



New Heights Board of Trustees

October 25th, 2022

Starting Time: 5:00pm

Location: 1690 Main Street

Brockton, MA 02301

Join Zoom Meeting

ZOOM Meeting:

Description:

<https://us02web.zoom.us/j/8981912806?pwd=WHJ2dE1sTHNYVlVmNUsvTkxEaW1JZz09>

- I. Call to Order at
- II. Approved Board Members List
 - A. Mike Sullivan
 - B. Ollie Spears
 - C. Christina Alves
 - D. Graham Bengen
 - E. Judge Phillips
 - F. Vinnie Marturano
 - G. Steve Bernard
 - H. Nicholas Christ
 - I. Jeff Charnel
- III. Roll Call
 - A. Board Members Present
 1. Mike Sullivan
 2. Christina Alves (Left at 6:15pm)
 3. Graham Bengen
 4. Judge Phillips
 5. Vinnie Marturano
 6. Nicholas Christ (Left at 5:12pm)
 - B. Members Absent
 1. Ollie Spears
 2. Steve Bernard
 3. Jeff Charnel
- IV. Reading and Approval of Minutes from Board Meeting from Sep 27, 2022 [BOT Agenda 9/27/22](#)
 - A. Moved by Nicholas Christ
 - B. Seconded by Graham Bengen
 1. Motion passed unanimously
 - C. Reports
 - D. Chairperson's Report (Mike Sullivan)
 1. Special thanks to Pastor Emmanuel Daphnis for his 6 years of service as a Trustee on the Board for New Heights Charter School
 - E. Executive Director's Report (Omari Walker)
 1. Enrollment Report (Lourdes)



NEW HEIGHTS CHARTER SCHOOL of **BROCKTON**

a) 2022-23 Enrollment Numbers

b) As of October 24, 2022

c) Current Enrolled Students by Grade (742 in TOTAL)

6 th Grade	108
7 th Grade	103
8 th Grade	113
9 th Grade	115
10 th Grade	124
11 th Grade	95
12 th Grade	84

13 th Grade (A+)	9
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d) Current Student Enrollment by City:

Brockton	619
Randolph	50
Taunton	45
OOD	28

e) Current Student Enrollment by Gender:

Female	384
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Male	358
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2. Hiring Update (Will)
 - a) Substitute starting Monday
 - b) Only open position is a paraprofessional
 - c) ELA teacher is leaving in November due to family, looking to fill his position before he leaves for easy transition
 3. New Heights Community Building Events (Tim & Sophia)
 - a) Sophia presented on previous events that happen on campus such as a college fair, spirit week, and FAFSA completion night
 - b) Judge Phillips - How does PR work to get the name out in the community?
 - (1) Sophia - some is easy (50% of students graduate with AS degree). Want to get better at other aspects of public relations within the community and get partners to come to the school, and get internship opportunities from community partners. Have meeting this month to continue discussing how to improve marketing
 - (2) Maria - important to note that attempts were made to reach out to the community regarding the college fair
 - (3) Judge Phillips - will leave it here for leadership to think about, concern from last year. Anything I can do please keep me in mind
 - c) Mike - keep in mind radio can be a good marketing resource
 4. Motion to accept report as presented by Graham Bengen
 5. Seconded by [Vinnie Marturano](#)
 6. Motion passed unanimously
- F. Old Business
1. Student Enrollment
 - a) Overenrolling (Jess)
 - (1) Postponed until next month
 2. MCC Partnership (Maria)



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MCC Partnership October Update:

Memorandum of Understanding	Updated MOU was not sent to legal for review and additional edits were made and sent to NHCSB on September 29th. Board vote needed.
10/07 Incident	Incident resolved with Dean of Students.
Academic Interventions	Mid-semester early alert notifications sent to students and families. Student Support Plans, Tutoring, Parent meetings and required Directed Studies and tutoring.
NHCSB Administration Presence	NHCSB prioritizing a NHCSB AOD on campus daily to monitor student behaviors, attend
College Working Group	CWG reconvened for monthly meetings including EC Dept., Academic Deans, Registrar and Dean of Students
Meeting w/ President DiPasquale	Omari and Jess met with President DiPasquale to discuss status of partnership.

- a)
b) MOU update

students' high school transcripts and submit **course requests that include number of sections needed for each semester along with list of students who meet the required pre-requisites for each course for the next academic year including summer.**

[NHCSB would like language that reflects MCC's record of placement determination in Banner] MCC will add Placement attributes to all NHCSB students once they have met pre-determined multiple measures and pre-requisites in math and ELA.

[NH would like language to reflect that MCC will provide courses registration numbers to NHCSB by May 15, and degree audits for current students by January 15.]

[MCC would like language that reflects how over-enrollment will be handled. The maximum enrollment number for a given course holds; rosters should be built based on those numbers. MCC can create a new section/contract for an additional cost; same course, same instructor, same schedule.]

