



# Intergenerational S C H O O L S

October 25, 2023

## BOARD RESOLUTIONS

At the Regular Meeting of the Board of Directors of The Intergenerational School on October 25, 2023 the following resolutions were proposed and approved by the board:

**WHEREAS** the mission of The Intergenerational School is to connect, create, and guide a multigenerational community of lifelong learners and spirited citizens as they strive for academic excellence;

**WHEREAS** as a Public Charter School in the State of Ohio, and in accordance with Board policy, the Board of Directors must review and approve all Minutes, Policies, Personnel Actions that were not named specifically in the prior approved budget, Contract Actions and Expenses over \$25,000, Out of State travel, and transactions between Intergenerational Schools;

**IT IS THEREFORE RESOLVED** that The Intergenerational School Board has reviewed and approves the following:

### Consent Agenda

1. **Minutes of the Special Board Meeting**
  - a. August 23, 2023
2. **HB21 Verification of Residency Monthly Report**

Six student addresses were verified for the months of September and October respectively. All families were validated using voter registration.

There are currently 0 flags due to incorrect designation of resident district in EMIS (Education Management Information System).

3. **Contract Actions**
  - a. **NPG Education Consulting** to provide professional coaching to the TIS-East Principal from September to November 2023 and January to April 2024 for a total of seven sessions. Services are not to exceed \$7,600. This contract is budgeted and is to be paid out of general funds or other monies obtained.
  - b. **MOU w/Black Diamonds Cheerleading** will utilize the gym and one classroom for cheer practice starting November 1, 2023, until June 1, 2024. Black

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[www.intergenerationschools.org](http://www.intergenerationschools.org)

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Intergenerational School**  
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Cleveland, Ohio 44119  
216.586.3827

**Near West  
Intergenerational School**  
3805 Terrett Avenue  
Cleveland, Ohio 44113  
216.961.4308

**The Intergenerational  
School - East**  
11327 Shaker Blvd. Suite 200E  
Cleveland, Ohio 44104  
216.721.0120

**Friends of the  
Intergenerational Schools**  
PO Box 200520  
Cleveland, Ohio 44120  
216.800.5181

Diamonds will charge the participants directly with no cost to the school. The school will provide the space.

- c. **MOU w/East End Neighborhood-The Children of Ubuntu Learning Center** to provide tutoring/homework assistance, field trips, and family engagement events to the students of TIS-East from October 10, 2023, to May 29, 2024. East End Neighborhood will charge the students enrolled in their program directly with no charge to the school. The school will provide the space.
4. **Approval of Free Student Meals for TIS-East Students for the 2023-2024 School Year.** Due to a missed application deadline, TIS-East does not qualify for Community Eligibility Provision (CEP), for the 23/24 school year. For the 23/24 TIS-East will be required to collect Free and Reduced Meal Applications to determine which families are "free," "reduced," and "paid." Because there is such a high economically disadvantaged population, TIS-East will continue to provide all meals to students free of charge and will reapply for CEP in April of 2024 for the 24/25 school year. This is an unbudgeted expense not to exceed \$10,000 to be paid for from General Fund or other monies obtained.

5. **Personnel Actions:**

**New Staff Letters of Hire**

- a. **Shelley Malloy**, Refining Stage Social Studies Teacher, effective September 18, 2023, at an annual salary of \$40,000 prorated to \$34,606.74 to reflect the reduced number of work days for the 23-24 SY plus a \$1000 signing bonus payable in November 2023 subject to completion of responsive classroom training. This is a budgeted expense, the salary to be paid from General Funds or other monies obtained and the bonus from High Quality/Wellness funds or other monies obtained.
- b. **Duaa Almonani**, Change of position from a long term Substitute Teacher to a Building Substitute Teacher, effective October 2, 2023, at an annual salary of \$38,000 prorated to \$30,741.51 to reflect the reduced number of work days for the 23-24. This is a budgeted expense, the salary to be paid from General Funds or other monies obtained.
- c. **Nelson King**, Refining Stage Math Teacher, effective September 5, 2023, at an annual salary of \$42,000 prorated to \$38,460.67 to reflect the reduced number of work days for the 23-24 SY plus a \$1000 signing bonus payable in November 2023 subject to completion of responsive classroom training. This is a budgeted expense, the salary to be paid from General Funds or other monies obtained and the bonus from High Quality/Wellness funds or other monies obtained.

**Modified Letters of Hire**

- a. **Sydney Bennett**, Intervention Teacher – Title 1, at a revised annual salary of \$37,265 (prorated from \$45,208) to reflect the reduced number of work days for the 23-24 SY plus a \$1600 retention bonus payable in November 2023 subject to completion of responsive classroom training. This position is





budgeted, the salary to be paid from Wellness funds or other monies obtained and the retention bonus to be paid from High Quality/Wellness funds or other monies obtained.

