

# STEM School Board of Directors Meeting

October 4, 2016  
5:30pm – 7:30pm  
High School Commons

8773 Ridgeline Blvd. | Highlands Ranch, CO | 80129

## MINUTES

### I. Call to Order

#### i Roll Call

Meeting Called to Order at 5:40PM

Board Members: Mark E. Alpert,, Rudy Lukez, Jeff Berg, Roy Martinez, Nichole Smith

Staff: Dr. Penny Eucker

Others: Ronnie DeGray representing John Cey D1 sports

Leanne Weyman, Karen Johnson, Matt Smith, Tracy Scroggins

SAC CoChairs; Karyn Weiffenbach and Renee Borchert, three parent attendees, two students

#### ii Pledge of Allegiance

### II. Reading of the Mission Statement

Jeff Berg recited the mission statement

### III. Review and Approval of Previous Board meeting minutes

Rudy Lukez moved to approve 9/6/16 minutes. Nicole Smith seconded. All in attendance approved.

### IV. Executive Director's Report

#### i Recent accomplishments and events

#### ii Budget report

#### iii Enrollment status and projections

#### iv Financial status and projections

Penny Eucker presented report (attached).

Matt Smith commended the rural partnering through Nathan Yip Foundation partnership. Mark Alpert concurred that the effort supports STEM replication goals.

Robert Hoornstra's activity report (dated 10/3/2016 attached) indicates significant progress on scheduled and deferred maintenance. Overall posture is becoming more proactive. Playground tasks have been parsed out. Penny is frustrated with timeline. Stop-gap measure is a maker space style playground with tools. Mark E. Alpert took an action item to look into playground progress and suggested a discussion item on the playground for November BOD meeting. Nicole Smith provided suggestions for low space options. She will get information to Penny Eucker.

Rudy Lukez asked about progress on the Library. Karen Johnson had 57 parent volunteers and is organizing space and budget. Project is moving forward. Mark E. Alpert asked if library should be on fund raising agenda. A parent suggested a book drive.

## **V. SAC Update**

Karyn Weiffenbach and Renee Borchert presented discussion items from recent SAC meetings

- traffic plan and playground. K-1 approval done. Work on K-1 playground is scheduled for November, and work on 2-5 playground is scheduled for February.
- A K-5 Shuttle bus STEM from and to a nearby RTD bus station is scheduled to begin service in October.
- Concern over inconsistency across teachers on deadlines for accepting late work mostly at the high school level although there is some inconsistency at the junior high level also. Some delay in grading assignments past late work window so that parents aren't able to intervene in a timely manner exacerbates the concern.
- Work to produce a school directory.
- Some classes are not saying the pledge of allegiance.
- STEP created new website and webpage.
- STEM PARCC test scores exceeded state and district averages in nearly every category.
- Suggestion that Spirit Week be expanded to k-12 instead of just 9-12.
- No Left turn into HS during driveline needs stronger enforcement. Overall driveline has much more positive tenor. Some still violate TMP/driveline processes and the consequences are as yet mostly unestablished. There are numerous pedestrians during driveline times and no pedestrian plan as part of TMP and/or driveline process.
- The next SAC meeting will be on 10/19

Rudy Lukez indicated District Accountability Committee (DAC) will meet at STEM in November, with a possible school tour school. Rudy Lukez offered to attend a SAC meeting in November to give overview of DAC.

As SAC meetings are open, SAC serves as an important information conduit for the school. Matt Smith indicated SAC positioning for nurturing and expanding parent engagement and quelling rumor mill is crucial. Matt Smith encouraged SAC input on STEM website.

## **VI. Introduction – Tracy Scroggins of United Launch Alliance**

Tracy Scroggins' resume is attached. Matt Smith recommended her to a Board Appointment as his replacement to maintain momentum by leveraging her experience and enthusiasm. Tracy Scroggins indicated an interest in connecting with faculty to bolster academic stimulation, further synergy and care take and proclaim STEM's unique culture. Additionally, she intends a proactive approach to policy design that supports direction, culture and growth at STEM and to help ensure policy compliance.