- (1) NHCSB will make a recommendation to the Board to adopt this policy.
- (a) NHCSB will have to request an additional section for students over the maximum enrollment, could have a significant impact on budget
 - (b) Omari - would like to have a discussion about whether or not we could pay a prorated rate for this before agreeing to pay for an entire section for a couple of students
 - (c) Mike - are the students in the same class or a separate one?
 - (i) Omari - they would be in the same class

- c) 10/07 Incident

- (1) 4 of the 5 students involved were able to return to MCC with guidance regarding appropriate behaviors expected on campus
- (2) 5th student can return with a support person who will attend campus and classes with them
- (3) Maria met with the dean of students to discuss the resolving of the situation which opened new lines to support students from both NHCSB and MCC



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- d) Meeting with President DiPasquale
 - (1) Discussed places where partnership is strong and other areas that needed immediate intervention
 - (2) Ultimate goal is to feel more like a partner and less like a vendor
 - (3) Committed to figuring out how to improve partnership
- e) Pathways Partnership Review
 - (1) Maria gave a presentation linked below [BOT AIR EC Review](#)
- f) College Working Group Meeting
 - (1) Met in August, September, and October
 - (2) Now include the Registrar and Deans
- g) Additional Supports for Students
 - (1) Early alert notifications are beginning to go out to families
 - (a) creating student support plans, tutoring, parent meetings, and required Directed Studies and tutoring
 - (2) Additional NHCSB Administrative Presence on MCC campus
- h) Judge Phillips - Concerned about perception and how NHCSB is perceived by MCC. Are we confident that we are doing everything we can in terms of our image?
 - (1) Omari - Are putting 10th graders in college classes currently, looking at if we can continue this. Do have some 11/12th graders who we want to ensure receive all the benefits of college campus but aren't ready for the responsibility. Something that we're looking at for next semester

3. MCAS Data (Nicolas)

- a) Nicolas gave a presentation linked below [Spring 2022 MCAS Results Overview](#)

Highlights

- MCAS scores have not yet caught up to pre-pandemic levels.
- There are indications that student growth may have caught up to pre-pandemic levels.
- Scholars scored higher on English Language Arts than on Math.
- In general, our scholars start out with lower scores and lower growth in 6th grade, but surpass Brockton School District by 10th grade.
- This trend is more pronounced when comparing our Black and African American scholars to the same subgroup at sending districts and across the State.
- A higher percentage of our Multi-Language Learners (MLLs) meet or partially meet expectations in ELA compared to MLLs at sending districts and the Massachusetts State average.

- b)
- c) There was growth after 6th grade with students becoming more comparable to sending districts



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- d) In 8th grade there is a shift and African American and Black Scholars outperformed state average in Math and ELA
- e) In math, percentage of students meeting expectations decreased and we saw an increase in scholars not meeting expectations in all grades. This is the same in ELA except for 10th grade which appears to be meeting same percentages as pre-pandemic



- f)
- g) Students still in MLL program by 10th grade typically perform more poorly, engaging methodologies with our MLL program.
- h) Mike - any particular takeaways from analyzing this data?
 - (1) Nicolas - doing better in ELA than math so targeting math and middle school are a good direction to go. But not an ideal measure of success for us, MCAS not a good way of forecasting college readiness

G. New Business

1. Limited Staff Vaccine Mandate

- a) Some staff have primary role to support students on MCCs campus and they can't be on campus due to vaccine mandate at MCC.
- b) Asking the board for permission to mandate that any staff member whose primary role is to support students on campus be mandated to be vaccinated.
- c) Graham - how long are you thinking they will have to get into compliance for this?
 - (1) Omari - that is something the board can decide
- d) Judge Phillips - how many are we talking about?



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- (1) Omari - 1 to 3 people would be impacted, have about 18 people who work with students on campus
 - e) Vinnie - is it better to look at it as a condition of employment? What's the job and what is the expectation? Shouldn't be an issue of mandating or not but simply meeting the conditions of the job if that requires being on campus.
 - (1) Discussion ensued on this
 - f) Mike - does MCC recognize any exemptions to the mandate?
 - (1) Maria - there is an exemption process, would have to submit a waiver and MCC will get back to them. Did have staff/students who did this and none were granted the exemption
 - g) Mike - caught between a rock and a hard place. Need resources on campus. You're not recommending a mandate but it seems like it's more outside our control in terms of the job.
 - h) Motion that any employee of New Heights Charter School who, by their job requirements, is required to go onto the Massasoit Community College Campus must comply with all rules and regulations set forth by Massasoit Community College to be on their campus by Graham Bengen
 - i) Seconded by Vinnie Marturano
 - j) Motion passed unanimously
- V. Reports of Special Committees
 - A. Academic Excellence Committee (Steve)
 - 1. Did not meet due to the transition of chair, will formally meet next month
 - B. Finance Committee (Nick)
 - 1. YTD Finances
 - a) Everything is inline with expectations
 - (1) Majority of the miscellaneous revenue is from school store
 - (2) The staffing line is higher than previous months due to the accruals from last year rather than being spread out as in previous years
 - 2. Motion to accept the finance report as presented by Graham Bengen
 - 3. Seconded by [Vinnie Marturano](#)
 - 4. Motion passed unanimously
- VI. Governance Committee (Vinnie)
 - 1. ED Evaluation Process
 - a) Will be completed by November board meeting
 - 2. Recruitment of new board members



- a) Resume sent over, will begin reviewing
 3. Need to assign chair of Academic Excellence Committee
 - a) Steve Bernard accepted the position
 4. Attended Board on Track webinar and will take a look to see if this is something that would bring value
 5. Motion to accept the Governance committee report as presented by Graham Bengen
 6. Seconded by Judge Phillips
 7. Motion passed unanimously
- VII. Special Orders
- VIII. Good of the Order
- A. Announcements
- IX. Motion to adjourn by Graham Bengen
- X. Seconded by Judge Phillips
- XI. Motion passed unanimously
- Meeting adjourned at 6:36pm