Reach Cyber Charter School
BOARD MEETING and RETREAT

Pursuant to the Pennsylvania Open Meeting Laws, notice is hereby given to the members of the Reach Cyber Charter School Board and the general public that the Board will hold a meeting open to the public on:

Date and Time:
Wednesday, November 16, 2022 at 9:00 a.m.

Meeting Location:
Hotel West and Main
46 Fayette Street
Conshohocken, PA 19428

And Via Zoom Video and Teleconference
https://reach-connectionsacademy-org.zoom.us/j/2666552472?pwd=UDByREJlYXJJNXVkOHY4OWdwa0FWZz09

Meeting ID: 266 655 2472
Passcode: QWMw5V

Phone +1 301 715 8592 US
Meeting ID: 266 655 2472 **Passcode:** 250287

Below is an agenda of all items scheduled to be considered. Unless otherwise stated, items may be taken out of the order presented on the agenda at the discretion of the Chair.

Reasonable efforts will be made to assist and accommodate persons with a disability. Please contact Jane Swan at (717) 704-8437.

AGENDA

I. Call to Order and Roll Call – D. Taylor

II. Public Comment – D. Taylor

The Board welcomes participation by the members of the public both in-person and telephonically. To address an item on the agenda, before the scheduled start of the meeting, an individual must provide their name and short description of the agenda item

on which they wish to comment to the Chair, along with any materials they want to have distributed to the Board. Individuals who wish to address the Board telephonically must contact the Principal or Board President by phone or by email at least twenty four (24) hours before the scheduled start of the Board meeting. If the individual wants to provide any written materials to the Board, these should be emailed to the Principal or Board President at least twenty four (24) hours before the scheduled start of the meeting. The total time for any individual to present, either in person or via telephone, on an item on the agenda shall not exceed three (3) minutes, unless the Board grants additional time.

Individuals desiring to make a formal presentation to the Board on an item not on the agenda but desiring it be placed on the agenda must provide notice and written submissions detailing the subject of the presentation to the Principal or Board President at least fourteen (14) days prior to the meeting. Any such presentations shall not exceed fifteen (15) minutes in duration, unless otherwise permitted by the Chair.

III. Routine Business – D. Taylor
    a. Approval of Agenda

IV. Oral Reports
    a. CEO's Report (MSR attached) – J. Swan
        i. Enrollment Update
        ii. Holiday Outreach Update
        iii. State of the School Report
        iv. Staffing Update – M. Garman
    b. Financial Report (to follow) – K. Yeselavage

V. Consent Items
    a. Approval of Minutes from the October 26, 2022 Board Meeting (attached)
    b. Approval of Staffing Report (attached)
    c. Approval of Pearson Invoice(s) for October (attached)

VI. Action Items
    a. Approval of School Calendar for the 2022-2023 School Year (attached) – R. Graver

VII. Information Items
    a. School Success Partner (SSP) Update – L. Johnson
    b. Academic Success Partner (ASP) Update – M. Brown

VIII. EXECUTIVE SESSION – Pursuant to 65 Pa. C.S. §§ 708(a)(1) – to discuss any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee – J. Swan/ D. Taylor

