



TFS Board Meeting Minutes – 17 Mar 2022

10:00 a.m. to 11:30 a.m. – Zoom meeting

<https://zoom.us/j/92662748955>

This Board meeting will be held via Zoom. The public is welcome to view the meeting live by joining the Zoom meeting (link included above). The Board welcomes input and questions from the community. Should a member of the public wish to provide input or notify the Board of a concern, he/she should send an email to the Board at board@thirdfuture.org. All emails sent to the Board at that address and prior to 48 hours before the start of the Board meeting will be disseminated to the Board prior to the next scheduled Board meeting.

Attendance: Rachel Trice, Kim Sanchez, Jenn Sward-Miller, Mary Lindimore, Michele Moore, Mike Miles, Zach Craddock

TFS Board Agenda		
Agenda Item	Time Use Tracker	Estimated Time
I. Call to Order -meeting called to order at 10:07	Other	1 min.
II. Public Comments-No public comment was registered/requested	Synergy and Teamwork	2 min. each up to 30 min.
III. Consent Agenda a. Approval of agenda-motion by Sanchez, 2 nd by Trice, all approve b. Approval of minutes for 24 Feb 2022-motion by Trice, 2 nd by Sanchez, all approved.	Systems and Processes	1 min.
IV. Organization chart and expansion discussion-Mr. Miles reviewed the updated organizational chart and expansion efforts of Ms. Moore. Discussion occurred on the lines of communication from the individual boards to the administration level and providing more clarity on the organizational charts. Ms. Moore provided the board info on two nex expansion positions that will support the growth of the Network and outreach efforts to other states and districts.	Leadership and Management	5 min.
V. Update on Instruction-Zach Craddock briefed the board on spot observations and work during the third quarter with the Systems Review Team. Instruction is the main priority with CMAS testing 17 days away.	Performance outcomes	5 min.

<p>VI. TFS Staffing Plan-Mr. Miles discussed staffing plans for the 22-23 school year. This included newly created positions that will ease teacher shortages and provide staff a better work/life balance. Principals are currently in the hiring process and actively interviewing for the 22-23 school year.</p>	Talent management	15 min.
<p>VII. 2022-2023 Network Action Plan-Mr. Miles reviewed the 22-23 Action plan, specifically reviewing the six Key Actions that will drive our work next year.</p>	Performance outcomes/achievement	15 min.
<p>VIII. Draft 2022-2023 Budget assumptions-Mr. Miles provided information regarding budgeting for the 22-23 school year. This included student enrollment projections and expected PPOR in both Colorado and Texas.</p>	Finance	15 min.
<p>IX. Updates</p> <ul style="list-style-type: none"> a. Sale of property at Coperni 2- a buyer is preparing a bid for us to consider. Mr. Miles will provide this info to the board when a bid is received. b. C3 renewal contract-the contract has been signed and is fully executed c. Attendance and retention-conversations and discussions with parents has begun around retention due to poor attendance. This is being led by the principals d. Returning staff-Intents to return have been collected. A small number of staff have indicated they will leave TFS at the end of the year. Nonrenewal discussions are occurring prior to Spring Break. 	Management and operations	10 min.
<p>X. CO Board discussion about attendance at TFS Board meetings-The Board discussed which member would represent the Colorado subsidiary board at the corporate board bi-monthly meetings. It was decided that Jenn Sward-Miller would be the ex-officio member, but any member may attend.</p>	Governance	5 min.
<p>XI. Adjourn-motion by Sanchez, second by Trice, all approved. Meeting adjourned at 11:44.</p>	Other	1 min.