PATAULA CHARTER ACADEMY and SPRING CREEK CHARTER ACADEMY GENDER EQUITY IN SPORTS POLICY

The purpose of this policy is to notify the public of Pataula Charter Academy and Spring Creek Charter Academy's compliance with the following laws:

- GENDER EQUITY IN SPORTS O.C.G.A. (20-02-0315)
- STATE BOARD OF EDUCATION RULE: GENDER EQUITY IN SPORTS (160-5-1-.20)
- TITLE IX OF THE EDUCATION AMENDMENTS OF 1972

Pataula Charter Academy/Spring Creek Charter Academy prohibits discrimination based on gender in its school athletic programs. In accordance with the Georgia Equity in Sports Act, it shall be the policy of the Governing Board to undertake all reasonable efforts to provide equal athletic opportunities for members of both genders. In accordance with the Georgia Equity in Sports Act, it shall also be the policy of the Governing Board not to participate in, sponsor, or provide coaching staff for interscholastic sports events which are conducted under the authority of, conducted under the rules of, or scheduled by any athletic association unless the charter, bylaws, or other governing documents of such athletic association comply with the Georgia Equity in Sports Act.

It shall be the policy of the Governing Board to conduct a periodic assessment of its athletic programs to determine whether there are equal athletic opportunities for members of both genders. If it is determined that there are not equal athletic opportunities for members of both genders, the School District will conduct an athletic interest survey to determine student interest in various sports.

It shall be the policy of the Governing Board to accept or deny donations from any source. It shall also be the policy of the Board to encourage donations from any legitimate sources, including booster clubs. However, in order to assist the school system in maintaining compliance with the Georgia Equity in Sports Act, any donations made to athletic programs of the school system and accepted by the school must be accompanied by either a valuation of such donation or an accounting of actual costs incurred by the donor regarding the donation. Donations shall include real or personal property donated, as well as donations of services. The school shall only consider receipts of donations that conform to state and federal laws and to policies of the Board, including but not limited to, any applicable safety standards. Any gift of donation to the schools, activities, or programs shall be the property of the school and are subject to the federal, state, and local laws, policies and regulations that govern the school.

The Superintendent shall designate an individual, known as the Sports EquityCoordinator, to coordinate compliance with the Georgia Equity in Sports Act. The Superintendent, at his or her discretion, may also designate school-level coordinators to assist the sports equity coordinator. The schools shall annually notify all its students of the name, office address, and office telephone number of the Sports Equity Coordinator. This notification shall be included in the student handbook. In addition, each school shall post in a conspicuous location a notice of nondiscrimination in sports based on gender.

The Sports Equity Coordinator shall investigate any complaint received by the local school system alleging noncompliance with the Georgia Equity in Sports Act. Such investigation shall be in accordance with the grievance procedures for Gender Equity in Sports for resolution of complaints regarding gender equity in sports.

Sports Equity Coordinator: District Athletic Director: Linda Miller 18909 Hartford St. Edison, GA Phone: (229) 792-8957 Imiller@sccak12.net

Grievance Procedures:

- 1. Prior to filing a complaint, individuals should attempt to resolve their concerns by contacting the school principal and/or Athletic Director.
- 2. The Parent/Guardian must submit a written complaint (Letter or email) to the Sports Equity Coordinator listed above.. The complaint should include the following information: Parent's Name, Address, Student's Name, Phone, Explanation of Complaint as well as a Proposed Action, along with your signature and date.
- 3. The sports equity coordinator will review and investigate the claim.
- 4. The sports equity coordinator will render a decision in writing within 10 business days of the receipt of the grievance.
- 5. If the complaint is not satisfied with the response/outcome of the Coordinator's investigation, he/she may appeal the decision to the Governing Board following the procedures outlined in the Formal Appeals, Complaints, or Petitions of the Pataula Charter Academy, Inc. Public Participation at Governing Board or Committee Meetings Policy.
- 6. If the complainant is not satisfied with the decision of the Governing Board, he/she may appeal a decision to the State Board of Education in accordance with the procedures specified in O.C.G.A 20-2-1160.

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