

ONE CITY 2023-24 STRATEGIC PLAN

Approved by One City's Board of Directors at its Annual Planning Retreat on May 6, 2023.

OCS Vision: A Greater Madison community and State of Wisconsin where all children are prepared to contribute and succeed as adults, support strong communities and raise healthy families.

OCS Mission: To seed a new model of public education that ensures children and teens are on track to succeed in a college or career preparatory program from birth through high school graduation

One City 2023-24 Priorities:

- **Scholar Growth:** Improve academic results, institutionalize our habits of character, and cultivate scholar unity and success
- **Fidelity:** Effectively execute our education models and scholar/family/staff supports
- **Joyful Culture:** Cultivate, promote, and support a joyful staff and school culture where everyone is accountable for producing excellent results and a harmonious community
- **Stability:** Achieve funding equity / Focus on PK - 7 / Drive operational excellence and accountability among scholars, team members, families, volunteers and partners

One City's 2023-24 Strategic Agenda:

- Strengthen One City's financial resources and team (hiring, coaching and development)
- Enroll and retain scholars ages 2 through 7th grade / Smaller 5th, 6th, 7th student body
- Implement EL Education with fidelity / Initiate STEM, arts, music and athletics programs
- Nurture and support collaboration and unity within and across teams by celebrating wins and elevating mutual accountability for high impact results

Strengthen our Organizational Leadership:

- Begin implementing the Baldrige Excellence Framework in Education and Operations
- Ensure job functions are properly aligned, empowered and supported by leadership
- Ensure all staff have clear goals and objectives, realistic work plans, monthly leadership statuses, timely and effective evaluations, and professional development/learning plans

Strengthen our Board of Directors:

- Bring new members onto to the Boards of Directors of OCS and OCS Foundation
- Ensure each Board member has 2-3 objectives for 2023-24, including engaging in OCS' fundraising, programming, community engagement and advocacy initiatives

Fundraising, Community Engagement and Community Partnerships:

- Plan, organize and host OCS' 10th Anniversary Celebration in July 2024
- Raise and build partnerships through OCS' We Are One Fund and External Relations
- Advocate for greater, equitable funding/public policy that strengthens PK-12 Education