

Attachment B

The Head of School will develop an action plan to set goals, and then develop and achieve these six goals. Head of School will set the goals and create a plan and calendar to achieve them.

1. Driving Academic Excellence - Metric : build recruitment strategy.
2. Driving Academic Excellence - Metric : Increase enrollment.
3. Driving Academic Excellence - Metric : Develop Waldorf methods professional development plan.
4. Driving Academic Excellence - Metric : Develop Charter renewal plan (growth for test scores, enrollment, financial stability)
5. Provide Sustainability & Improve Efficiencies - Metric : Transform the flat organizational structure to enforce Executive Director title. By End of Year the Head of School will train up Assistant Principal and Dean of Students to supervise teachers and discipline. Head of School will present the new organizational structure to the Board.

The Head of School's title will be changed to Executive Director upon completion of this goal.

6. Provide Sustainability & Improve Efficiencies - Metric : Cost savings: 50k is going to a consulting firm that is instructional focus but is not Waldorf based. Scale back from use of external talent and resources with a goal of building internal capacity and culture.