

### **COMPREHENSIVE PERFORMANCE FRAMEWORK**

### for State Charter School Evaluation

# Ethos Classical Charter School 2021-2022

| Section                 | Determination   | Points Earned |  |  |
|-------------------------|-----------------|---------------|--|--|
| Academic Performance    | Meets Standards |               |  |  |
| Financial Performance   | Meets Standards | 95            |  |  |
| Operational Performance | Meets Standards | 80            |  |  |

Academic, Financial and Operational detailed summary tables are on the pages that follow. The last page of the document includes the school's track record of performance across the charter term.

Please refer to the full SCSC Comprehensive Performance Framework document for details regarding how each section is measured and scores are determined.

Academic scores only reflect the school's performance on CCRPI Content Mastery. Delays in receiving data have delayed the generation of SGP and VAM measures. Those scores will be shared as soon as possible.

| Indicator | Measure                    | Designation Earned | Explanation  | Data Source  |  |
|-----------|----------------------------|--------------------|--|--|--|
| Academics | CCRPI Content Mastery      | Meets              | The school had a higher CCRPI Content Mastery score than the school and/or district comparison score in all grade bands served or on the overall school score. | CCRPI Scoring by Component data file, Student Record data  |  |
|           | Student Growth Percentiles | NA                 | NA   | Georgia Milestones Assessment<br>data, Student Record data |  |
|           | Value-Added Impact Scores  | NA                 | NA   | Georgia Milestones Assessment<br>data, Student Record data |  |

# **Academic Designation Earned = Meets Standards**

| Outperforms                               | Meets Performance Standards         |
|---|-------------------------------------|
| Performs the "Same As" (not less than 3%) | Approaches Performance Standards    |
| Performs Below                            | Does Not Meet Performance Standards |

| SECTION II: FINANCIAL PERFORMANCE |         |                     |                  |  |                                 |  |  |
|-----------------------------------|---------|---------------------|------------------|--|---------------------------------|--|--|
| Indicator                         | Measure | Points<br>Available | Points<br>Earned | Explanation  | Measure                         | Data Source  |  |
|                                   | 4/->    | 15                  | 15               | The school received all possible points because its current ratio was greater than 1.0.  | Current Ratio                   | School Audit Report: Governmental Funds- Balance Sheet  School Audit Report: Governmental Funds- Balance Sheet & Statement of Revenues, Expenditures, and Changes in Fund Balance  SCSC Annual Enrollment Projection Form and GaDOE: Data Collections, Student Enrollment by Grade Level |  |
|                                   | 1(a)    |                     |                  |  | 4.74                            |  |  |
|                                   |         |                     |                  | The school received partial points because it had between 15 and 45 days of unrestricted cash.   | Unrestricted Days Cash          |  |  |
|                                   | 1(b)    | 15                  | 10               |  | 41.12                           |  |  |
| Near Term                         |         | 15                  |                  | The school received all possible points because its enrollment variance equaled less than 2 percent.                                       | Enrollment Variance             |  |  |
| Measures                          | 1(c)    |                     | 15               |  | 0.60%                           |  |  |
|                                   | 1(d)    | 15                  | 15               | The school received all possible points because its annual debt to income was 5 percent or less.   | Annual Debt to Income           | School Audit Report:<br>Statement of Revenues,   |  |
|                                   |         |                     |                  |  | 3.30%                           | Expenditures, and Changes in Fund Balance  |  |
|                                   | 1(e)    | 10                  | 10               | The school received all possible points because it was not in default of any loan/bond covenants or delinquent with debt service payments. | No                              | School Audit Report: Notes   |  |
|                                   | 2(a) 15 | a) 15 15            |                  | The school received all possible points because its aggregated three-year efficiency margin was 0 percent or greater.                      | Aggregated Efficiency<br>Margin | School Audit Report: Statement of Activities (most recent 3yrs if available), Notes-Pension Plan   |  |
| Sustainability Measures           |         |                     | 15               |  | 13.00%                          |  |  |
|                                   | 2(b)    | 15                  | 15               | The school received all possible points  | Debt to Asset Ratio             | School Audit Report:   |  |
|                                   |         |                     |                  | because its debt to asset ratio was less than 95 percent.  | 74.00%                          | Statement of Net Position  |  |