IX. Strategic Planning Retreat (detailed agenda to be provided separately) – Full Board

X. Adjournment and Confirmation of Next Meeting – Wednesday, January 18, 2023 at 9:00 am

MONTHLY SCHOOL REPORT

Reach Cyber Charter School & October 31, 2022

Currently Enrolled

7114

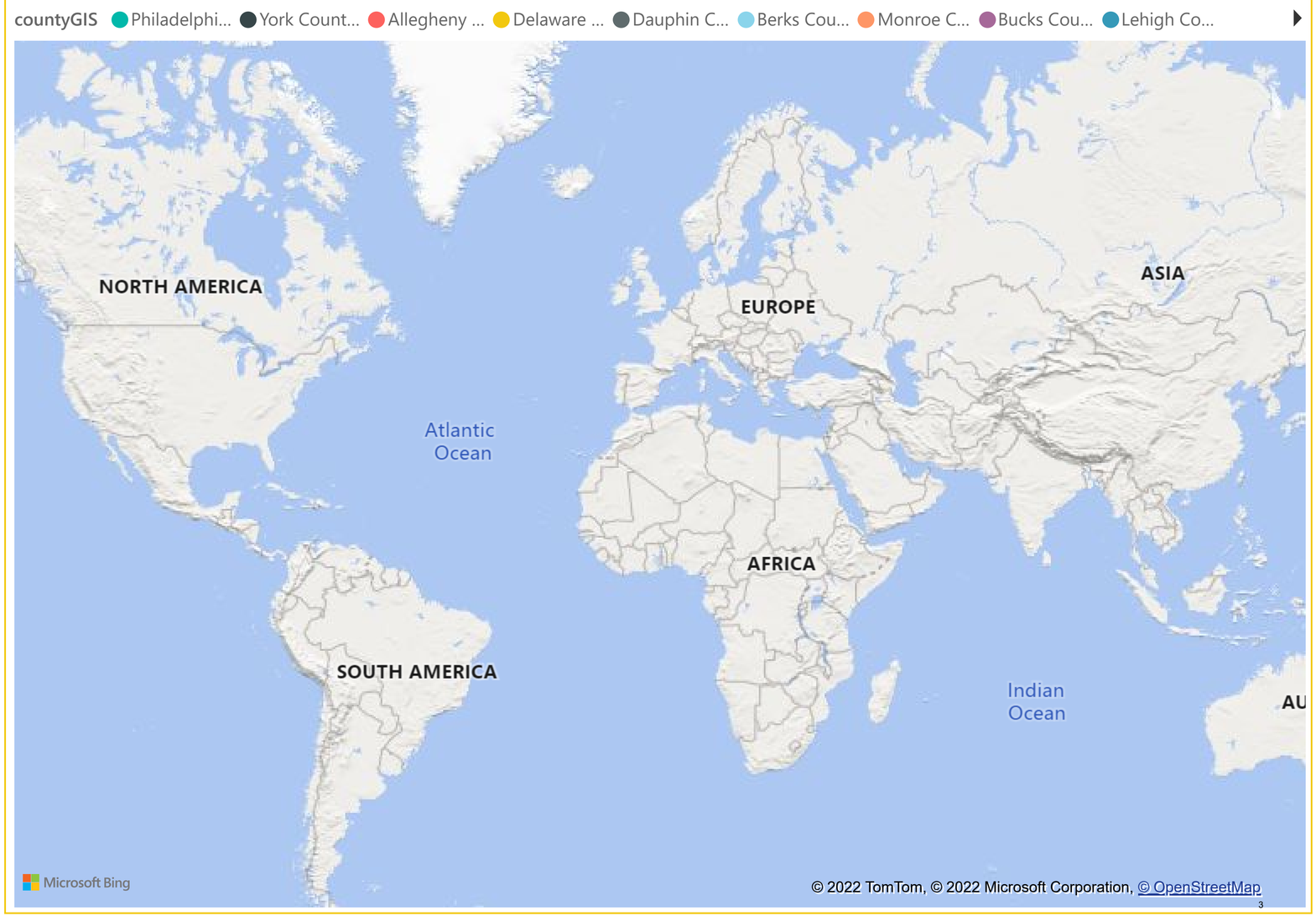
Total YTD Enrolled

7705

Enrollment Services Complete (Stage 4)

8552

Enrolled Students by County



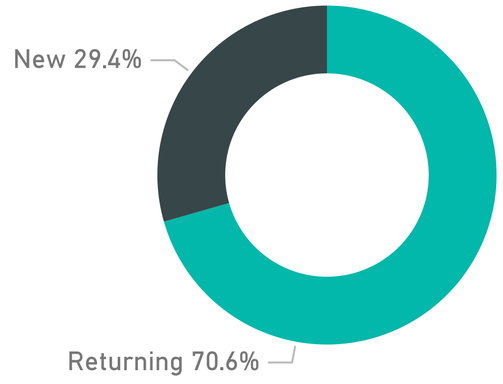
Reach Cyber Charter School

October 31, 2022

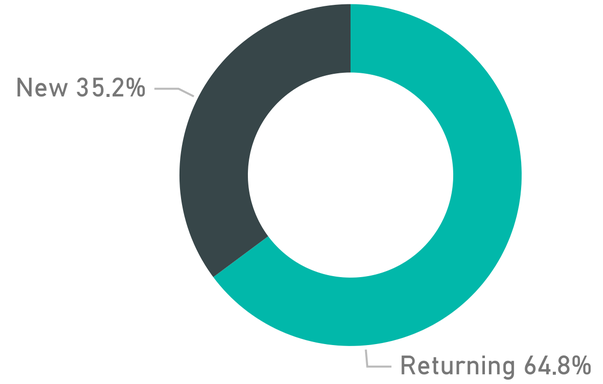
Current Enrollment Month-Over-Month Change
2%

