye
M. Horne	Aye
I. Kalra	Aye
K. Reyna	Aye
L. Davison	Abstain

III. Development

A. Entity Name Change

C. Gustafson made a motion to approve the name change to KOSON Schools with DBA of STEM School Highlands Ranch.

R. Lukez seconded the motion.

The board **VOTED** unanimously to approve the motion.

B. Facility - Evolv Security System

Johnson Controls/ Evolv

This is a Free security system to pilot for 4 years. This would include logistics of Staffing, 1.3 million dollars that the district has put aside for mental health. We will be allowed to include salaries for SROs from that budget.

BOD Discussion:

Evolv has been in the public space and is now emerging in different school districts in the country. Having a safe and secure space should lead to increased enrollment.

-One of the things that came across is that there is a sensitivity with the Chromebook. I don't think it's perfect, but I think its a good for STEM to be innovative in this way.

-If this is being offered to us as a pilot, how can we possibly turn it down?

-Should we survey Parents and Staff? We should consider how this will be perceived by families.

What staffing changes will be required? What are the plans in place for someone who is trying to breach the system? - Evolv will provide Staff if we put it in our application

Student Question- We have a lot of kids with heavy machinery for our projects. What does it detect?

Student- Is this the right time to implement something like this? Students definitely will take it as a challenge to hack the system.

We need to try something before we decide if we are going to like something or not. We are not committing to it for the long term until we have tried it.

-What would the timeline for implementation be? -We will be able to control our own rollout.

L. Davison made a motion to Approve the Evolve system as a pilot program.

I. Kalra seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

R. Lukez	Aye
C. Gustafson	Aye
I. Kalra	Aye
M. Horne	Abstain
N. Smith	Aye
K. Reyna	Aye
L. Davison	Aye

IV. Executive Session - Legal Committee update

A. Board to meet with School's attorney about a Whistleblower complaint, CORA request, and legal advice on potential litigation. Discussion of current employment contract amendment.

K. Reyna made a motion to adjourn public meeting and go into executive session.

C. Gustafson seconded the motion.

The board **VOTED** unanimously to approve the motion.

Executive session ended and returned to public session at 8:20pm

V. Closing Items

A. Adjourn Meeting

C. Gustafson made a motion to to adjourn public meeting.

I. Kalra seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:23 PM.

Respectfully Submitted,

M. Horne

Never Stop Innovating! We envision a world of exponential possibilities where every child develops the innate knowledge, skills, creativity and character to thrive, lead and succeed in an ever-changing future.