



Intergenerational S C H O O L S

October 26, 2022

BOARD RESOLUTIONS

At the Regular Meeting of the Board of Directors of Near West Intergenerational School on October 26, 2022 following resolutions was proposed and approved by the board:

WHEREAS the mission of Near West Intergenerational School is to connect, create, and guide a multigenerational community of lifelong learners and spirited citizens as they strive for academic excellence;

Consent Agenda

WHEREAS as a Public Charter School in the State of Ohio, and in accordance with Board policy, the Board of Directors must review and approve all Minutes, Policies, Personnel Actions that were not named specifically in the prior approved budget, Contract Actions and Expenses over \$25,000, Out of State travel, and transactions between Intergenerational Schools;

IT IS THEREFORE RESOLVED that the Near West Intergenerational School Board has reviewed and approves the following Consent Agenda Items:

1. Minutes of the Regular Board Meeting on August 23, 2022 and Special Board Minutes on August 30, 2022

HB21 Verification of Residency Monthly Report

Six student addresses were verified for the months of August and September, respectively. All families were validated using voter registration.

There are currently 0 flags due to incorrect designation of resident district in EMIS (Education Management Information System) in August and September.

2. Approval of the School's Reading Improvement Plan

- 3. Approval of student free lunches for Near West students from August 17, 2022-December 31, 2022.** Near West no longer qualifies for the Community Eligibility Provision (CEP) program due to their low number of economically disadvantaged population. Near West will now be required to collect household application forms to determine which families are "Free," "Reduced," or "Paid." Until Near West is able to collect these forms and set up a system to charge families, all students will continue to

www.intergenerationschools.org

Lakeshore
Intergenerational School
10825 Marcella Road
Cleveland, Ohio 44119
216.586.3827

Near West
Intergenerational School
3805 Terrett Avenue
Cleveland, Ohio 44113
216.961.4308

The Intergenerational
School - East
11327 Shaker Blvd. Suite 200E
Cleveland, Ohio 44104
216.721.0120

Friends of the
Intergenerational Schools
PO Box 200520
Cleveland, Ohio 44120
216.800.5181

receive free breakfast and lunch. This will be an unbudgeted expense, not to exceed \$20,000 to be paid out of general funds or other monies obtained.

4. Policies

a. Annual Policy Renewal

- i. Special Education Policies and Procedures
- ii. Academic Intervention and Prevention Services
- iii. Staff Compensation for Substitute Teaching

b. New Policy

- i. **Emergency and Evacuation Procedures**
- ii. **Policy and Waiver of Salary Deduction due to Licensure**—Any substitute teacher with a valid teaching or substitute license issued by ODE may be employed with a clean background check. As well, as long as it is permitted by law, any individual without a post-secondary degree may obtain and be employed under a one-year temporary substitute teaching license issued by ODE. The board has determined the individual must have evidence of a high school diploma and real-life work experience that will benefit the student body.

5. Authorized Signer

- a. To be approved as an authorized signer for Lakeshore Intergenerational School
 - i. **Amy Cascio**, Chief of Staff, to approve purchases up to \$4,999
 - ii. **Emma Monaghan**, Assistant Principal, to approve purchases for the school up to \$1,000.

6. Personnel Actions

New Letter of Hire

- a. **Chance DeWerth** as **Shared Director of Safety and Facilities** at an annual salary of \$71,000.00 **prorated to \$45,512.82** for the remainder of the 22-23 SY effective October 31, 2022. This position is budgeted to be paid out of General Fund or other monies obtained and shared amongst the 3 Intergenerational Schools as part of the previously approved Shared Services agreement.

Revised Letters of Hire

- a. **Jessenia Carrillo** as the **Wellness Coordinator** at a current annual salary of \$30,000.00 for 22-23 SY increased to an annual salary of **\$36,600** prorated to **\$34,957.97** for the remainder of the 22-23 SY effective October 1, 2022, due to obtaining her Registered Nurse's License. This is an unbudgeted expense to be paid out of Wellness dollars.
- b. **Kristia Wiersma**, **Model Operations Specialist** at a current salary of \$38,800 for the 22-23 SY increased to an annual salary of **\$48,000** prorated to XXXX for the remainder of the 22-23SY effective XXXX due to her new position duties related to taking on the IT management work for the three schools. This is a budgeted



expense from the savings of Andres Perez-Charneco's resignation (except for approximately \$600), to be paid out of General Funds, paid.

