



Board of Directors

Hugh Eastwood, Board President
Eloise Schlafly, Board Treasurer
Kevin Kerr, Board Secretary

Amanda Sullivan
Chisom Uche
Aaron Jackson

Mike Vachow
Whitney Young
Nicole Plair

Gavin Schiffres, CEO (Ex Officio)

Meeting Notice

The Kairos Academies Board of Directors will meet Tuesday evening, February 11th Anno Domini 2021 from six to seven thirty post meridiem. With the spectre of Coronavirus is keeping us apart, we invite you join us in conducting the public's business by opening meet.google.com/xcf-ktst-fca on your web browser or dialing 904-900-0823 on your telephone and entering the following PIN: 505 083 573#.

As is its right, per Missouri Revised State Statute Section 610.021, the Board of Directors may close this meeting for an Executive Session to discuss permissible subjects.

If you are a member of the public and would like to comment, please email board.president@kairosacademies.org with a brief description of your topic and approximately how long you'd like to speak for. This helps the board plan its agenda and manage time appropriately. Five minutes is always held for unscheduled public comment.

This notice was published at www.kairosacademies.org/board at least one day prior to the meeting.

Salutation

Call To Order (6:00 p.m.)

Check-In (6:00 p.m.)

- Share a recent challenge and win (~1 min each)
- Nominate the next attendee for a check-in

Public Comment (6:07 p.m.)

- Unscheduled public comment

Minutes (6:17 p.m.)

- Review minutes from
 - [January 14, 2021 board meeting](#)

Governance Committee

MCPSC Site Visit (6:20 p.m.)

- Requires a 1-hour private board interview without the CEO. There are no more details for this specific interview, but general details can be found in the [Site Visit Protocol](#) and [Site Visit Appendix](#).
- Would the board prefer to do this before the March board meeting from 5-6 p.m. or after it from 7:30-8 p.m.?

Board Operations Policy Addition (6:25 p.m.)

- Review [Board Operation Policies](#) with MCPSC exemplar additions or amendments to:
 - Interstate Compact on Educational Opportunity for Military Children Model
 - Equal Educational Opportunity
 - Distribution of Medicine

EdOps Request to Move Board Meeting (6:28 p.m.)

- Request to move monthly board meetings and Fin Comm meetings back a week
- Could remain Thursday or possibly move earlier in the week?

Finance Committee

Monthly Updates & Financials (6:30 p.m.)

- 990s submitted
- January 2021 [Financial Dashboard](#)
- January 2021 [Check Register](#)



- January 2021 [Credit Card Statement](#)

Consent Agenda

Vote on Discussed Items (6:40 p.m.)

- Vote to approve the following discussed items:
 - Governance
 - Approve [Board Operation Policies](#) with MCPSA exemplar additions or amendments to:
 - Interstate Compact on Educational Opportunity for Military Children Model
 - Equal Educational Opportunity
 - Distribution of Medicine
 - Finance
 - January 2021 [Financial Dashboard](#)
 - January 2021 [Check Register](#)
 - January 2021 [Credit Card Statement](#)

CEO Update

School Leadership + Cycle Focus (6:45 p.m.)

Valedictions

MCPSC Site Visit (7:00 p.m.)

- Marisol will join for our March 11 board visit and virtually observe the school on March 12. This is a compliance site visit, as opposed to the quality site visits conducted by our partners (like Opportunity Trust, etc.). MCPSC will conduct a quality site visit in Year 4 of operation as they consider whether to renew Kairos' charter in Year 5.
- Our CEO has been in contact with Marisol to prepare materials.

Homework (7:03 p.m.)

- MCPSC is requiring us to submit this template Google Sheet to verify that all board members undergo some "training" once per year (which is mandated by Missouri statute)
- Training is not defined and can broadly mean anything you've done or are doing to become a better board member. This would include: MCPSA Title IX training, Opportunity Trust board fellowship, any meeting with Kent, any meeting with EdOps, a self study using an online resource on a certain topic (e.g., anything from our "Ongoing Board Education" section)



- Please choose at least one training you've done to plan to do and list it in [Kairos SY 20-21 Board Member Training](#).

Ongoing Board Education (7:05 p.m.)

- We passed a resolution pledging to include this in every agenda.
- To that end, a report by a Georgetown School of Public Policy think tank, Future Ed, about the country's most innovative staffing strategies (spoiler, Kairos is featured heavily): [Teaching Innovation: New School Staffing Strategies Inspired by the Pandemic](#)
(www.future-ed.org/teaching-innovation-new-school-staffing-strategies-inspired-by-the-pandemic/?fbclid=IwAR3r13WeQakGyhE61NUF-3dpo9MIXfr_WFiyQRw17koB5r11bLMlIXrrVbQ)

Kairos Quarter Zip Option (7:05 p.m.)

- "I've been wanting some Kairos Swag, so I am putting together an order of black quarter zips with the Kairos emblem embroidered on the left chest. [Here is the form](#). If anyone on the board is interested in ordering one, we would love to include them."