## **Financial Points Earned = 95**

| 80-100 points | Meets Performance Standards         |  |  |  |
|---------------|-------------------------------------|--|--|--|
| 70-79 points  | Approaches Performance Standards    |  |  |  |
| 0-69 points   | Does Not Meet Performance Standards |  |  |  |

| SECTION III: OPERATIONAL COMPLIANCE |         |                     |                  |  |  |
|-------------------------------------|---------|---------------------|------------------|--|--|
| Indicator                           | Measure | Points<br>Available | Points<br>Earned | Explanation  | Data Source                                    |
| Educational<br>Program              | 1(a)    | 4                   | 4                | The school received all possible points because it has fully implemented all essential or innovative features of its education and operational program and met all mission-specific goals included in its charter contract.                                | SCSC: Monitoring Letter                        |
|                                     | 1(b)    | 4                   | 4                | The school received all possible points because it received no findings indicating the school is out of compliance with all applicable laws, rules, regulations, and provisions of its charter contract relating to state education requirements.          | SCSC: Monitoring Letter                        |
| Compliance                          | 1(c)    | 4                   | 4                | The school received all possible points because it received no findings indicating the school is out of compliance with applicable laws, rules, regulations, and provisions of its charter contract relating to federal education requirements.            | SCSC: Monitoring Letter                        |
|                                     | 1(d)    | 5                   | 3                | The school received partial points because it failed to comply with one relevant reporting requirement but complied with all others.   | SCSC: Monitoring Activities                    |
|                                     | 2(a)    | 5                   | 5                | The school received all possible points because it compiled with all applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight as evidenced by an annual independent audit.               | School's Independent Annual Financial<br>Audit |
| Financial<br>Oversight              | 2(b)    | 4                   | 0                | The school did not receive any points because it received findings indicating the school is out of compliance relating to internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds.                         | SCSC: Monitoring Letter                        |
|                                     | 2(c)    | 4                   | 2                | The school received partial points because it failed to comply with at least one material provision of the LUA manual, but adequately remedied its finding(s) and regained compliance.   | SCSC: Monitoring Letter                        |
|                                     | 2(d)    | 4                   | 4                | The school received all possible points because it compiled adhered to its own financial policies and procedures approved by the school's governing board and/or developed by school staff.  | SCSC: Monitoring Letter                        |
|                                     | 2(e)    | 4                   | 0                | The school did not receive any points because it failed to comply with at least one applicable state law requirement regarding the passage of the school's annual budget.  | SCSC: Monitoring Letter                        |
| 3(a)                                | 3(a)    | 4                   | 4                | The school received all possible points because the school is complying with all applicable general governance requirements.   | SCSC: Monitoring Letter                        |
|                                     | 3(b)    | 4                   | 4                | The school received all possible points because the school complied with the Georgia Open Meetings Act and Open Records Act requirements.  | SCSC: Monitoring Letter                        |
| Governance                          | 3(c)    | 4                   | 0                | The school did not receive any points because all governing board members failed to completed required training through the SCSC or approved alternate provider.   | SCSC: Training Rosters                         |
|                                     | 3(d)    | 4                   | 2                | The school received partial points because it failed to comply with applicable regulations relating to operating transparently and effectively communicating with stakeholders, but the school adequately remedied its finding(s) and regained compliance. | SCSC: Monitoring Letter                        |
| Students and<br>Employees           | 4(a)    | 5                   | 5                | The school received all possible points because it complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to the rights of students.   | SCSC: Monitoring Letter                        |