Rudy Lukez motioned to appoint Tracy Scroggins to the Board of Directors at STEM. Nicole Smith seconded. All present approved.

## **VII. Proposed resolution regarding Class A Directors/Bylaw amendment – tabled at 9/6/2016 BOD meeting**

Signed resolution attached.

Proposed by Matt Smith as prior to adoption of the resolution Class A Directors were elected. Few members voted in these elections. With the adoption of the resolution, Class A Directors are now appointed and the Board will need to establish an appointment process including required information from potential appointees and selection criteria.

Roy Martinez moved to approve resolution. Nicole Smith seconded. All in attendance approved.

### **VIII. Physical Education Infrastructure Options**

Ronnie DeGray and John Cey from Panorama and Spine Center (formerly D1 Sports Highlands Ranch) presented three facility usage options for the board to consider (attached). Option 1 would not include K-5 students. The options revolve around using Panorama facilities for STEM physical education courses and sports activities.

Penny Eucker asked that tax exempt possibility for a portion of the facility be included in potential cost negotiations.

Panorama is motivated to partner with STEM and offered the possibility of donations and/or use of facilities for fundraising. Panorama offered help with CHSSA certification.

Rudy Lukez brought up possible future internships with Panorama.

A STEM field house is unlikely in the near future.

Option offers are valid for the near future (2 weeks to a month).

### **IX. Public Comment**

Ann Marie Cole and her two sons, Kevin and Brian, brought up concern over possible negative effects of the demanding workload for students at STEM. She indicated that her sons were spending more than the NEA recommendation of 10 minutes/night/grade level on homework and projects and that student projects often overlapped leading to further workload demands. Teacher coordination to even out workload demands is not apparent. She distributed a copy of email responses from about 40 parents supporting the workload concern. She suggested that some assignments were unrelated to learning outcomes and as such were busy work.

Renne Borchert suggested possibility a polycom as part of the infrastructure for synchronous distance learning (Nathan Yip proposal/partnerships with rural schools). Penny Eucker has investigated the possibility and found it currently too expensive.

### **X. Determine Need for Planning Sessions Prior to Next Board Meeting**

Branding meeting 10/18 3:30-6:00

Roy Martinez requested guidance on fundraising efforts.

### **XI. Adjourn Public Session**

Nicole Smith moved to adjourn the meeting. Rudy Lukez seconded. All in attendance approved. Meeting adjourned at 8:00pm

### **XII. Convene executive session to discuss personnel related issues**

*The Board may vote to recess into executive session pursuant to §24-6-402(3)(a)(II), C.R.S., to confer with the school attorney, in order to receive legal advice or concerning pending and/or imminent litigation and pursuant to §24-6-402(3)(a), C.R.S., and pursuant to §24-6-402(3)(b)I for personnel matters.*

Executive session was convened.

# Report to our Board of Directors

P.J. Eucker PhD  
October 4, 2016

## Celebrations- Homecoming 2016!



## Homecoming Activities



## Powder Puff Game



## Boys Cheerleading!



## Homecoming Royalty



### Golf Team



### Volleyball



### Cross Country Team



### Collaboration on a writing project



### Cubelets- programming as a team



### Academics

- First in DCSD for ACT scores and one of the highest average scores for Colorado in schools without entrance criteria- 11<sup>th</sup> in state
- 15 DCSD high schools use the ACT and we were the highest score with 24.8
- 120 students enrolled in 157 college courses this year
- PSAT- 100% higher than Colorado average and highest scores in DCSD- test college readiness. 81% ready at 10<sup>th</sup> grade

## Enrollment

Count Day was moved to September 22 in Douglas County

- **1599.5 total**
- Funding for 1574 because kindergarten is funded at  $\frac{1}{2}$
- Tuition for full day kindergarten brings the total to 1602
- 3 part-time students and one super senior
- Ethnic minority is 33% or 526 students
- FRL is 7% or 112 students
- 1/3 girls vs 2/3 boys- better at younger grades with 19 girls to 22 boys at first grade

