



Intergenerational S C H O O L S

August 30, 2022

BOARD RESOLUTIONS

At the Regular Meeting of the Board of Directors of The Intergenerational School on June 29, 2022 following resolutions were proposed and approved by the board:

WHEREAS the mission of The Intergenerational School is to connect, create, and guide a multigenerational community of lifelong learners and spirited citizens as they strive for academic excellence;

Consent Agenda

WHEREAS as a Public Charter School in the State of Ohio, and in accordance with Board policy, the Board of Directors must review and approve all Minutes, Policies, Personnel Actions that were not named specifically in the prior approved budget, Contract Actions and Expenses over \$25,000, Out of State travel, and transactions between Intergenerational Schools;

IT IS THEREFORE RESOLVED that The Intergenerational School Board has reviewed and approves the following Consent Agenda items

- 1. Minutes of the Regular Board Meeting on April 27, 2022**
- 2. HB21 Verification of Residency Monthly Report**

Three student addresses were verified for the month of May 2022, respectively. All families were validated using voter registration.

There are currently zero flags due to incorrect designation of resident district in EMIS (Education Management Information System) in May 2022

- 3. Policies**

- a. Community Use of School Facilities--** The Board of Directors for the three Intergenerational Schools (individually each as the "School") believes in the value of having the community utilize the School building, property, and facilities, and adopts this policy to guide the use of such by members of the community. Members of the community may apply to each School's Administrator for the use of facilities and other property under the control of the School (collectively as "School Facilities"). Such community use must not interfere with the regular

www.intergenerationschools.org

**Lakeshore
Intergenerational School**
10825 Marcella Road
Cleveland, Ohio 44119
216.586.3827

**Near West
Intergenerational School**
3805 Terrett Avenue
Cleveland, Ohio 44113
216.961.4308

**The Intergenerational
School - East**
11327 Shaker Blvd. Suite 200E
Cleveland, Ohio 44104
216.721.0120

**Friends of the
Intergenerational Schools**
PO Box 200520
Cleveland, Ohio 44120
216.800.5181

educational purposes of the School and may not be inconsistent with the educational purpose or mission of the School.

4. **Contract Actions**

- a. **Cleveland Hearing and Speech** – to provide student speech and hearing assessments and services from August 9, 2022 to June 30, 2025. These services will be paid out of general funds and are not to exceed \$25,000 per year
- b. **FundTaskIt, LLC**- To provide recruitment and community outreach strategy as well as overseeing summer interns. This work will take place between July 1, 2022- August 31, 2022 and will not exceed \$6000. This work will be equally split between the three schools.
- c. **Memorandum of Understanding with Innovations Meal Service**, to provide breakfast and lunch services daily as well as a food attendant for all three school. The cost of the MOU is dependent on the number of meals served throughout the school year. This is a budgeted expense to be split between the three schools and not to exceed \$95,000. To be paid out of General Funds.
- d. **Leadology**, To provide leadership professional development to model wide and school administrative staff. Not to exceed \$12,000 to be split between the three schools and Intergenerational Cleveland. This is a budgeted expense to be paid out of General Funds or other monies obtained.

5. **EMIS Designation:** The board authorizes M12 or any of its subcontractors to perform EMIS services.

6. **Personnel Actions:**

New Staff

- a. **Tomika Tate**, Assistant Principal at an annual salary of \$65,000. Budgeted position to be paid out of General Funds or other monies obtained.
- b. **Allen Willmon**, Intervention Specialist at an annual salary of \$41,000. Budgeted position to be paid out of General Funds or other monies obtained. Provided through Teach for America.
- c. **LaRhonda McWhorter**, Intervention Specialist at an hourly rate of \$17.50 per hour and not to exceed \$25,00 for the 22-23 school year. This is a budgeted position and to be paid out of General Funds or other monies obtained
- d. **Destiny Pawlus**, Primary Teacher at an annual salary of \$41,000. Budgeted position to be paid out of General Funds or other monies obtained.
- e. **Delvon Hardwick**, Developing Stage Teacher at an annual salary of \$41,000. Budgeted position to be paid out of General Funds or other monies obtained.



- f. **Harper Jones**, Applying Stage English Language Arts at an annual salary of \$41,000. Budgeted position to be paid out of General Funds or other monies obtained.
- g. **Jordan Leverette**, Applying Stage Math at an annual salary of \$41,000. Budgeted position to be paid out of General Funds or other monies obtained.
- h. **Claudia Harrington**, Assistant Teacher, at an annual salary of \$34,000. Budgeted position to be paid out of General Funds or other monies obtained.
- i. **Connie Sylvester**, Educational Aide at an hourly rate of \$18.25; and not to exceed \$30,000 for the 22-23 school year. Budgeted position to be paid out of General Funds or other monies obtained.
- j. **Jerome Lynch**, Building Substitute at a daily per diem of \$135.00 on an as needed basis. Substitute positions is budgeted and to be paid out of General Funds and other monies obtained.
- k. **Clifford Carson**, Building Substitute at a daily per diem of \$135.00 on an as needed basis. Substitute positions is budgeted and to be paid out of General Funds and other monies obtained.
- l. **Omar Williams**, Building Substitute at a daily per diem of \$135.00 on an as needed basis. Substitute positions is budgeted and to be paid out of General Funds and other monies obtained.

