Notice & Agenda

Meeting Notice

Notice of time and virtual login information for this meeting was posted on www.kairosacademies.org/board at least one day prior to the meeting.

With the spectre of Coronavirus is keeping us apart, we invite you to join us in conducting the public's business virtually. Please join this Kairos Academies board committee at the above date & time by going to Kairos Board Calendar, clicking "More Details" on the relevant event, and clicking "Join with Google Meet."

Pursuant to Missouri Revised State Statute Section 610.021, the Committee may close this meeting for an Executive Session to discuss permissible subjects.

Agenda

High School Opening Plan

- Student Enrollment
- Staff Recruitment
- School Design Playbooks
- Facilities Update
- College Readiness Course
- Other Changes

SY 22-23 Enrollment & Calendar

- Proposed calendar
- Proposed enrollment = 510

NWEA MAP

- Comparison to non COVID year (national averages in 2015). NWEA MAP reports that results are down across the board.
- Percent of projected growth met from Fall to Winter
- Growth
- Language highlights

empowering students to direct their own lives and learning

The New Teacher Project Observation Notes

Domain & Guiding Question	Debrief Observations
Culture of Learning *Are all students engaged in the lesson from start to finish?*	• All students were on task in one class and all students were working quietly. • 80% of students were on task in another class. At the onset of the observation, 13/15 students were on task. At the end of the observation, 11/15 students were on task. • Transitions and routines were evident in classes. The teacher gave verbal notices to remind students of expectations.
High Quality Text *Is the lesson focused on a high-quality text(s)?*	• Students spent time with text either through reading, interacting with songs from a preselected list that used figurative language in the lyrics, or listening to a Ted Talk. • The text used in the Social Studies class was high-quality as it had a higher syntax and used archaic language. Students used resources to look up unfamiliar terms to best make meaning of the text.

Enrollment & Attendance

- 393 students enrolled
- 92.7% average attendance

Review Old Meeting Notes

- October 4, 2021 at 5 p.m. — Notice, Agenda, & Minutes
- November 8, 2022 at 5 p.m. — Notice, Agenda, & Minutes

- ➢ Voted to approve minutes from previous meetings this fiscal year.

- Schedule upcoming meetings
  - Invite Kairos Board Calendar

CEO Search Update

Actions

empowering students to direct their own lives and learning

Vote on Discussed Items

➤ Vote to approve the minutes from the following Program Committee Meetings:
   - 📄 21-10-4 Program Committee Meeting (Notice & Agenda | Minutes) ,
   - 📄 21-11-8 Program Committee Meeting (Notice & Agenda | Minutes) .
➤ Direct the Committee Chair to Review Discussion with Full Board

Minutes

A virtual meeting of this Kairos Academies Board Committee of Kairos Academies was held at the above date and time.

Attendees

The following were in attendance:
- Whitney Young
- Mike Vachow
- Gavin Schiffres (Management Support)
- Nilesh Patel (Management Support)

Agenda

High School Opening Plan
- Student Enrollment
  - Returning: 103 committed. 25 "in progress." More people returning than initially anticipated.
    - Only losing students to Metro and some private schools like SLU High
  - New: 31 registration in progress. 14 completed
- Staff Recruitment
  - Leadership Team: 1 hired
  - Teachers: 10 teachers
- School Design Playbooks
  - Visiting 3 cities in the next 1.5 months
    - **Chicago:** Intrinsic; Summit personalized learning leader
    - **Nashville:** Valor Collegiate; SEL leader. Also seeing Nashville Classical.
    - **New York:** Ascend High School. High performing network.
- Facilities Update
  - Working with UIC to do test fits of the floor & area.
- College Readiness Course
  - Partnering with Opportunity Trust to design and launch this college prep course

empowering students to direct their own lives and learning

- Other changes
  - Hiring someone to build out student choice
  - Since October, been trying to overshoot in our hiring process

SY 22-23 Enrollment & Calendar

- [Proposed calendar](#)
  - Increased days off to align to what other schools are doing
  - Longer inservice days and weeks. Allows co-planning time.
  - Early dismissal once per week. Use that for departments & grade level meetings.
  - Looking for parent feedback & buy in.
- Proposed enrollment = 510
  - **5th:** 70
  - **6th:** 100
  - **7th:** 100
  - **8th:** 100
  - **9th:** 140

NWEA MAP

- Comparison to non COVID year (national averages in 2015). NWEA MAP reports that results are down across the board.
- Percent of projected growth met from Fall to Winter
  - Math: 96.5%
  - Reading: 111.1%
  - Language: 107.3%
- Growth
  - Free and reduced lunch students outgrew paid students in Reading and Math
  - Minority students outgrew majority students in Reading and Math
  - SPED students met their goals in Language, Reading, and Math at similar rates to non-SPED students
- Language highlights
  - 52% of students are on pace to achieve 2 years worth of growth in Language
  - 72% of 8th graders met their Language growth goal, and 60% met 2x their Language growth goal
  - 70% of NDL students met their Language goal, and 60% met 2x their Language goal

The New Teacher Project Observation Notes

Domain & Guiding Question	Debrief Observations

empowering students to direct their own lives and learning

Culture of Learning *Are all students engaged in the lesson from start to finish?*	• All students were on task in one class and all students were working quietly. • 80% of students were on task in another class. At the onset of the observation, 13/15 students were on task. At the end of the observation, 11/15 students were on task. • Transitions and routines were evident in classes. The teacher gave verbal notices to remind students of expectations.
High Quality Text *Is the lesson focused on a high-quality text(s)?*	• Students spent time with text either through reading, interacting with songs from a preselected list that used figurative language in the lyrics, or listening to a Ted Talk. • The text used in the Social Studies class was high-quality as it had a higher syntax and used archaic language. Students used resources to look up unfamiliar terms to best make meaning of the text.

Enrollment & Attendance
- 393 students enrolled
- 92.7% average attendance

Discipline
- Discipline issues have dropped by a factor of 10
- Hired a Director of Comms

Program Committee Meetings

- October 4, 2021 at 5 p.m. — Notice, Agenda, & Minutes
- November 8, 2022 at 5 p.m. — Notice, Agenda, & Minutes

➢ Program Committee voted to approve minutes from previous meetings this fiscal year.

- Schedule upcoming meetings
    - Invite Kairos Board Calendar

CEO Search Update

- Finished job description. Got it posted on EOS' website. Posting on a laundry list of 100 places.

empowering students to direct their own lives and learning

- Starting the outreach plan.
- Will be in touch with a letter/communication that staff, board, and partners can send around to share info about the opportunity.
- Will ask Opportunity Trust to help with outreach.
- John will be responsible for screening & identify candidates to funnel through.

Actions

➢ Voted to approve the minutes from the following Program Committee Meetings:
  📄 21-10-4 Program Committee Meeting (Notice & Agenda | Minutes) ,
  📄 21-11-8 Program Committee Meeting (Notice & Agenda | Minutes) .

➢ The committee directed the Committee Chairman to Review Discussion with Full Board

➢ At 6 p.m. on February 7, 2022 the Committee Chairman adjourned the meeting.