## Budget/Financial Dashboard

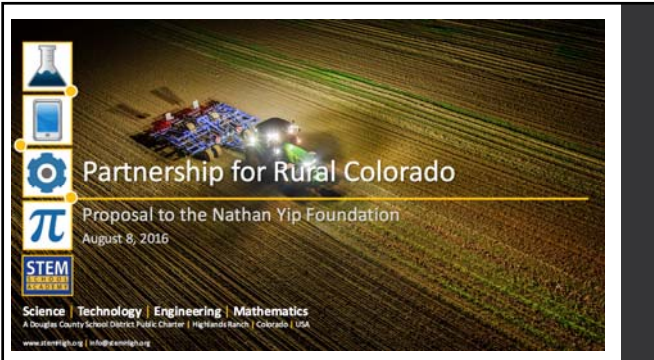
- Still waiting for overdue audit- numbers remain the same until the first quarter is reconciled.
- Twice/year Financial disclosure call was on September 28<sup>th</sup>- one of the investors was particularly harsh and the others censured him
- Slight change to the enrollment did not require any budget adjustments


## IT Update

- New Raptor visitor management software has been deployed to all 3 offices.
- The new 2nd floor switch we purchased was bad. We have the replacement unit which will be replaced tonight(Monday).
- This switch is a \$10,000 investment. At this point, the upstairs computer lab in the ES is not able to connect due to this switch.
- Our new system separate from DCSD is running well.

## The Academy

- Moved the Academy classes and clubs to the STEM side
- The 501c3 remains intact with the current board
- Sara Phelps continues as a STEM employee
- Added benefit- students can receive transcript next year for academic clubs such as BEST, TSA and FIRST
- We must add the classes to our DCSD-approved course catalog
- Letters in significant Academy "varsity" clubs





STEM  
Science | Technology | Engineering | Mathematics

Partnership for Rural Colorado  
Proposal to the Nathan Yip Foundation  
August 8, 2016

Science | Technology | Engineering | Mathematics  
A Douglas County School District Public Charter | Highlands Ranch | Colorado | USA  
www.stemhigh.org | info@stemhigh.org

## Save the Date

- Fall music concerts- Monday, Tuesday and Wednesday- Tonight!
- October 5- First Responders Event
- December 15- Annual Holiday Party

## VIPs Scheduled

- CareerWise Noel Ginsburg
- Ian Bernstein Sphero inventor

Recent:

- Steve Pearse
- Ben Harris
- City of Joliet- City Manager and team

## Kindergarten Science





**To: Penny Eucker, Ph.D**

**From: Robert Hoornstra**

**Re: Activity Report**

**Date: October 3, 2016**

**Cc:**

**MAJOR ACCOMPLISHMENTS:**

- September 12, 2016 Conducted design review for new Engr. Labs (121 & 123) RTU
- September 16, 2016 Conducted 75% K-1 playground review.
- September 16, 2016 Conducted bus shuttle logistical run to pick up and drop off location.
- September 20, 2016 Attended HRCA HOA meeting.
- September 23, 2016 Completed fire alarm testing for 8773 S. Ridgeline Blvd. 1<sup>st</sup> time in 5 years.
- September 23, 2016 Completed fire sprinkler testing for 8773 S. Ridgeline Blvd.
- September 23, 2016 Installed MS roof access ladder per fire department request.
- September 23, 2016 Installed new formal entrance sign for MS and HS.
- September 26, 2016 Attended League of Charter Schools Fall Summit.
- September 30, 2016 Conducted 1<sup>st</sup> parent / staff advisory committee meeting to improve driveline

**POTENTIAL / CURRENT PROBLEMS:**

Kick off service for Shuttle Busing October 2016

Fire Alarm fixes for Middle School / High School bldg. on October 10 thru 14, 2016

