

In accordance with the Community Regional Charter School Bylaws, and policy BDE: Board Standing Committees, each committee has the following charges as directed by the full Board below.

Academic Excellence Committee

This Academic Excellence Committee is charged with monitoring the results of the work of the Executive Director, school leadership and staff to fulfill the expectations of the Charter Contract and Performance Framework related to curriculum, professional development, interventions to support student performance and resulting student data.

The members of this committee shall review at least quarterly, the Charter Contract (Section 3) and the Performance Framework (Section 1: Student Achievement, Section 2: Climate and Family Engagement, Section 5 Design Elements and Student Attendance/Persistence, and Section 6: School Customization).

The Academic Excellence Committee will work with the Board Chair, the Executive Director and School Leadership to plan updates to the full Board. These updates will occur through submission of meeting minutes or presentations by leadership, facilitators or students to the Board related to the topics above. For example, this committee's standing agenda item on the Regular Board Meeting Agenda may include a cycle of presentations from Creative Children's Academy, Dimensions Academy and Overman Academy so that each Academy presents to the Board at least twice per year highlighting how they adhere to our mission, the engagement of student and families, performance results, challenges and responses to those challenges. Other potential presentations may include training for the Board related to curriculum, academic assessments, other measures of success, or an overview of professional development or intervention projects being implemented to address challenges.

Executive Committee

This Executive Committee is charged with the hiring process, evaluation and contracting of an Executive Director. In addition, this committee monitors the results of the work of the Executive Director to lead the organization in a way that fulfills our mission, complies with policies, the expectations of the Charter Contract, Performance Framework, Charter Law and Maine Law; assisting by providing direction to the Executive Director should particular challenges or difficult issues arise.

The members of this committee shall review at least quarterly, the Charter Contract (Section 4 Personnel, Section 6 Monitoring, Oversight and Intervention, Section 7 Other Covenants and Warranties, Section 8 Changes, Section 9 Renewal:Dissolution, and Section 10 Miscellaneous) and work with the Executive Director to respond to any related issues that may need to be addressed.

The Executive Committee will work with the Board Chair to plan updates to the full Board as necessary while maintaining required confidentiality regarding issues or persons with rights protected by law.

Governance Committee

This Governance Committee is charged with monitoring the results of the work of the Executive Director, school leadership and staff to fulfill the expectations of the Bylaws, Charter Contract and Performance Framework related to policy development, review and updates, professional development for Board Members and Governance effectiveness.

The members of this committee shall review at least quarterly, the Charter Contract (Section 2 School Governance) and the Performance Framework (Section 3: Organizational Sustainability items 3.1-3.5)

The Governance Committee will work with the Board Chair and Executive Director to plan updates to the full Board. These updates will occur through submission of meeting minutes, presentations, or proposals for actions to be taken by the full board. For example, this committee's standing agenda item on the Regular Board Meeting Agenda may include meeting minutes, new policy, policy revisions or elimination, Board Member training, process for Board recruitment, self-evaluation and improvement, or topics related to the Bylaws.

Finance & Facilities Committee

This Finance & Facilities Committee is charged with monitoring the results of the work of the Executive Director, school leadership and staff to fulfill the expectations of the Bylaws, Charter Contract and Performance Framework related to providing safe, adequate facilities and financial processes that ensure the sustainability and both short and long term health of the organization to achieve our mission and vision.

The members of this committee shall review, at least quarterly, the Charter Contract (Section 3 Operation of School and Section 5 Financial Operations of School) and the Performance Framework (Section 3: Organizational Sustainability items 3.6-3.7 and Section 4: Financial Management and Viability.)

The Finance & Facilities Committee will work with the Board Chair and Executive Director to plan updates to the full Board. These updates will occur through submission of meeting minutes, presentations, or proposals for actions to be taken by the full board. For example, this committee's standing agenda item on the Regular Board Meeting Agenda may include meeting minutes including updates on budget development, grant applications, facilities projects, staffing plans, salary or benefit structures, monthly financial reports, facilities proposals, or relevant documents for consideration by the full Board to be approved for provision to the charter commission.