Resignations

- a. **Andres Perez-Charneco**—Shared Director of Operations, Finance, Facilities, and IT, effective November 4, 2022

Education and Enrollment Actions

The Near West Intergenerational School Board Acknowledges the following was reviewed and discussed:

1. Teacher Retention Data for the 2022-2023 school year
2. Student Fall Assessment Data

Finance Actions

RESOLVED that Near West Intergenerational School Board has reviewed and approves the following Financial Action Items:

1. **August and September Financials**
2. **Approval of the Five Year Forecast to Submit to the Ohio Department of Education**
3. **Approval of Annual Budget to Submit to the Ohio Department of Education**



Lynn Carpenter, Chair





Intergenerational S C H O O L S

August 30, 2022

BOARD RESOLUTIONS

At the Regular Meeting of the Board of Directors of The Intergenerational School on October 26, 2022 following resolutions were proposed and approved by the board:

WHEREAS the mission of The Intergenerational School is to connect, create, and guide a multigenerational community of lifelong learners and spirited citizens as they strive for academic excellence;

Consent Agenda

WHEREAS as a Public Charter School in the State of Ohio, and in accordance with Board policy, the Board of Directors must review and approve all Minutes, Policies, Personnel Actions that were not named specifically in the prior approved budget, Contract Actions and Expenses over \$25,000, Out of State travel, and transactions between Intergenerational Schools;

IT IS THEREFORE RESOLVED that The Intergenerational School Board has reviewed and approves the following Consent Agenda items

- 1. Minutes of the Regular Board Meeting on August 23, 2022 and Special Board Minutes on August 30, 2022**
- 2. HB21 Verification of Residency Monthly Report**

Six student addresses were verified for the months of August and September, respectively. All families were validated using voter registration.

There are currently 0 flags due to incorrect designation of resident district in EMIS (Education Management Information System) in August and September.

- 3. Approval of School's Reading Improvement Plan**
- 4. Policies**
 - a. Annual Policy Renewal**
 - i. Special Education Policies and Procedures
 - ii. Academic Intervention and Prevention Services
 - iii. Staff Compensation for Substitute Teaching

www.intergenerationschools.org

**Lakeshore
Intergenerational School**
10825 Marcella Road
Cleveland, Ohio 44119
216.586.3827

**Near West
Intergenerational School**
3805 Terrett Avenue
Cleveland, Ohio 44113
216.961.4308

**The Intergenerational
School - East**
11327 Shaker Blvd. Suite 200E
Cleveland, Ohio 44104
216.721.0120

**Friends of the
Intergenerational Schools**
PO Box 200520
Cleveland, Ohio 44120
216.800.5181

b. **New Policy**

i. **Emergency and Evacuation Procedures**

- ii. **Policy and Waiver of Salary Deduction due to Licensure**—Any substitute teacher with a valid teaching or substitute license issued by ODE may be employed with a clean background check. As well, as long as it is permitted by law, any individual without a post-secondary degree may obtain and be employed under a one-year temporary substitute teaching license issued by ODE. The board has determined the individual must have evidence of a high school diploma and real-life work experience that will benefit the student body.

5. **Contract Actions**

- a. **Fluid Yoga**—To provide the students with yoga classes at a rate of \$25 per class. This is a budgeted expense that should be paid out of general funds not to exceed \$1500.00.

6. **Authorized Signer**

- a. To be approved as an authorized signer for Lakeshore Intergenerational School
- i. **Amy Cascio**, Chief of Staff, to approve purchases up to \$4,999
 - ii. **Mario Clopton-Zymler**, Principal, to approve purchases for the school up to \$4,999
 - iii. **Tomika Tate**, Assistant Principal, to approve purchases for the school up to \$1,000.

7. **Personnel Actions:**

New Staff Letters of Hire

- a. **Alyiah Bates, Applying Stage Social Studies Teacher** at an annual salary of \$42,500.00 for 22-23 SY prorated to **\$31,120.00** based on October 24, 2022 start date. This is a budgeted position paid out of the General Fund.
- b. **Matt Hejl, Reading Intervention Teacher** at an annual salary of \$44,000.00 for 22-23 SY prorated to **\$31,016.76** based on October 31, 2022 start date. This position is budgeted and to be paid out of ESSER.
- c. **Kiana Clark, Part Time Intervention Specialist** at a salary of \$22,000 effective October XX, 2022. This is a budgeted position to be paid out of IDEA-B or General Funds for Special Education.
- d. **Alana Anglen, Educational Aide** at a salary of \$XX,XXX, effective October XX, 2022. This is a budgeted position to be paid out of ESSER Funds.
- e. **Leslie Jennings-Maldonado, Substitute teacher** at \$135 per diem on an as needed basis for 22-23 SY effective August 8, 2022. This is a budgeted position to be paid out of general fund or other monies



- f. **Eugene Miller, Substitute teacher** at \$150 per diem on an as needed basis for 22-23 SY effective August 29, 2022. This is a budgeted position, to be paid out of general fund or other monies obtained. (Has since resigned effective Sept 6.)