## Work Items for Fall Break, October 10 to 14, 2016

- Middle School and High School Building only - Fire Alarm fixes
  - Sprinkler head box
  - Find and Delete point #96, tamper valve
  - Duct detectors fixed
  - Delete elevator smoke detector and sprinkler head
  -
- Middle School and High School Building – Electrical work
  - Fix HS restroom lights
  - Ballasts
  - Closet light in multiple purpose room storage
  - Cord ends repair
- Middle School and High School – Electronic lighting control and labeling
- Middle School and High School – remove grills outside
- Middle School and High School – hang flag
- Middle School and High School – diamond polish HS café, kitchen tile areas, MS cafe
- Install each Elementary school entrance sign - main exterior doors
- Middle School – remove exterior basketball hoop and trash
- Middle School – fix weight room equipment
- Middle School – dispose of reach-in cooler
- **Elementary School – Drinking fountain filters**
- Elementary School – eye glass station hang
- Elementary School - Remove and replace tin for old restroom paper dispensers
- Elementary School – hang projector screen in music
- Elementary School – hang white boards

# Tracy Scroggins

*Succeeding with Enthusiasm and Positive Energy*

1549 Putter Pl

Castle Rock, CO 80104

tracy.t.scroggins@ulalaunch.com

**Home (cell): 256-417-0619**

**Work: 303-269-5114**

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## Core Competencies

- \* Results-Oriented Leader
- \* Collaborative Approach
- \* Engaging, Supportive Team Lead
- \* Methodical Problem Solver
- \* Strategic Mindset
- \* System and Process Optimizer

## Professional Achievements

### *Technical Aerospace Expertise*

- Orchestrated International Space Station (ISS) hardware production schedules, producing executable recovery plans and driving the execution of integrated product teams. This culminated in winning promotion to Industrial Engineering Manager for Greenfield production startup.
- Successfully directed and led a highly technical organization of significant size and influence fostering system and process maturity. Leveraged position and relationships to promote a balanced climate of trust, respect and competitiveness, enabling the site to exceed affordability goals.
- Managed and led transition of launch vehicle production facility, drove the execution of manufacturing readiness and orchestrated project management reporting. Successfully met transition cost and schedule goals while ensuring uncompromising adherence to production pedigree and subsequent mission success.
- Created and executed strategy to implement enterprise resource planning (ERP) philosophy for Greenfield production startup. Enthusiastically led team to develop and execute effective resource planning, achieving on-time delivery to customer demand.

### *Strategic Alignment*

- Aggressively took the helm of an Information Technology organization reeling from the effects of under-investment and increased technical capabilities to improve employee productivity and to reduce enterprise risk and positioned the company to leverage a digital information strategy in order to create competitive advantage.

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***Partnering to Create Synergies***

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- Launched new enterprise operations organization, selected leadership team and led development of strategy, charter and purpose. Successfully met enterprise goals, established cross-organizational partnerships and achieved collaborative alignment at the executive level.
- Successfully directed and led complex, strategic projects and organizations, established productive collaborations and relationships and consistently achieved high-impact results. This culminated in leader assignment of 2 out of 8 strategic, enterprise-level projects in 2011.
- Implemented ethics and compliance program from ground up for an aerospace joint venture startup company, inculcating a values-based philosophy. Successfully led the development and execution of project plan approach to satisfy external Compliance Officer (ret. Lt. General) monitoring requirements.

### **Professional History**

<b>United Launch Alliance, Denver, CO</b> <i>Director; Ethics and Compliance</i>	<b>Present</b>
<b>United Launch Alliance, Denver, CO</b> <i>Director; Information Technology</i>	<b>2011 – 2015</b>
<b>United Launch Alliance, Decatur, AL (Denver, CO)</b> <i>Director; Ethics and Compliance, Office of Internal Governance</i>	<b>2006 – 2010</b>
<b>Boeing IDS, Decatur, AL</b> <i>Director; Technical Resources, Delta IV Program</i>	<b>2004 – 2006</b>
<b>Boeing IDS, Decatur, AL</b> <i>Senior Manager; Integrated Production Technologies, Delta IV Program</i>	<b>2001 – 2004</b>
<b>Boeing S&amp;C, Decatur, AL</b> <i>Manager; Information Technology, Production Scheduling, Delta 2000 - 2001</i> <i>Manager; Industrial Engineering, Delta IV Program</i>	<b>1999 – 2001</b> <b>1999 - 2000</b>
<b>Boeing ISDS, Huntsville, AL</b> <i>Lead Project Planning Analyst; Program Planning and Control, International Space Station (ISS) Program</i>	<b>1998 – 1999</b>
<b>Boeing Defense and Space Group, Huntsville, AL</b> <i>Analyst Positions; Industrial Engineering</i>	<b>1987 – 1997</b>