Current Enrollment Year-Over-Year Change
-3%

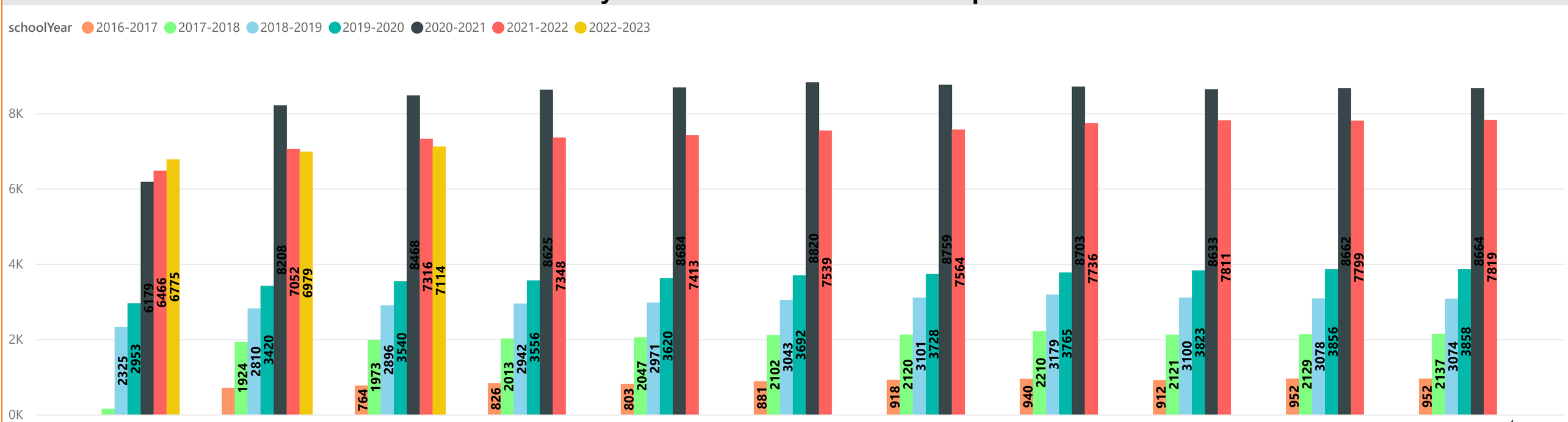
New and Returning



New and Returning Prior Year



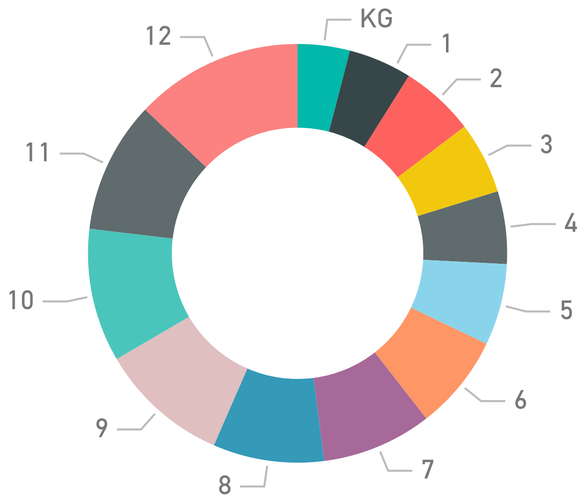
Monthly Student Current Enrollment Comparison



Reach Cyber Charter School

October 31, 2022

Enrolled Students by Final Grade



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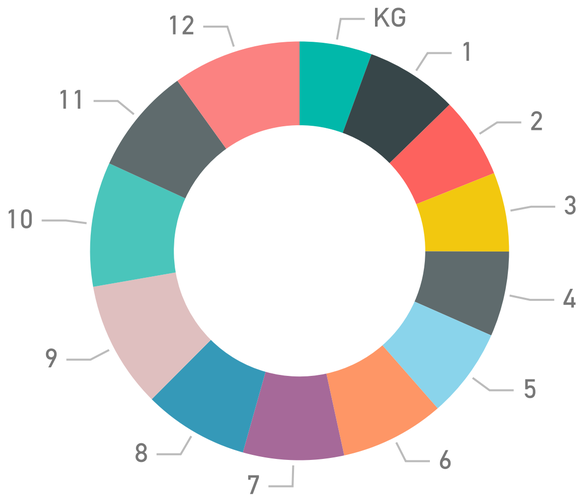


