Etoile Academy, Inc. Board Meeting Minutes

Etoile Academy Board Meeting May 25, 2021

Start: <u>6:03</u> p.m. End: <u>7:42</u> p.m.

Present:

Michelle Bair (video dial-in), Alexandra Caritis (video dial-in), Michelle He (video dial-in), Ja'Milla Lomas (video dial-in), Philip Wright (video dial-in); Kayleigh Colombero (ex-officio), Rebekah Guill (video dial-in); John Archer (video dial-in); Emmanuel Enriquez (video dial-in)

Quorum met: Yes

Guests: Jerry Zayets, Building Hope

Public Comments: None stated

<u>Previous Meeting Minutes</u> Minutes were approved. Motioned: Ja'Milla Lomas Seconded: Michelle He Abstained: Rebekah Guill Vote: 7-1-0. Approved

Superintendent Update:

- KC discussed critical need for summer programming and engagement and opportunities available for students
 - 75% of students enrolled in summer programs
- Enrollment discussion
 - 2 additional withdraws (moved)
- Application dashboard (significantly more acceptances/registration than in past)
 - Projecting higher conversion rate than last year
- Review of organizational goals (large percentage of testing completed on campus)
 - Preliminary STAAR data (online only)

Committee Reports:

<u>Finance</u>

- Current cash on hand: \$1570,522.94, Days Cash on Hand: 71
 - Spent 76.38% of 1.82M state grant
 - 450K Brown grant
 - 115K Guill grant
 - PPE loan forgiven

<u>Governance</u>

- Need to finalize Superintendent"s compensations (will reach out to finance)
- Superintendent evaluation (chairs will receive email requesting input)

Academic Achievement

- KC provided update
- KC and PW discussed response to STAAR results
 - Results released in binary code
- Students who failed will receive accelerated instruction over the summer
- July board meeting = board discussion re goals and STAAR reports

Facilities

- Adeeba meeting weekly with landlords re construction updates
- On track to have new space turned over second week of June, second part turned over in July

Resource Development

- MB gave update re fundraising, 100% board participation
- Education trip to France and New Orleans (crowdsource fundraising)
- Foundations
 - Finalist for Charter School Growth
 - Awarded Brown

OLD BUSINESS

• RB is requesting committee chairs to assist the Evaluation subcommittee with completing KC's superintendent mid-year evaluation

NEW BUSINESS

• Approve Resolution on Contracts

Vote to approve Resolution on Contracts Motioned: Tabinda Ghani Seconded: Phillip Wright Vote: 9-0-0. Approved

Motion for new Treasurer
 Vote to approve new Treasure (John Archer)
 No other nominations
 Motioned: Tabinda Ghani Seconded: Michelle He
 Vote: 9-0-0. Approved

- Approve FY2022 Budget (2 main changes-- extracurriculars; second social worker)
 Vote to approve FY2022 Budget
 Motioned: Rebekah Guill Seconded: Alexandra Caritis
 Vote: 9-0-0. Approved
- Approve ESSER Grant Funding (500k) Proposal based on discussions with finance committee and school stakeholders (large expenditure for 6 teaching fellows)

Vote to ESSER grant funding breakdown Motioned: Emmanuel Enriquez Seconded: John Archer Vote: 9-0-0. Approved

• Approve revised teacher pay scale

Vote to approve revised teacher pay scale (scale was not revised but stipends outlined to better show candidates stipends) Motioned: Michelle Bair Seconded: Phillip Wright Vote: 9-0-0. Approved

Presentation from Building Hope

• Discussions re location and practicality of shared space (Building Hope provided example schools and proposed next steps if Board was interested in further inquiry)

Consent Agenda

• Discussions approving contract for executive coaching

Vote to approve executive coaching contract Motioned: Rebekah Guill Seconded: Phillip Wright Vote: 9-0-0. Approved

Motion to Adjourn Motioned: E. Enriquez Seconded: R. Guill Vote: 9-0-0. Approved Adjourned at <u>8:06</u>p.m.