



SY 2023-24

Priorities, Goals and Actions



ONE CITY
SCHOOLS

Mission and Vision



One Mission To seed a new model of public education that ensures children and teens are on track to succeed in a college or career preparatory program from birth through high school graduation.

One Vision A Greater Madison community where all children are prepared to contribute and succeed as adults.

Two Ideals

- (1) Breaking the cycle of longstanding achievement and opportunity gaps that have symbiotically undermined the goals, aspirations and potential of generations of children of color and under-resourced children in Wisconsin and across the United States, and
- (2) Creating a new system of public education that effectively prepares all children, from birth through higher education, to tackle today's challenges, solve tomorrow's greatest problems, and lead successful, happy and enriching lives as adults and parents in a rapidly changing and globally competitive economy.

2023-24 Priorities, Goals and Objectives



ONE CITY
SCHOOLS

PRIORITIES	1. Scholar Growth and Student Achievement	2. Fidelity of Implementation of Education Models and Organizational Processes
Goals	<p>Improve Scholars' academic results, institutionalize our habits of character among staff, Scholars and families, and cultivate Scholar unity and success from today through the end of the 2023-24 school year.</p>	<p>Produce great results in (a) Scholar growth and achievement, (b) staff growth and retention, and (b) excellence in organizational operations, work plans, execution and outcomes.</p>
Objectives	<ol style="list-style-type: none"> 1. Ensure 100% of Scholars achieve their academic growth benchmarks in READING/ELA during the 2023-24 school year. 2. Ensure 100% of Scholars achieve their academic growth benchmarks in MATHEMATICS during the 2023-24 school year. 3. 100% of Scholars will have a student portfolio that is updated quarterly by their teachers. 4. Ensure all students with Special Education needs have an actionable IEP that facilitates their educational and personal success. 5. Ensure all Scholars entering grades K through 7th Grade complete Renaissance benchmark testing BEFORE the 2023-24 school year begins. 	<ol style="list-style-type: none"> 1. Set professional development schedule and learning targets for staff in EL Education, Eureka Math, Renaissance Learning, Anji Play and other programs for staff and provide appropriate training. 2. Ensure all staff have and are implementing learning plans, clear goals and objectives, and effective daily work plans and routines. 3. Ensure all teachers submit quality weekly lesson plans and that our Scholars are attending school & accessing appropriate learning supports. 4. Ensure all staff have quarterly leadership statuses with their supervisors, performance reviews and positive recognition. 5. Make satisfactory progress on annual Management Reviews and towards achieving "Credentialed School" status with EL Education.

2023-24 Priorities, Goals and Objectives



ONE CITY
SCHOOLS

PRIORITIES	3. Positive, Inspiring and Joyful School Culture	4. Organizational Stability and Success
Goals	Cultivate, promote, and support a joyful staff and school culture where everyone (i.e., Scholars, staff, families, volunteers and subcontractors) is accountable for, and engaged in, producing excellent results and a harmonious community.	Achieve funding equity for public charter schools through legislative advocacy efforts, achieve our fundraising goals and objectives for the 2023-24 school year, grow our schools from PK through 7th grade, and drive operational excellence and accountability among Scholars, team members, families, volunteers and partners.
Objectives	<ol style="list-style-type: none"> 1. Establish a School Culture Committee that organizes staff, Scholar, family and community activities and recognition at both OCS locations. 2. Ensure 100% of staff have Learning Plans, Performance Goals, and relevant Performance Reviews and achievable Weekly Routines and Work Plans. 3. Complete at least 2 school stakeholder surveys of staff, 2 surveys of Scholars and 2 surveys of families during the 2023-24 school year. 4. Retain at least 90% of One City Scholars between the beginning and end of the 2023-24 school year. 5. Retain at least 88% of One City team members across the organization from now through the end of the 2023-24 school year. 	<ol style="list-style-type: none"> 1. Secure \$12,000 per pupil funding for Charter Schools through the Wisconsin State Legislature in the 2023-25 Biennial State Budget. 2. Raise \$500K in operational funding for the remainder of the 2022-23 school year. 3. Raise \$3.7M in operational funding for the 2023-24 school year from individuals, businesses and institutions to support our preschool, charter schools and district administration. 4. Achieve enrollment targets of Scholars in grades 4K through 7th Grade. 5. Implement the Baldrige Framework of Operational Excellence across One City Schools.