### **Education, Training and Clearance Level**

Department of Defense (DoD) Secret Security Clearance TS/SCI	<b>Current</b>
Earned Value Management System (EVMS), Lean Manufacturing Training	
Integrated Management System (IMS), Integrated Product Team (IPT) Training	
Aerospace Industry Manufacturing Seminar, University of Washington	
<b>Bachelor of Science Industrial Engineering, Auburn University</b>	<b>03/87</b>

## **RESUME - Detail**

### **Tracy Scroggins**

1549 Putter Pl  
Castle Rock, CO 80104  
Home Cell (256) 417-0619  
Work Phone (303) 269-5114  
Work Cell (256) 476-5787

### **CAREER OBJECTIVE**

To leverage my leadership and engineering skills and my demonstrated business execution experience to make significant contributions to the bottom line by providing vision/focus/alignment; to drive the development and execution of a successful business strategy.

### **KEY ACCOMPLISHMENTS**

Made significant progress in positioning United Launch Alliance to leverage a digital information strategy to create competitive advantage, increased cyber-security threat countering capabilities and cyber computing incident response – 2011 – 2015; stood up robust Ethics and Compliance Program for United Launch Alliance (new joint venture company) - 2007 – 2009; successful completion of Administrative Agreement with US Air Force (Deputy General Counsel, Contractor Responsibility) - March 2008; successful transition of Delta II rocket manufacturing line from Pueblo, CO to Decatur, AL (Decatur site project manager role) – 2003, 2004; significant contributor to successful production operations management systems stand up at Decatur, AL for Delta IV Program (greenfield production startup) - 1999, 2000.

### **WORK EXPERIENCE**

#### **Present**

***United Launch Alliance, Denver, CO***

#### ***Director – Ethics and Compliance***

Responsible for ULA's Ethics and Compliance program and the program management of a Federal Trade Commission (FTC) Consent Order which governs ULA compliance with regulatory requirements related to anti-trust, protection of non-public information and non-discriminatory proposal activity for USG competitive delivery-in-orbit procurements. Responsible for setting the vision, driving the strategy, fostering an ethical values-based culture and leading the execution of the Ethics and Compliance Program including corporate investigations of misconduct, conflict of interest determinations, FAR mandatory disclosures and training and guidance to ensure policy compliance.

#### **2011 To 2015**

***United Launch Alliance, Denver, CO***

#### ***Director – Information Technology***

Responsible for the delivery of the entire IT services portfolio to enable the efficient flow of information in order to create business value in alignment with company's long term strategy. Led top to bottom organizational realignment and competitive procurement for outsourcing of majority of IT portfolio to single strategic partner in 2012. Led organization of significant size and budget (> \$115M annual budget), leveraging internal talent and effectively managing significant outsourcing contract with IBM. Made significant progress in overcoming infrastructure and application "technical debt" to position organization to leverage a digital information strategy to create competitive advantage. Increased cyber-security threat countering capabilities in areas of advanced persistent threat monitoring, incident response and employee information security awareness. Led achievement of ISO 27001 Information Security Management System certification in 2015 and began effort to shore up Disaster Recover capability.

#### **Aug 2006 To 2010**

***United Launch Alliance, Denver, CO***

#### ***Director – Ethics and Compliance***

Implemented ethics and compliance program from ground up for United Launch Alliance, inculcating a values-based philosophy. Successfully led the development and execution of project plan approach to satisfy external Compliance Officer monitoring requirements for an

Administrative Agreement with the US Air Force. Responsible for Program Management of FTC Consent Order and Administrative Agreement. Employed proactive and effective engagement approach with Air Force Deputy General Counsel, Contractor Responsibility (SES) and FTC Consent Order Compliance Officer (SES) to build credibility in organization's values-based culture.