Waivers of Salary Deductions due to Licensure

- m. **Delvon Hardwick**, Developing Stage Teacher
- n. **Claudia Harrington**, Teacher's Aide
- o. **Jordan Leverette**, Applying Stage Math

Resignation

- p. **Noel Novak**, Primary Teacher resignation effective June 30, 2022
- q. **Isaiah Mc Queen**, Applying Teacher resignation effective June 30, 2022
- r. **Leslie Jennings Maldonado**, Intervention Support, resignation effective June 30, 2022

Signing Bonuses, \$2000 one time signing bonus to be paid out of ESSER Funds

- a. **Aubrey Fischer**
- b. **Harper Jones**
- c. **Destiny Pawlus**
- d. **Allan Willmon**

Stipends: One-time \$100 stipend per day for attending Teacher's College Reading or Writing Quick Start Model Wide Professional Development on August 9 and 10, 2022.



- a. Angela de Leon, \$200
- b. Sydney Bennett, \$200
- c. Claudia Harrington, \$100
- d. Telissa Gamble, \$100
- e. LaRhonda McWhorter, \$200
- f. Connie Sylvester, \$200
- g. Noree Wright, \$100

Finance Actions

RESOLVED that The Intergenerational School Board has reviewed and approves the following Financial Action Items:

- 1. June and July Financials**



Lynn Carpenter, Chair





Intergenerational S C H O O L S

August 30, 2022

BOARD RESOLUTIONS

At the Regular Meeting of the Board of Directors of Lakeshore Intergenerational School on June 29, 2022, the following resolutions were proposed and approved by the board:

WHEREAS the mission of Lakeshore Intergenerational School is to connect, create, and guide a multigenerational community of lifelong learners and spirited citizens as they strive for academic excellence;

Consent Agenda

WHEREAS as a Public Charter School in the State of Ohio, and in accordance with Board policy, the Board of Directors must review and approve all Minutes, Policies, Personnel Actions that were not named specifically in the prior approved budget, Contract Actions and Expenses over \$25,000, Out of State travel, and transactions between Intergenerational Schools;

IT IS THEREFORE RESOLVED that Lakeshore Intergenerational School Board has reviewed and approves the following Consent Agenda Items:

1. **Minutes of the Regular Board Meeting on June 29, 2022**
2. **HB21 Verification of Residency Monthly Report**

Three student addresses were verified for the month of May 2022, respectively. All families were validated using voter registration.

There are currently 0 flags due to incorrect designation of resident district in EMIS (Education Management Information System) in May 2022

3. **Policies**

- a. **Community Use of School Facilities--** The Board of Directors for the three Intergenerational Schools (individually each as the "School") believes in the value of having the community utilize the School building, property, and facilities, and adopts this policy to guide the use of such by members of the community. Members of the community may apply to each School's Administrator for the use of facilities and other property under the control of the School (collectively as "School Facilities"). Such community use must not interfere with the regular

www.intergenerationschools.org

**Lakeshore
Intergenerational School**
10825 Marcella Road
Cleveland, Ohio 44119
216.586.3827

**Near West
Intergenerational School**
3805 Terrett Avenue
Cleveland, Ohio 44113
216.961.4308

**The Intergenerational
School - East**
11327 Shaker Blvd. Suite 200E
Cleveland, Ohio 44104
216.721.0120

**Friends of the
Intergenerational Schools**
PO Box 200520
Cleveland, Ohio 44120
216.800.5181

educational purposes of the School and may not be inconsistent with the educational purpose or mission of the School.

4. Contract Actions

- a. **Cleveland Hearing and Speech** – to provide student speech and hearing assessments and services from August 9, 2022 to June 30, 2025. These services will be paid out of general funds and are not to exceed \$25,000 per year
- b. **FundTaskIt, LLC**- To provide recruitment and community outreach strategy as well as overseeing summer interns. This work will take place between July 1, 2022- August 31, 2022 and will not exceed \$6000. This work will be equally split between the three schools.
- c. **Memorandum of Understanding with Innovations Meal Service**, to provide breakfast and lunch services daily as well as a food attendant for all three school. The cost of the MOU is dependent on the number of meals served throughout the school year. This is a budgeted expense to be split between the three schools and not to exceed \$95,000. To be paid out of General Funds.
- d. **Leadology**, To provide leadership professional development to mid-level and school administrative staff. Not to exceed \$12,000 to be split between the three schools and Intergenerational Cleveland. This is a non-budgeted expense to be paid out of General Funds or other monies obtained.

