

Never Stop Innovating

8773 S Ridgeline Blvd Highlands Ranch, CO 80129 Phone: 303-683-7836

stemk12.org

# STEM School Board of Directors Meeting

July 24<sup>th</sup>, 2019 5:30PM High School Commons

#### **MINUTES**

### I. Call to Order

- i Roll Call
  - Meeting called to order at 5:30 PM
  - Directors present: Mark Alpert, Jeff Berg, Roy Martinez, Brian Sapp. Rudy Lukez, Nicole Smith, Thomas Wendling, Heidi Elliott, Tracy Scroggins were present via telecom.
  - Other attendees: Penny Eucker, Karen Johnson.

# ii Pledge of Allegiance

- Mark Alpert initiated.
- II. Reciting of the Mission Statement
  - Jeff Berg read the mission statement.

# III. Review and Approval of Previous Board Meeting Minutes

- Brian Sapp motioned to approve the 7/16/2019 minutes.
- Nicole Smith seconded.
- All directors approved.

# IV. Mission-Vision

• The vision (section 6.1) and mission section (6.2) in the draft of charter renewal contract are reversed. Penny Eucker will work with William Bethke to see that the vision "A world of exponential possibilities where every child develops the innate knowledge, skills, creativity and character to thrive, lead and succeed in an everchanging future." and the mission "Never stop innovating" are corrected in the finalized renewal contract.

# V. Whistleblower Policy

- Tracy Scroggins gave an update on the current status of the draft of the policy.
- The wording of the draft replaced "formal complaints" with "whistleblower complaints".

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- The intent is that the whistleblower policy and the updated communications
  pathways document will fulfill the requirement of a parent complaint and
  communication policy identified in the charter renewal contract.
- The draft of the policy will be distributed to the members requesting feedback by 8/5/2019.
- The Board will consider the Whistleblower Policy at its 8/6/2019 meeting

# VI. Strategic Plan

- Pam Watson-Korbel presented a proposal to formalize the Strategic Planning Committee.
- The committee is tasked to upgrade the strategic plan by 8/23/2019 with quarterly reviews thereafter.
- The committee will submit the upgraded plan and any changes based on the quarterly reviews to Danny Windsor with DCSD.
- Roy Martinez motioned to approve the amended proposal.
- Brian Sapp seconded.
- All directors approved.

# VII. Public Comment

• There was no public comment.

#### VIII. Adjourn Public Session

- Brian Sapp motioned to convene to executive session.
- Jeff Berg seconded.
- All directors approved.

### IX. Convene Executive Session

The Board may vote to recess into executive session pursuant to:

C.R.S. § 24-6-402(4)(f)(I): Personnel matters except if the employee who is the subject of the session has requested an open meeting, or if the personnel matter involves more than one employee, all of the employees have requested an open meeting. With respect to hearings held pursuant to the "Teacher Employment, Compensation, and Dismissal Act of 1990", article 63 of title 22, C.R.S., the provisions of section 22-63-302(7)(a), C.R.S., shall govern in lieu of the provisions of this subsection (4).

- Rudy Lukez motioned to reconvene public session.
- Tracy Scroggins seconded.
- Roy Martinez motioned to adjourn public session.
- Brian Sapp seconded.
- All directors approved