

Kairos Academies Board Meeting Minutes

Date: December 29, 2020

Location: Due to public health concerns, the board meeting was in a public conference call (meet.google.com/xcf-ktst-fca) that could also be accessed via conference line (904-900-0823, PIN: 505 083 573#).

A virtual meeting of the Board of Trustees (the "Board") of Kairos Academies (the "School") was held on December 29, 2020 at 5:30 p.m.

The following members of the board was present:

Hugh Eastwood, Board President

Eloise Schlafly, Board Treasurer

Aaron Jackson

Mike Vachow

Whitney Young

Chisom Uche

Kevin Kerr

Also in attendance was Gavin Schiffres, Kairos CEO, and Ryan Delaney, a member of the public.

Board Meeting is Called to Order

The Kairos Academies Board Meeting was called to order by Hugh Eastwood, Board President at 5:31 p.m.

Agenda Overview

Meeting Agenda Attached

Governance

Legal Defense Fund

- The board reviewed materials around joining the [St. Louis Public Charter Schools Defense Consortium](#) (to defend charter schools in the [Liddell Lawsuit Ruling](#)).
- *The discussion pertained to funding the initiative, not privileged particulars to the lawsuit. Executive Session was forgone.*

Potential New Board Member

- The board learned about a potential new board member, Nicole Plair ([LinkedIn](#)), that the Governance Committee is vetting.

empowering students to direct their own lives and learning

Board Diagnostic Summary

- The board reviewed an overview of [its recent diagnostic survey](#), administered by Charter Board Partners.

Virtual Attendance Policy

- The board conducted a periodic review of established policies for course completion in our novel virtual attendance setting.

Attendance Policy				
Subject	How frequently assessed	Complete	Partial Complete	Incomplete
Math	Semesterly	(1) Attempted two content assessments; or (2) Attempted a project; or (3) Attended an avg. of least 3 coaching sessions per cycle	(1) Participated in at least one class; and (2) Attempted one or fewer content assessments; and (3) Didn't attempt a project; and (4) Attended 1-2 coaching sessions per cycle	(1) Never attempted a content assessment; and (2) Never attempted a checkpoint; and (3) Never came to class; and (4) Never attended a coaching session
English				
Science				
History				
Culture/Circle/ House	Semesterly	(1) Participate in an average of at least one circle per cycle and was not distracting to other students, as measured by a Passing Grade; or (2) Was below 150% of the average negative points	(1) Showed up to an average of at least one circle per cycle but was a distraction and/or did not engage (i.e., had camera off, intentionally went on and off the camera), as measured by a Needs Improvement grade, without a comment indicating 0% attendance; and (2) Was above 150% of the average negative points	(1) Never showed up to Circle, as measured by a Needs Improvement Grade + a comment about 0% attendance; and (2) Was above 150% of the average
Enrichment (clubs)	Annually	(1) Engaged in club activities (scored above a 5)	(1) Was present at least one time, but refused to participate (Scored between a 5 + 1)	(1) Never showed up to class
Art	Annually	(1) Attempted at least two art projects; or (2) Participated in class	(1) Was present at least one time, but refused to participate; and (2) Didn't turn in any work	(1) Never showed up to class

Finance

Audit

- The board reviewed findings from [Kairos Academies' 2019-2020 audit](#)

The Board Voted:

Via consent agenda, to unanimously approve:

- entry into the MCPSA Legal Defense Fund
- the discussed virtual attendance policy
- [Kairos Academies' 2019-2020 audit](#)



Valedictions

Motion to Close the Board Meeting

There being no further business to be transacted, and upon motion duly made, seconded, and approved, the meeting was adjourned at 6:00 p.m.

Respectfully submitted,



Board President and Temporary Acting Secretary

(Secretary was unable to attend the ad hoc meeting.)