Revised Letters of Hire

- a. **Da'Twane Harris** – Correcting FY23 salary from \$43,566 to **\$45,156** to account for missed increase of \$1500 in salary for moving out of apprenticeship in FY22. This increase is retroactive to the beginning of the 22-23 school year. This is an unbudgeted expense that should be paid out of general funds or other monies obtained.
- b. **Curtis Crook** – Correcting FY23 salary from \$41,894.00 to **\$46,264.00** to account for missed increase of \$1500 in salary for moving out of apprenticeship in FY21. This increase is retroactive to the beginning of the 22-23 school year. This is an unbudgeted expense to be paid out of ESSER.

Stipends/One-Time Payments

- a. **Da'Twane Harris** - \$1500 in payment of moving out of apprenticeship at the beginning of the 21-22 school year. This is an unbudgeted expense to be paid out of ESSER.
- b. **Curtis Crook** - \$5,546.00 in payment of moving out of apprenticeship at the beginning of the 20-21 school year and subsequent related salary adjustments.
- c. **Erika Ruedin – Interim Shared Intergenerational Programming and Volunteer Specialist** extended for October 1, 2022 to October 30, 2022 at a daily rate of \$253.25 not to exceed 180 hours or \$4500. This is budgeted to be paid out of General Fund or other monies obtained and shared amongst the 3 Intergenerational Schools as part of the previously approved Shared Services agreement.
- d. **Leslie Jennings-Maldonado** - \$610.00 in payment of unpaid sub-pay from 3rd trimester of 21-22 school year at a rate of \$20 per hour not to exceed 30.5 hours.
- Somadina John – Letter of Hire as Interim Transitional Assistant Principal** extended for October 1, 2022 to October 31, 2022 at a daily rate of \$268.70 not to exceed \$5642.70.

Resignations

- a. **Somadina John**—Interim Transitional Assistant Principal effective October 31, 2022



- b. **Eugene Miller**—Per diem Substitute Teacher effective September 6, 2022.

Education and Enrollment Actions

The Intergenerational School Board Acknowledges the following was reviewed and discussed:

1. Teacher Retention Data for the 2022-2023 school year
2. Student Fall Assessment Data

Finance Actions

RESOLVED that The Intergenerational School Board has reviewed and approves the following Financial Action Items:

1. **August and September Financials**
2. **Approval of the Five Year Forecast to Submit to the Ohio Department of Education**
3. **Approval of Annual Budget to Submit to the Ohio Department of Education**



Lynn Carpenter, Chair





Intergenerational S C H O O L S

October 26, 2022

BOARD RESOLUTIONS

At the Regular Meeting of the Board of Directors of Lakeshore Intergenerational School on October 26, 2022, the following resolutions were proposed and approved by the board:

WHEREAS the mission of Lakeshore Intergenerational School is to connect, create, and guide a multigenerational community of lifelong learners and spirited citizens as they strive for academic excellence;

Consent Agenda

WHEREAS as a Public Charter School in the State of Ohio, and in accordance with Board policy, the Board of Directors must review and approve all Minutes, Policies, Personnel Actions that were not named specifically in the prior approved budget, Contract Actions and Expenses over \$25,000, Out of State travel, and transactions between Intergenerational Schools;

IT IS THEREFORE RESOLVED that Lakeshore Intergenerational School Board has reviewed and approves the following Consent Agenda Items:

- 1. Minutes of the Regular Board Meeting on August 23, 2022 and Special Board Minutes on August 30, 2022**
- 2. HB21 Verification of Residency Monthly Report**

Six student addresses were verified for the months of August and September, respectively. All families were validated using voter registration.

There are currently 0 flags due to incorrect designation of resident district in EMIS (Education Management Information System) in August and September.