|                       | 4(b)  | 5        | 5                       | The school received all possible points because it compiled with all regulations relating to the treatment of students with identified disabilities and those suspected of having a disability.                     | SCSC: Monitoring Letter |
|-----------------------|---|----------|-------------------------|---|-------------------------|
|                       | 4(c)  | 4(c) 5 5 |                         | The school received all possible points because it protects the rights of English Learners (ELs).   | SCSC: Monitoring Letter |
|                       | 4(d)  | 4        | 4                       | The school received all possible points because it complied with regulations relating to employee qualifications, employee evaluations, and criminal background checks.   | SCSC: Monitoring Letter |
|                       | The school received partial points because it failed to comply with at least one applicable regulation relating to employment considerations, but adequately remedied its finding(s) and regained compliance. |          | SCSC: Monitoring Letter |   |                         |
|                       | 5(a)  | 4        | 4                       | The school received all possible points because it complied with facilities requirements.   | SCSC: Monitoring Letter |
| School<br>Environment | 3(6)  |          | 5                       | The school received all possible points because it complied with all applicable regulations relating to safety and the protection of student and employee health.   | SCSC: Monitoring Letter |
|                       | 5(c)  | 4        | 4                       | The school received all possible points because it complied with applicable regulations relating to providing required federal notices and the handling of information and stakeholder communication.               | SCSC: Monitoring Letter |
| Additional            | 6(a)  | 4        | 4                       | The school received all possible points because school complied with all other legal, statutory, regulatory, or contractual requirements, that are not otherwise explicitly addressed in the Operational Standards. | SCSC: Monitoring Letter |
| Obligations           | 6(b)  | 6        | 6                       | The school received all possible points because it remedied noncompliance after proper notification.  | SCSC: Monitoring Letter |

# **Operational Points Earned = 80**

| 80-100 points | Meets Performance Standards         |
|---------------|-------------------------------------|
| 70-79 points  | Approaches Performance Standards    |
| 0-69 points   | Does Not Meet Performance Standards |

### PERFORMANCE TRACK RECORD TOWARDS RENEWAL

| Section                 | 2019-2020 | 2020-2021 | 2021-2022 |
|-------------------------|-----------|-----------|-----------|
| Academic Performance    | NA        | MEETS     | MEETS     |
| Financial Performance   | 85        | 85        | 95        |
| Operational Performance | 87        | 85        | 80        |

### RENEWAL EXPECTATIONS

SCSC renewal eligibility criteria are meant to serve as a guideline to inform renewal decisions. However, the SCSC may exercise discretion in approving renewal terms outside of these guidelines.

#### A New School (i.e. a school concluding its first/initial charter term):

To earn for a standard five-year renewal, a school must:

- A. meet financial and operational standards at least 50% of the time, OR
- B. meet financial and operational standards in the most recent year of the charter term for which data are available, AND
- meet academic standards a majority of the charter contract term.

To earn an abbreviated three-year renewal, a school must:

- meet financial and operational standards in the most recent year of the charter term for which data are available,
   AND
- A. perform at least as well as<sup>1</sup> (no more than 3% below) the attendance zone on any one or combination of the CCRPI indicators in all relevant grade bands in the most recent year of the charter term for which we data are available, OR
- B. outperform on the VAM or be designated BTO in the most recent year of the charter term for which data are available, OR
- C. perform at least as well as the attendance zone on any one or combination of the CCRPI indicators outlined within the CPF a majority of the charter term.

#### A Tenured School (i.e. a school concluding a second or subsequent charter term):

To earn a standard five-year renewal, a school must:

• meet academic, financial and operational standards a majority of the contract term (3 of the first 4 years of a 5-year charter contract term or 2 out of 3 years of a 3-year charter contract term).

To earn an abbreviated three-year renewal, a school must:

- meet financial and operations standards a majority of the charter term AND
- meet academic standards or perform at least as well as the attendance zone on any one or combination of the CCRPI indicators outlined within the CPF a majority of the contract term

<sup>&</sup>lt;sup>1</sup> The phrase "as well as" in terms of state charter school renewal eligibility equates to having a score that is no more than 3% below the comparison attendance zone score.