**Aug 2004 To Dec 2006**

**Director – Technical Resources**

**Boeing IDS, Decatur, AL**

**Decatur Operations, Delta Program**

Led Technical Resources organization (annual budget \$8.3M, 130 employees, salaried and hourly, 6 managers) comprised of lean integration, manufacturing engineering, tooling engineering/fabrication, information technology, configuration management, industrial engineering, facilities engineering and maintenance organizations. Responsible for site IT and facilities infrastructure and operations for 1.5 million square foot manufacturing facility utilizing highly integrated manufacturing production systems requiring high level of project integration expertise. Leadership responsibilities included actively participating with Decatur site leadership team to develop clear strategies, fostering an environment that enables execution of strategies, providing focus and technical/cost/schedule performance measurement for Technical Resources organization, managing risk and developing leadership succession candidates.

**June 2001 To July 2004**

**Sr. Manager – Integrated Production Technologies, Decatur Operations, Delta Program**

**Boeing IDS, Decatur, AL**

Led information technology, industrial engineering and production scheduling organizations responsible for defining, implementing and maintaining reliable, efficient computing environment and telecommunications services; providing industrial engineering resources in a matrix organization, supporting a large-scale manufacturing operation. Additionally, beginning March 2003, main focus was performing Decatur site project manager role for transition of Delta II production line from Pueblo facility to Decatur facility. Leadership responsibilities included providing focus and cost/schedule performance measurement for eighteen work breakdown structure (WBS) teams whose responsibilities include statement of work development, cost estimate and budget development, performance to budget (direct and indirect) and transition implementation project schedule, facilities layout development, facilities modifications, facilities management coordination between receiving site and closing site, tooling transfer, installation and validation, facilities seating transition plan, production readiness reviews and assessments, estimate-at-completion analyses, business system conversion and Decatur's first production build (including first article inspection). Site project manager role required frequent engagement with Air Force and NASA executive customer regarding performance to plan and production readiness. \$2.2 million in cost savings by the Delta program were realized during the course of the Delta II transition and the Expendable Launch Systems (ELS) engineering consolidation.

**1999 To June 2001**

**Manager – Industrial Engineering,**

**Boeing S&C, Decatur, AL**

**Decatur Operations, Delta IV Program**

Led industrial engineering team and provided industrial engineering resources to work center manufacturing teams in a matrix organization, supporting a large-scale manufacturing operation. Responsibilities included defining and maintaining industrial engineering processes and providing technical support and direction to engineering team. Main thrust was development, verification and operational evaluation of new Enterprise Resource Planning (ERP) system including production bills of materials, manufacturing routings and complex integration with production planning systems. Leadership responsibilities include developing and fostering vision which aligns with organization/program objectives and site lean manufacturing vision, performance development, employee coaching and feedback, salary planning, development and completion of project implementation plans, prioritization of projects/resources, staffing and overhead/capital resource projections and process development, documentation and maintenance.

1998 *Boeing ISDS, Huntsville, AL*  
*Project Planning Analyst (Lead) – Program Planning and Control (PP&C) organization – International Space Station (ISS) program*

1993 to 1997 *Boeing D&SG, M&SD, Huntsville, AL*  
*Operations Program Analyst - Industrial Engineering organization – ISS program*

1987 to 1993 *Boeing Aerospace & Electronics, Huntsville, AL*  
*Methods Analyst – Industrial Engineering organization*

**EDUCATION**

Bachelor of Science Industrial Engineering Auburn University, March 1987

**KEY TRAINING**

*General:*

Earned Value Management System (EVMS) Lean Manufacturing Training  
Integrated Management System (IMS) Integrated Product Team (IPT) Training  
Greenbelt Training

*Leadership:*

Finance for the Non-Finance Manager  
Transition to Management 1, 2 and 3  
Frontline Leadership Training  
Leadership Development Course (30 day, in-residence Boeing Leadership Center)  
Leading from the Middle (Boeing Leadership Center)  
Aerospace Industry Manufacturing Seminar (3 weeks, University of Washington)

**SECURITY CLEARANCE LEVEL**

*Department of Defense (DoD) Secret Security Clearance TS/SCI – current*

**PERSONAL**

- Poised and ready to take on a new leadership challenge.
- Thriving in the Colorado environment, embracing the culture of physical fitness, community involvement and living out my Christian faith.
- Navigating the new territory of an empty nest with my husband of 30 years.
- Getting much pleasure out of watching our two young adult “children” make their own way in the world.