- 3. Approval of School's Reading Improvement Plan**
- 4. Policies**
 - a. Annual Policy Renewal**
 - i. Special Education Policies and Procedures
 - ii. Academic Intervention and Prevention Services
 - iii. Staff Compensation for Substitute Teaching

www.intergenerationschools.org

**Lakeshore
Intergenerational School**
10825 Marcella Road
Cleveland, Ohio 44119
216.586.3827

**Near West
Intergenerational School**
3805 Terrett Avenue
Cleveland, Ohio 44113
216.961.4308

**The Intergenerational
School - East**
11327 Shaker Blvd. Suite 200E
Cleveland, Ohio 44104
216.721.0120

**Friends of the
Intergenerational Schools**
PO Box 200520
Cleveland, Ohio 44120
216.800.5181

b. **New Policy**

- i. **Emergency and Evacuation Procedures**
- ii. **Policy and Waiver of Salary Deduction due to Licensure**—Any substitute teacher with a valid teaching or substitute license issued by ODE may be employed with a clean background check. As well, as long as it is permitted by law, any individual without a post-secondary degree may obtain and be employed under a one-year temporary substitute teaching license issued by ODE. The board has determined the individual must have evidence of a high school diploma and real-life work experience that will benefit the student body.

5. **Contract Actions**

- a. **Kate Anderson Foley PhD:** To provide leadership coaching to the new Lakeshore Principal that may consist of working to create a collaborative and supportive team, giving informative feedback, Guidance in change management, establishing weekly plans and priorities, and establishing a clear vision of the school culture. Coaching will take place from October 1, 2022 to June 30, 2023 with the total cost not to exceed \$8,400 to be paid out of the School Quality Improvement grant or other monies obtained.
- b. **Katherine Bush:** To provide leadership coaching to the new Lakeshore Principal that may consist of establishing regular systems of positive and effective communication to parents and families, and time management techniques to respond to parent issues. Coaching will take place from October 1, 2022 to June 30, 2023 with the total cost not to exceed \$2250 and is to be paid out of ESSER, General Funds or other monies obtained.
- c. **Falls & Co:** Will support Lakeshore in communications with stakeholders through various forms of communication. They will also provide support materials for the school to use. This is a non-budgeted expense that will not exceed \$7500 and will be paid out of general funds or other monies obtained.
- d. **Birch Agency:** Delivery of Special Education services which may include direct instructional services, psychological assessments, physical therapy, occupational therapy, behavioral support, speech and/or hearing services for students for the 22/23 SY. Amount not to exceed the hourly rates as described in the attached contract. Budgeted expense to be paid out of IDEA-B or General Funds for Special Education.

6. **Authorized Signer**

- a. To be approved as an authorized signer for Lakeshore Intergenerational School
 - i. **Amy Cascio**, Chief of Staff, to approve purchases for the school up to \$4,999
 - ii. ~~**Beth Hampton**, Principal, to approve purchases for the school up to \$4,999~~ IWC
 - iii. **Derrel Stephens**, Assistant Principal, to approve purchases for the school up to \$1,000.



7. Personnel Actions

New Letters of Hire

- a. **Jabari Dorsey, Enrollment Specialist** at an annual salary of \$60,000.00 prorated to \$37,179.49 for the remainder of the 22-23 SY effective 11/8/22. This position is budgeted to be paid out of General Fund or other monies obtained and shared amongst the 3 Intergenerational Schools as part of the previously approved Shared Services agreement.
- b. **Dakota Bell—Part Time Building Coordinator** for the 20-23 SY at \$20.50 per hour not to exceed \$30,000 beginning September 12, 2022. This is a budgeted expense to be paid out of ESSER.
- c. **Derrel Stephens—Assistant Principal** at an annual salary of \$65,000.00 for 22-23 SY, prorated to \$49,761.00 beginning October 3, 2022. This is a budgeted expense to be paid out of ESSER.
- d. **Kayli Cheeks—Primary Classroom Teacher** (allowing Melissa Chmielewski to return to FT Special Education Teacher) at an annual salary of \$41,000.00 for 22-23 SY prorated to \$35,622.95 effective September 12, 2022. This is a budgeted expense to be paid of General Funds or other monies obtained.
- e. **Tina Brooks—Primary Classroom Teacher** (replacing Lillinette Rodriquez who resigned on Sept 15-see below) at an annual salary of \$41,000.00 for 22-23 SY prorated to **\$33,382.51** effective September 26, 2022. This is a budgeted expense to be paid out of General Funds or other monies obtained.
- f. **Davon Bonner—Intervention Support Specialist** at an annual salary of 40,000.00 for the 22-23 SY prorated to **\$30,382.51** effective October 17, 2022. This is a budgeted expense to be paid out of ESSER.
- g. **Christina Jackson—Intervention Support Specialist** at an annual salary of \$40,000.00 for 22-23 SY prorated to **\$29,289.61** effective October 24, 2022. This is a budgeted expense to be paid out of ESSER.
- h. **Theodore Carter—Intervention Teacher** at an annual salary of \$40,000.00 for 22-23 school year, prorated to \$29,289.61 effective October 24, 2022. This is NOT a budgeted expense and is to be paid out of ESSER.
- i. **Tiara Bailey—Per diem substitute teacher** at \$135.00 per day on an as needed basis for 22-23 SY effective November 2, 2022. This is a budgeted expense to be paid out General Funds or other monies obtained.
- j. **Muibbah Ali—Per diem substitute teacher** at \$135.00 per day on an as needed basis for 22-23 SY effective October 24, 2022. This is a budgeted expense to be paid out General Funds or other monies obtained.
- k. **Lillinette Rodriguez—Primary Classroom Teacher** at an annual salary of \$41,000.00 for 22-23 SY prorated to \$36,519.13 effective September 6, 2022.



