



## Board of Directors

**Hugh Eastwood**, Board President  
**Eloise Schlafly**, Board Treasurer  
**Amanda Sullivan**, Board Secretary

**Chisom Uche**  
**Aaron Jackson**  
**Mike Vachow**

**Whitney Young**  
**Kevin Kerr**  
**Gavin Schiffres**, CEO (Ex Officio)

### Meeting Notice

The Kairos Academies Board of Directors will meet Tuesday evening, December 29<sup>th</sup> Anno Domini 2020 from five thirty to six post meridiem. With the spectre of Coronavirus is keeping us apart, we invite you join us in conducting the public's business by opening [meet.google.com/xcf-ktst-fca](https://meet.google.com/xcf-ktst-fca) on your web browser or dialing 904-900-0823 on your telephone and entering the following PIN: 505 083 573#.

As is its right, per Missouri Revised State Statute Section 610.021, the Board of Directors may close this meeting for an Executive Session to discuss permissible subjects.

If you are a member of the public and would like to comment, please email [board.president@kairosacademies.org](mailto:board.president@kairosacademies.org) with a brief description of your topic and approximately how long you'd like to speak for. This helps the board plan its agenda and manage time appropriately. Five minutes is always held for unscheduled public comment.

This notice was published at [www.kairosacademies.org/board](http://www.kairosacademies.org/board) at least one day prior to the meeting.

## Salutation

Call To Order (5:30 p.m.)

## Governance

### Legal Defense Fund (5:30 p.m.)

- Relevant Materials
  - [Liddell Lawsuit Ruling](#)
  - [St. Louis Public Charter Schools Defense Consortium](#)
  - [MCPSA Invoicing Procedures](#)
- Overview from MCPSA

Thank you to those who were able to join us yesterday afternoon for discussion of the St. Louis lawsuit and an appeal. At this time the State has filed their appeal with the 8th Circuit and an appeal on behalf of charter school parents is forthcoming. As a reminder, this lawsuit could potentially damage St. Louis charter school funding collectively more than \$89 million in arrears as well as approximately \$600 per student per year moving forward.

As in the past, we have established a St. Louis Charter Schools Defense Consortium to cover legal expenses. I have attached a Defense Consortium Agreement as well as a description of invoicing procedures. The Agreement again places a \$10 per student cap on the amount of legal fees your LEA would incur without additional approval. We encourage every charter school in St. Louis to participate in this Defense Consortium helping reduce the expense burden for everyone while effectively fighting this baseless lawsuit. To date 5 charter school LEAs have already submitted their 2020 - 21 Agreement (Gateway Science Academies, KIPP:St. Louis, La Salle Middle School, Lafayette Preparatory Academy, Lift for Life Academy).

If you and your Board determine you will participate in the Consortium please execute the joint representation agreement and return to me. Please have all agreements returned by January 15, 2021. If you have any questions and would like to discuss please feel free to give me a call. If your Board would like to discuss let me know and I am happy to come by their Board Meeting).

As in the past, moving forward, we will have opportunities for each of your legal counsel to confer with the lead counsel for this lawsuit (Stinson LLP). Next Tuesday afternoon we will be holding a briefing for Board Chairs with Stinson.

Once again, we will be making an application to the National Alliance for Charter Public Schools Legal Action Committee for a \$50,000 matching grant to assist with legal expenses.



Finally, feel free to reply ALL on this email and let other LEAs know that your LEA is participating in the Consortium so no one or two charters are carrying the financial burden.

### Potential New Board Member (5:40 p.m.)

- Nicole Plair ([LinkedIn](#))
  - World Wide Technology; experience with product management, process implementation, execution, and tracking.
  - Met with the Governance Committee; currently being evaluated for potential board membership.
  - Joined us at the last board meeting.
  - Will tour the school with the CEO before our next board meeting.

### Board Diagnostic Summary (5:42 p.m.)

- [Summary of Board Diagnostic](#) from Charter Board Partners
  - Very positive overall. Highlights need for focus on fundraising, CEO succession planning, and calendarized quarterly data review.
  - The Governance Committee will use these questions and results to reverse engineer next steps for our annual board growth and development work.

## Finance

### Virtual Attendance Policy (5:43 p.m.)

Attendance Policy				
Subject	How frequently assessed	Complete	Partial Complete	Incomplete
Math	Semesterly	(1) Attempted two content assessments; or (2) Attempted a project; or (3) Attended an avg. of least 3 coaching sessions per cycle	(1) Participated in at least one class; and (2) Attempted one or fewer content assessments; and (3) Didn't attempt a project; and (4) Attended 1-2 coaching sessions per cycle	(1) Never attempted a content assessment; and (2) Never attempted a checkpoint; and (3) Never came to class; and (4) Never attended a coaching session
English				
Science				
History				
Culture/Circle/ House	Semesterly	(1) Participate in an average of at least one circle per cycle and was not distracting to other students, as measured by a Passing Grade; or  (2) Was below 150% of the average negative points	(1) Showed up to an average of at least one circle per cycle but was a distraction and/or did not engage (i.e., had camera off, intentionally went on and off the camera), as measured by a Needs Improvement grade, without a comment indicating 0% attendance; and  (2) Was above 150% of the average negative points	(1) Never showed up to Circle, as measured by a Needs Improvement Grade + a comment about 0% attendance; and  (2) Was above 150% of the average
Enrichment (clubs)	Annually	(1) Engaged in club activities (scored above a 5)	(1) Was present at least one time, but refused to participate (Scored between a 5 + 1)	(1) Never showed up to class
Art	Annually	(1) Attempted at least two art projects; or (2) Participated in class	(1) Was present at least one time, but refused to participate; and (2) Didn't turn in any work	(1) Never showed up to class

### Audit (5:45 p.m.)

- [2019-2020 Kairos Academies Audit](#) (summary and recommendation)
- Explanation for delay from firm

## Consent Agenda

### Vote on Discussed Items (5:58 p.m.)

- Vote to approve the following discussed items:



- **Governance**
  - Authorize entry into the MCPSA Legal Defense Fund
  - Virtual attendance policy
- **Finance**
  - Publication of a document substantially similar to the [2019-2020 Kairos Academies Audit](#), conditioned on the Treasurer's final approval

## Valedictions

### **Program Committee (5:59 p.m.)**

- Quick update from the Program Committee on its first meeting.

### **Holiday Party (6:00 p.m.)**

- The Kairos Holiday Party was a huge success! Our team is happy and our bellies are full. Thank you for making that possible, and special shout out to Kevin Kerr for joining for the festivities!

### **MCPSC Site Visit (6:00 p.m.)**

- Marisol will join for our March 11 board visit and virtually observe the school on March 12.

### **Motion to Adjourn (6:00 p.m.)**