### Stipends and Supplemental Pay Agreements

- a. **Kiana Clark**, supplemental pay agreement for work as Lead Teacher for Special Education Model Wide, effective October 1, 2023, for the remainder of the 23-24 School Year not to exceed \$3600. This position is budgeted and to be paid from ESSER or other monies obtained and will be shared and split equally among the 3 schools (\$1,200 for TIS).
- b. **Mary Lee**, supplemental pay agreement for additional work providing cleaning services in the 4<sup>th</sup> floor administration suite, effective September 14, 2023, for the remainder of the 23-24 Fiscal Year not to exceed \$1250. This position is budgeted and to be paid from general funds or other monies obtained.
- c. **Deontay Fowler** supplemental pay agreement for additional work providing cleaning services in the 4<sup>th</sup> floor administration suite, effective September 14, 2023, for the remainder of the 23-24 Fiscal Year not to exceed \$1250. This position is budgeted and to be paid from general funds or other monies obtained.
- d. **Tomika Tate**, supplemental pay agreement for work as Athletic Coordinator for TIS for the 2023-2024 school year, not to exceed \$3,000. This position is budgeted and to be paid from general funds or other monies obtained.
- e. **Tomika Tate**, supplemental pay agreement for work as TIS Girls Basketball Coach and Boys Assistant Basketball Coach, during the 2023-24 school year, not to exceed \$850. This position is budgeted and to be paid from general funds or other monies obtained.
- f. **Deandra Myers**, supplemental pay agreement for work as the coach for TIS cheerleading program during the 2023-2024 school year, not to exceed \$850. This position is budgeted and to be paid from general funds or other monies obtained.
- g. **Deandra Myers**, supplemental pay agreement for work as the TIS Volleyball Team Coach during the 2023-2024 school year, not to exceed \$650. This position is budgeted and to be paid from general funds or other monies obtained.
- h. **Jeremy Allen**, supplemental pay agreement for work as TIS Boys Basketball Coach and Girls Assistant Basketball Coach, during the 2023-24 school year, not to exceed \$650. This position is budgeted and to be paid from general funds or other monies obtained.
- i. **Kristia Wiersma**, supplemental compensation for manually converting School Mint data to PowerSchool for all 3 Intergenerational Schools during the first trimester of the 2023-2024 School Year not to exceed \$2000 based on an hourly rate of \$25. This stipend is not budgeted and is to be paid from



general funds or other monies obtained and **will be split evenly among the three schools (\$667 for TIS-East).**

#### **Termination**

- a. **Rene LiVest**, Building Substitute Teacher, effective September 30, 2023.

#### **Approval of Teachers on Sublicences for the first and second trimesters of the 2023-24 School Year**

- a. Please reference attachment in the board packet.

6. **EMIS Designation:** The board authorizes **M12** or any of its subcontractors to perform EMIS services.
7. **Annual Review and Policy Renewal**
  - a. Academic Prevention and Intervention Services
  - b. Special Education Policies and Procedures
  - c. Career Advising Policy
  - d. Automatic External Defibrillators
  - e. Online Day Plan

#### **Finance Actions**

**IT IS THEREFORE RESOLVED** that The Intergenerational School Board has reviewed and approves the following Financial Action Items:

- a. **August and September Financials**
- b. **Approval of the Five-Year Forecast to Submit to Ohio Department of Education**
- c. **Approval of the Annual Budget to Submit to Ohio Department of Education**
- d. **Waiver of Intergenerational Cleveland (IGCle) Financial Support** (determined by Agreement between the schools and IGCle) for the 2022-2023 fiscal year due to operational surpluses at the school.
- e. **A Wadsworth Consulting** will continue to work with teachers helping them feel more connected to the other schools and their subject-specific or grade band cohorts. This will include modeling the practices in the Intergenerational Leadership and Responsive Classroom framework as well as through weekly meeting, and goal setting. This amendment is effective October 16, 2023 and will run through August 10, 2024 not to exceed \$26,000. This is not budgeted and should be paid out of general funds or other monies obtained.
- f. **KFunk Consulting** will act as staff developer and coach for staff identified by the coaching team and Principals as well as manage the report card redesign. This amendment will not exceed \$45,000 and is not budgeted. To be paid out of general funds or other monies obtained.



Governance Actions

**IT IS THEREFORE RESOLVED** that The Intergenerational School Board has reviewed and approves the following Governance Action Items:

- a. Advisory Council and IGCIe/FIGS Board Charges



Lynn Carpenter, Board Chair