Science Technology Engineering and Math (STEM) School

RESOLUTION OF THE BOARD OF DIRECTORS

The board of directors of Science Technology Engineering and Math (STEM) School (the “Corporation”) met on September 6, 2016 pursuant to notice that complied with the Corporation’s Bylaws and the Colorado Open Meetings Act. Upon motion duly made and seconded, the following resolutions were adopted:

WHEREAS, after the August 2, 2016, the following directors were in office:

Class A: Two vacancies

Class B: Tracy Scroggins, Darsh Pandya, Rudy Lukez, Jeff Berg, Nicole Smith, Mark Alpert, Roy Martinez

WHEREAS, the board of directors desires to formally amend the Corporation’s Bylaws to amend the procedure for appointment of Class A directors and clarify the effect of the amendment and the terms of office;

NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS

Section 3.2.b. of the Corporation’s Bylaws is repealed in its entirety and re-enacted as follows:

b. Class A Directors shall consist of parents of students of STEM School. Class A Directors shall hold office for a term of two years and shall be appointed by a majority of the directors in office at the regular board of directors meeting in May of even numbered years.

FURTHER RESOLVED, that for the purpose of clarifying the composition of the board the existing board members shall have the following terms:

Class A Directors

Seat Incumbent Current Term Ends

A1 Vacant May 2018

A2 Vacant May 2018

Class B Directors:

Seat Incumbent Current Term Ends

B1 Tracy Scroggins May 2018

B2 Darsh Pandya May 2018

B3 Nicole Smith May 2018

B4 Mark Alpert May 2018

B5 Jeff Berg May 2017

B6 Rudy Lukez May 2017

B7 Roy Martinez May 2017

FURTHER RESOLVED, that these resolutions shall not take effect until such time as the notice provisions of the school's contract with Douglas County Public Schools have been complied with.

The undersigned certifies that the foregoing resolution was adopted by the Corporation's board of directors on October 4, 2016 by the following roll call vote:

Director	Aye	Nay	Abstain	Absent
Tracy Scroggins	x			
Darsh Pandya				x
Nicole Smith	x			
Mark Alpert	x			
Jeff Berg	x			
Rudy Lukez	x			
Roy Martinez	x			

*Jeffrey V Berg*

\_\_\_\_\_, Secretary



**PANORAMA**  
Orthopedics & Spine Center

Ronnie DeGray  
John Cey  
Steve Nelson

**STEM SCHOOL ACADEMY OFFER SHEET**

**Offer 1: All STEM students pay \$20 per student per month**

- Payment is good for current school year
- Unlimited D1 Sports Training/Panorama staff support
- Full Usage of Turf, Weight Room and Basketball court
- Use of Basketball court for 5 STEM Academy home games w/ full banners
- Home court will help lead to CHSSA certification
- Climate controlled, state of the art training facility
- Facility will/can be used for other options, i.e. Robotics, Science Fair, teambuilding
- Locker room usage, full lockers room, showers and towel service included
- Open 24/7 regardless inclement weather
- Umbrella cost covers all training, practice, athletic programs and PE classes
- 3 minute walk from STEM to training facility, mitigates travel time, practice time loss
- Full key usage to identified STEM staff member(s)
- STEM staff/Faculty and parents membership discount for training at 50% OFF

**Offer 2: STEM athletes/PE class students pay \$60 per student per month**

- Usage of the facility is only good for those STEM students in athletics or PE programs ONLY.
- Full amenities from Offer 1 is included (SEE ABOVE)

**Offer 3: STEM Rental per hour usage Fee**

- \$200 p/hour for any/all events
- FEE will reserve the rights to Turf, Weight Room and/or Basketball court
- Pricing build out for gym/basketball court:**
- Basketball Court build: \$500,00
- To include Lines, Goals, scoreboard, lights, AC, Bleacher build: \$1,000,000
- Upkeep to Revarnish court and lines: \$20,000 (annually)
- Additionals to include sound system, padding wall areas, locker rooms: \$85,000
- Also, build will delay CHSSA certification