5. **EMIS Designation:** The board authorizes M12 or any of its subcontractors to perform EMIS services.

6. Personnel Actions

New Letters of Hire 22-23

- a. **Sir Joshua Hellsing-Ghrey**, Primary Teacher at an annual salary of \$41,000. Budgeted position to be paid out of General Funds or other monies obtained.
- b. **Ellen Neff**, Primary Teacher, at annual salary \$41,000. Budgeted position to be paid from General Funds or other monies obtained.
- c. **Calvin Nguyen**, Developing Stage Long Term Substitute at an annual salary of \$35,000. Budgeted position to be paid out of General Funds or other monies obtained.
- d. **Aja Waters**, Long Term Substitute Teacher at an annual salary of \$30,000. Budgeted position to be paid out of General Funds or other monies obtained.
- e. **Monty Timmons**, Science Teacher at an annual salary of \$44,000 (prorated to \$41,836.07 with a start date of August 19, 2022). Budgeted position to be paid out of General Funds or other monies obtained.
- f. **Felicia Pierce**, Physical Education Teacher, at annual salary of \$41,000 (prorated to \$37,639.34 due to delayed start day) Budgeted position to be paid out of ESSER, General Funds or other monies obtained.



- g. **Abdul Shariff**, Art Teacher at an annual salary of \$41,000 (prorate to \$36,967.21 due to a delayed date of September 1, 2022). Budgeted position to be paid out of General Funds or other monies obtained.
- h. **Sir William Cofield**, Education Aide at an annual salary of \$30,000 to be paid out of General Funds or other monies obtained.

Revised Letters of Hire:

- a. **Nicole Bittner**, Developing Teacher at an annual salary of 41, 040. Budgeted position to be paid out of General Funds or other monies obtained.

Signing Bonuses: \$2000 one time signing bonus to be paid out of ESSER Funds

- a. **Sir Joshua Hellsing-Ghrey**
- b. **Ellen Neff**
- c. **Calvin Nguyen**
- d. **Aja Waters**
- e. **Felicia Pierce**
- f. **William Talbot-Shere**
- g. **Monty Timmons**
- h. **Abdul Shariff**
- i. **Sir William Cofield**

Waivers of Salary Deduction due to Licensure:

- a. **Nicole Bittner**, Developing Stage Teacher and Intervention Specialist
- b. **Sir Joshua Hellsing-Ghrey**, Primary Teacher
- c. **Calvin Nguyen**, Developing Stage Teacher Long Term Substitute
- j. **Felicia Pierce**, PE Teacher
- k. **Monty Timmons**, Science Teacher
- l. **Adbul Shariff**, Art Teacher

Stipends

- a. One time stipend of \$200 for attending Teacher's College Reading and Writing Quick Start Model wide professional development sessions on August 9 and 10. To be paid from School Quality Improvement Grant.
 - a. **Melissa Chmielewski** \$200
 - b. **Nicole Bittner** \$100
- b. One time stipend of \$300 for planning and presenting a staff professional development session at the Model-Wide Staff Day on Friday, August 12. To be paid from ESSER or General Funds.
 - a. **Felicia Pierce**



Resignations

- a. **Danielle Lasko**, Primary Teacher resignation effective June 30, 2022
- b. **Brittany Kozy**, Developing Teacher resignation effective August 4, 2022
- c. **Laurianne Ponsart**, Developing Teacher resignation effective June 30, 2022
- d. **Arenda Evans**, Art Teacher resignation effective August 18, 2022
- e. **Vaiva Neary**, IG Programming Specialist, effective July 31, 2022
- f. **Kristin Miracle**, Assistant Principal, effective August 22, 2022

Shared Staff Supplemental Work

Virgen Rodriguez, Enrollment Assistant from August 1, 2022 to September 30, 2022 at an hourly rate of \$25.00 not to exceed 160 hours or \$4,000. This is budgeted to be paid out of General Fund or other monies obtain and shared amongst the three Intergenerational Schools as part of Enrollment shared services agreement.

Vacation Payouts

- a. **Kristin Miracle**, Assistant Principal, vacation payout due to moving from a 12 month employee to an 11 month employee Payout from the 2021-2022 school year in the amount of \$6,012.29 at a daily rate of \$273.29 for 22 unused vacation days.

Finance Actions

RESOLVED that Lakeshore Intergenerational School Board has reviewed and approves the following Financial Action Items:

1. June and July Financials
2. Authorization for Brooke King to enter into an agreement with Cleveland Metropolitan School District's hired architect to conduct a feasibility study of the available space at Collinwood High School, not to exceed \$15,000 and paid from General Fund.



Lynn Carpenter, Chair

