



# Intergenerational S C H O O L S

October 25, 2023

## BOARD RESOLUTIONS

At the Regular Meeting of the Board of Directors of Lakeshore Intergenerational School on October 25, 2023, the following resolutions were proposed and approved by the board:

**WHEREAS** the mission of Lakeshore Intergenerational School is to connect, create, and guide a multigenerational community of lifelong learners and spirited citizens as they strive for academic excellence;

**WHEREAS** as a Public Charter School in the State of Ohio, and in accordance with Board policy, the Board of Directors must review and approve all Minutes, Policies, Personnel Actions that were not named specifically in the prior approved budget, Contract Actions and Expenses over \$25,000, Out of State travel, and transactions between Intergenerational Schools;

**IT IS THEREFORE RESOLVED** that Lakeshore Intergenerational School Board has reviewed and approves the following:

## Consent Agenda

### 1. Minutes of the Special Board Meeting

a. August 23, 2023

### 2. HB21 Verification of Residency Monthly Report

Six student addresses were verified for the months of September and October respectively. All families were validated using voter registration.

There are currently 0 flags due to incorrect designation of resident district in EMIS (Education Management Information System).

### 3. Contract Actions

4. **EMIS Designation:** The board authorizes M12 or any of its subcontractors to perform EMIS services.

5. **Anthem Insurance** to continue to provide, on the same terms and conditions, medical dental, vision group life, short-term and long-term disability insurance for employees effective October 1, 2023 through September 30, 2024 at a 9% increase for medical, 4% for dental

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[www.intergenerationschools.org](http://www.intergenerationschools.org)

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Intergenerational School**  
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Intergenerational School**  
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Cleveland, Ohio 44113  
216.961.4308

**The Intergenerational  
School - East**  
11327 Shaker Blvd. Suite 200E  
Cleveland, Ohio 44104  
216.721.0120

**Friends of the  
Intergenerational Schools**  
PO Box 200520  
Cleveland, Ohio 44120  
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and no increase on remaining coverages. No portion of this increase in premiums is being passed on to the employees.

6. **Annual Review and Policy Renewal**

- a. Academic Prevention and Intervention Services
- b. Special Education Policies and Procedures
- c. Career Advising Policy
- d. Automatic External Defibrillator
- e. Online Day Plan

7. **Personnel Actions**

**New Staff Letter of Hire**

- a. **Beverly Poole**, HR Teacher - Primary, effective September 25, 2023, at an annual salary of \$44,000 prorated to \$36,831.46 to reflect the reduced number of work days for the 23-24 SY plus a \$837.08 signing bonus payable in November 2023 subject to completion of Responsive Classroom training. This is a budgeted expense, the salary to be paid from General Funds or other monies obtained and the bonus from High Quality/Wellness funds or other monies obtained.
- b. **Aja Waters**, Change of position from Building Substitute to Developing HR Teacher effective October 9, 2023 at an annual salary of \$40,000 **prorated to \$31,236.96** to reflect the reduced number of work days for the 23-24 sy. This is a budgeted expense and is to be paid from the general funds or other monies obtained.

**Stipends and Supplemental Pay Agreements**

- a. **Kayli Cheeks**, Stipend for work related to Compensatory Special Education minutes during the summer 2023 at a daily rate of \$239.94 not to exceed \$479.88. This is not a budgeted expense to be paid from General Funds or other monies obtained.
- b. **Felicia Pierce**, Stipend for work related to Compensatory Special Education minutes during the summer 2023 at a daily rate of \$239.94 not to exceed \$239.94. This is not a budgeted expense to be paid from General Funds or other monies obtained.
- c. **Virgen Flecha**, Stipend for work as Enrollment Assistant, from July 1, 2023 through December 31, 2023, at a rate of \$25.00 per hour not to exceed \$6,000 This is a budgeted expense to be paid from General Funds or other monies obtained and shared among the 3 Intergenerational Schools as part of the Enrollment Shared Services Agreement.

**Resignations**

- a. **Tatiana Agnew**, School Counselor, effective September 13, 2023.



- b. **Erin Rubino**, HR Teacher – Primary, effective September 13, 2023
- c. **Zachery Lerner**, HR Teacher - Refining, effective October 13, 2023.

#### **Stipends and Supplemental Pay Agreements**

- a. **Emma Monaghan**, supplemental compensation for providing Assistant Principal services to Lakeshore Intergenerational School on an as needed basis during the 23-24 School Year not to exceed \$2500. This position is not budgeted and to be paid from general funds or other monies obtained and NWIS will bill LIS for the services provided at an hourly rate of \$50.00 per hour.
- b. **Kristia Wiersma**, supplemental compensation for manually converting School Mint data to PowerSchool for all 3 Intergenerational Schools during the first trimester of the 2023-2024 School Year not to exceed \$2,000 based on an hourly rate of \$25. This stipend is not budgeted and to be paid from general funds or other monies obtained and **will be split evenly among the three schools (\$667 for LIS).**

#### Finance Actions

**IT IS THEREFORE RESOLVED** that Lakeshore Intergenerational School Board has reviewed and approves the following Financial Action Items:

- a. **August and September Financial Reports**
- b. **Approval of the Five Year Forecast to Submit to Ohio Department of Education**
- c. **Approval of the Annual Budget to Submit to Ohio Department of Education**
- d. **A Wadsworth Consulting** will continue to work with teachers helping them feel more connected to the other schools and their subject-specific or gradeband cohorts. This will include modeling the practices in the Intergenerational Leadership and Responsive Classroom framework as well as through weekly meeting, and goal setting. This amendment is effective October 16, 2023 and will run through August 10, 2024 not to exceed \$26,000. This is not budgeted and should be paid out of general funds or other monies obtained.
- e. **KFunk Consulting** will act as staff developer and coach for staff identified by the coaching team and Principals as well as manage the report card redesign. This amendment will not exceed \$45,000 and is not budgeted. To be paid out of general funds or other monies obtained.

#### Governance Action

**IT IS THEREFORE RESOLVED** that Lakeshore Intergenerational School Board has reviewed and approves the following Governance Action Items:



1. Advisory Council Charges and IGCIe/FIGS Board Charge

Lynn Carpenter

Lynn Carpenter, Board Chair

