



HOS REPORT
FEBRUARY 23, 2023



Urban Montessori
CHARTER SCHOOL



UMCS LAND
ACKNOWLEDGEMENT



UMCS ANTI RACIST-ANTI BIASED
STATEMENT/COMMITMENT

UMCS 2022 - 2023 COMMUNITY AGREEMENTS

- ❖ Welcome Discomfort - give it space and let it land in a place of growth
- ❖ Learn from silence - listen with intent; Step up AND Step back
- ❖ Mistakes are for learning!
- ❖ Be Curious - without judgment
- ❖ Expect and Accept Non-Closure - keep making steps forward
- ❖ Recognize your impact - assume positive intent AND be open to your impact varying from your intent
- ❖ Be Vulnerable and courageous!
- ❖ Know that it is Possible!
- ❖ Compassionate feedback
- ❖ Build Relationships



RECENT AND UPCOMING

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- Physical fitness testing for 5th and 7th graders
- Family Observations February 21 - 24
- Family - Teacher conferences February 27 - March 3
- SBAC testing for 3-8th grade students: March 6 - March 30



**PROFESSIONAL
DEVELOPMENT AND
INSTRUCTIONAL UPDATES**

FEBRUARY 17, PD DAY

- Focus on:
 - Community Building
 - Meeting in Affinity
 - Material Making
 - Curricular alignment
 - Preparation for Progress reports and Family conferences



ENROLLMENT SEASON!


TOURS AND ENROLLMENT

- We are still enrolling for this year!
- We have had lots of people attending our in person tours with positive responses to the tour, particularly the classroom observations
- The lottery runs on March 8th!

CURRENT APPLICATIONS

Grade	Number of current applications
TK	59
K	129
1	23
2	18
3	16
4	23
5	14
6	39
7	15
8	7
Total	343

**as of February 21, 2023



STAFFING UPDATES

STAFFING UPDATES!

- The 2023 - 2024 hiring season is beginning!
- Krishna has completed nearly all staff check ins
 - 1 staff member not returning
 - 4 maybe's
 - 1 lead teacher
 - All concerned about cost of living and educator pay
 - All others planning to return next year at this time!

STAFFING UPDATES!

- Expanding the Admin team:
 - Montessori Coach
 - Director of Student Services
- Goal:
 - Provide more support for staff and students during the school day
 - Support continued school growth through increased Admin capacity

A large, textured blue circle with a watercolor-like appearance, centered on a white background. The circle has a darker blue center that fades to a lighter blue at the edges. The text 'LCAP' is written in a bold, black, sans-serif font in the center of the circle.

LCAP

LCAP SEASON!

- What is the LCAP?
 - The Local Control and Accountability Plan (LCAP) is a tool for local educational agencies to set goals, plan actions, and leverage resources to meet those goals to improve student outcomes.
- All Local Educational Agencies update their LCAP yearly!
- You can find our DRAFT LCAP [here](#) and expect to here more about LCAP development at all board and committee meeting between now and June!



QUESTIONS?