This is a budgeted expense to be paid out of General Funds or other monies obtained. (This teacher resigned on September 15, 2022.)

Signing Bonuses: \$2000 one time signing bonus to be paid in installments through the year, paid out of ESSER Funds

- a. **Christina Jackson**
- b. **Tina Brooks**
- c. **Davon Bonner**
- d. **Kayli Cheeks**

Stipends

- a. **Melissa Chmielewski - \$1000** stipend for acting as a **new teacher mentor** to Kayli Cheeks to be paid in 3 installments on 9/15, 12/15 and 2/28. This is not budgeted and to be paid out of ESSER.
- b. **Kelsey Witt - \$2000** stipend for acting as a **new teacher mentor** to Abdul Shariff and Felicia Pierce to be paid in 3 installments on 9/15, 12/15 and 2/28. This is not budgeted and to be paid out of ESSER.
- c. **Darnelle Crenshaw - \$2000** stipend for acting as a **new teacher mentor** to Monty Timmons and Sir-William Cofield to be paid in 3 installments on 9/15, 12/15 and 2/28. This is not budgeted and to be paid out of ESSER.
- d. **Lela Gascoigne- \$2000** stipend for acting as a **new teacher mentor** to Calvin Nguyen and Tina Brooks to be paid in 3 installments on 9/15, 12/15 and 2/28. This is not budgeted and to be paid out of ESSER.
- e. **Ridwan Lawal- \$2,000** stipend for acting as a **new teacher mentor** to Joshua Hellsing-Ghrey and Aja Waters to be paid in 3 installments on 9/15, 12/15 and 2/28. This is not budgeted and to be paid out of ESSER.
- f. **Aja Waters – Building Substitute** for work on 4 days prior to official start date on August 26, 2022 at an hourly rate of \$20.50 not to exceed \$656.00. This is not budgeted and to be paid out General Funds.
- g. **Virgen Rodriguez - Enrollment Assistant** from August 1, 2022 to November 30, 2022 at an hourly rate of \$25.00 not to exceed 360 hours or \$9,000. This is budgeted to be paid out of General Fund or other monies obtained and shared amongst the 3 Intergenerational Schools as part of the Enrollment Shared Services agreement.

Resignations

- a. **Ellen Neff**, Primary Teacher, effective August 26, 2022
- b. **Lillinette Rodriguez**, Primary Teacher, effective September 15, 2022
- c. **Ken Fowler**, Day Porter, effective September 30, 2022
- d. **Nicole Bittner**, Developing Teacher, effective October 17, 2022



e. **Dashara Hughley**, Administrative Assistant, effective October 31, 2022

Education and Enrollment Actions

The Lakeshore Intergenerational School Board Acknowledges the following was reviewed and discussed:

1. Teacher Retention Data for the 2022-2023 school year
2. Student Fall Assessment Data

Finance Actions

RESOLVED that Lakeshore Intergenerational School Board has reviewed and approves the following Financial Action Items:

1. **August and September Financials**
2. **Approval of the Five Year Forecast to Submit to the Ohio Department of Education**
3. **Approval of Annual Budget to Submit to the Ohio Department of Education**



Lynn Carpenter, Chair



