

APPROVED



## RePublic Schools

### Minutes

#### Board Meeting

December RePublic Board Meeting

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#### Date and Time

Thursday December 15, 2022 at 1:00 PM

#### Location

<https://republiccharterschools-org.zoom.us/j/7997036299>

Meeting ID: 799 703 6299

One tap mobile

+13092053325,,7997036299# US

+13126266799,,7997036299# US (Chicago)

Dial by your location

+1 309 205 3325 US

+1 312 626 6799 US (Chicago)

+1 646 931 3860 US

+1 929 205 6099 US (New York)

+1 301 715 8592 US (Washington DC)

+1 669 444 9171 US

+1 669 900 6833 US (San Jose)

+1 719 359 4580 US

+1 253 215 8782 US (Tacoma)

+1 346 248 7799 US (Houston)

+1 360 209 5623 US

+1 386 347 5053 US

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+1 564 217 2000 US

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### **Directors Present**

A. Green (remote), D. George (remote), E. Berry (remote), W. Caldwell (remote)

### **Directors Absent**

D. Jarman, J. Hanks, M. Christy

### **Guests Present**

A. Bass (remote), A. Gallimore (remote), J. Rybka (remote), S. Landry (remote)

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## **I. Opening Items**

### **A. Record Attendance**

### **B. Call the Meeting to Order**

E. Berry called a meeting of the board of directors of RePublic Schools to order on Thursday Dec 15, 2022 at 1:00 PM.

### **C. Approve Minutes**

E. Berry made a motion to approve minutes.  
W. Caldwell seconded the motion.  
The board **VOTED** to approve the motion.

## **II. CEO Monthly Report**

### **A. Organizational Updates**

Mr. Rybka shared that we have hired Sean Brown to be the principal at Nashville Prep. Mr. Brown comes to RePublic where he was a founding principal at IDEA Cincinnati. Prior to that, Mr. Brown was a successful teacher and AP at Reimagine Prep in Mississippi.

Mr. Rybka shared an update that we are working with MNPS and Mary Carolyn Roberts to get the lease renewed at NP. He anticipates getting this in before the end of the school year.

Mr. Rybka shared that the Mississippi region just received a sizable donation from CSGF to support Revive Collegiate and the Mississippi region.

## **III. Finance Report**

### **A.**

### **Finance Update**

Ms. Landry shared the updated forecasts through October for both RSI and RSN. She noted that we are entering a low cash period for RSI which is not atypical for this time of year.

## **IV. Organizational Updates**

### **A. Talent Presentation**

Ms. Davis Gallimore shared an update on organizational talent work. The numbers are stronger than previous despite the overall education sector seeing higher rates of exits.

### **B. Regional Advisory Board Progress**

Dr. Bass shared the plan to launch regional advisory boards. She anticipates that the boards in both regions will start meeting in the second semester each focused on a particular strategic focus - enrollment in Nashville and growth in Jackson.

### **C. CEO Succession (Executive Session)**

Mr. Rybka and the members of the Selection Committee updated the Board on the findings from the listening sessions with various stakeholders, all the updates to the process to identifying the next CEO, and the timeline for selection.

## **V. Closing Items**

### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 2:33 PM.

Respectfully Submitted,  
J. Rybka

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### **Documents used during the meeting**

*None*