



Kairos Academies Board Meeting Minutes

Date: December 10, 2020

Location: 2315 Miami St., Saint Louis, Mo 63118

A meeting of the Board of Trustees (the "Board") of Kairos Academies (the "School") was held on December 10, 2020, 2019 at 6:00pm at Kairos Academies located at 2315 Miami St., St. Louis, Mo 63118.

The following members of the board was present:

Hugh Eastwood

Aaron Jackson

Eloise Schlafly

Amanda Sullivan

Chisom Uche

Mike Vachow

Whitney Young

Also in attendance was Gavin Schiffres, Co-Founder, and . Any other guests: Kevin Kerr, Nicole Plair, and Brittany Kelleher

Board Meeting is Called to Order

The Kairos Academies Board Meeting was called to order by Hugh Eastwood, Board President at 6:00pm.

[Meeting Agenda Attached](#)

Check-In

In the Kairos tradition each board member shares one recent challenge and win and then nominates another board member for a check-in.

Public Comment

Nicole Plair is here to observe us and is interested in our organization after Aaron posted that we were looking for more board members.

Minutes of Previous Board Meeting Dated 2020-11-12.

Have been pushed to be reviewed at January's Board Meeting...

Governance

The Governance Committee recommends the board elect Kevin Kerr ([resume](#)) to board membership.

The Board:

VOTED:

To elect Kevin Kerr to a three year term.

Review [Kairos School Year 21-22 Annual Calendar](#). Adjustment to inservice periods and trying to keep six week cycles and eliminate the full two weeks off for students after feedback from parents and staff. Given the data we have in regards to Covid we believe we will be back in August 2021.

Review charter amendment materials to add a 5th grade in SY21 [Amendment](#) & [Supporting Packet](#).

Finance

Update on the audit. We should have an audit to review by now, but the company recommended by EdOpps is behind. Once we get the audit we will have to have an emergency board meeting to approve it before the end of the year.

The finance committee recommends approving the financials for September and October.

Consent Agenda

Vote to approve the following discussed items:

Governance

[Kairos SY21-22 Annual Calendar](#)

[Charter Amendment Text](#)

[Charter Amendment Supporting Packet](#)

Finance

October, 2020 [Finance Dashboard](#)

September, 2020 [Check Register](#)

September, 2020 [Credit Card Statement](#)

The Board:

VOTED:

To approve the items above as they have been discussed at the board meeting this evening..

CEO Update

Desegregation Lawsuit - There's been [a ruling](#) on a court case that affects Kairos. SLPS is suing to recoup desegregation funding that has gone to charter schools. MCPSA's summary of the ruling is below. Upshot: Good for charter schools, especially Kairos who is already a good mix of ethnicities.

STL Landscape Assessment - Here is [a report by Bellwether Education](#) on the state of St. Louis schools. Executive summary on pg. 2 discusses the need for quality seats in St. Louis City. There is a proposal to close 11 schools next year and there are some political issues that arise on Twitter as a school by Kairos is closing.

Valedictions

The Program Committee has set up meetings and will invite Gavin as needed. Up first will be to design a CEO succession plan and define Strategic Goals for SY 21-23. Kent will be offering help on these items as we need him, but he is satisfied with what we are doing.



Current plans are for a virtual observation, but TBD. We need to be on our A game in March for our board meeting.

The Kairos holiday party will be held next Thursday in person, the sunshine club is putting it together. You all are invited, although there's no pressure to attend. If you'd like to help sponsor the gift cards we'll be getting staff, you can make a [donation to Kairos](#).

Motion to Close the Board Meeting

There being no further business to be transacted, and upon motion duly made, seconded, and approved, the meeting was adjourned at 7:22pm.

Respectfully Submitted

Amanda Sullivan, Secretary



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