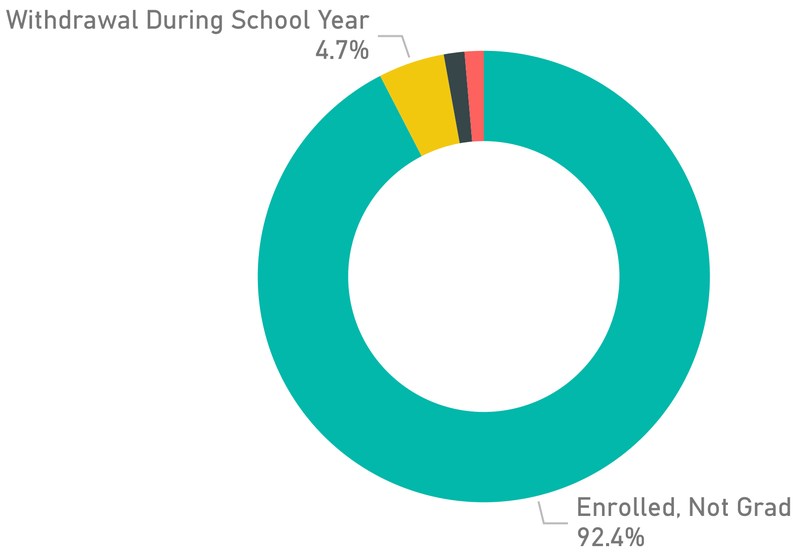
Grade Distribution

ReportPeriod	SameMonthPriorYear		PriorEOY		LastMonth		CurrentMonth	
GradeDistribution	Students	%CT Students	Students	%CT Students	Students	%CT Students	Students	%CT Students
PK-2	**1386**	**19%**	**1424**	**18%**	**1050**	**15%**	**1043**	**15%**
KG	408	6%	423	5%	293	4%	286	4%
1	521	7%	529	7%	344	5%	348	5%
2	457	6%	472	6%	413	6%	409	6%
3-5	**1434**	**20%**	**1499**	**19%**	**1248**	**18%**	**1242**	**17%**
3	447	6%	454	6%	399	6%	395	6%
4	480	7%	504	6%	396	6%	399	6%
5	507	7%	541	7%	453	6%	448	6%
6-8	**1750**	**24%**	**1899**	**24%**	**1697**	**24%**	**1737**	**24%**
6	588	8%	634	8%	508	7%	523	7%
7	569	8%	613	8%	588	8%	605	9%
8	593	8%	652	8%	601	9%	609	9%
9-12	**2746**	**38%**	**2997**	**38%**	**2984**	**43%**	**3092**	**43%**
9	716	10%	137	2%	676	10%	714	10%
10	703	10%	719	9%	714	10%	733	10%
11	602	8%	756	10%	705	10%	723	10%
12	725	10%	1385	18%	889	13%	922	13%
Total	**7316**	**100%**	**7819**	**100%**	**6979**	**100%**	**7114**	**100%**

Reach Cyber Charter School

October 31, 2022

Total YTD Enrollment by Withdrawal Category



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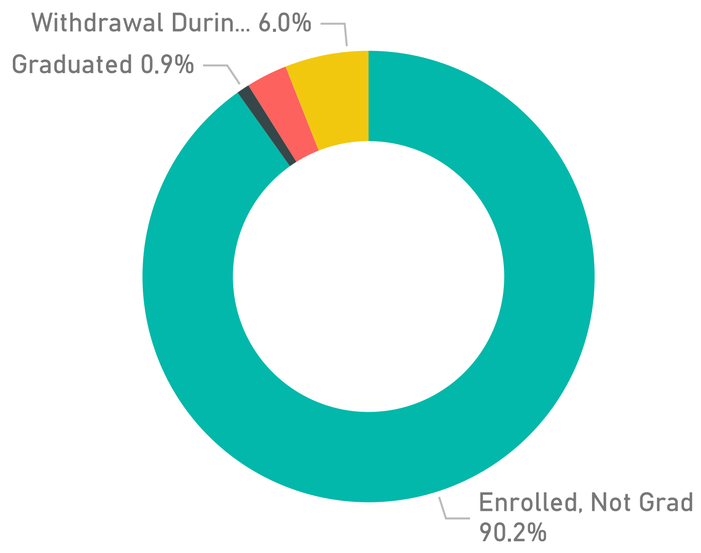


Total YTD Enrollment

ReportPeriod	SameMonthPriorYear		PriorEOY		LastMonth		CurrentMonth	
Withdrawal Category	Student Count	%CT Student Count	Student Count	%CT Student Count	Student Count	%CT Student Count	Student Count	%CT Student Count
Enrolled, Not Grad	7327	90%	7819	82%	6988	94%	7121	92%
Graduated	75	1%	171	2%	110	1%	114	1%
Prior To Engagement	239	3%	235	2%	97	1%	105	1%
Withdrawal During School Year	487	6%	1298	14%	204	3%	365	5%
Total	**8128**	**100%**	**9523**	**100%**	**7399**	**100%**	**7705**	**100%**

Enrollment Services Complete (Stage 4)

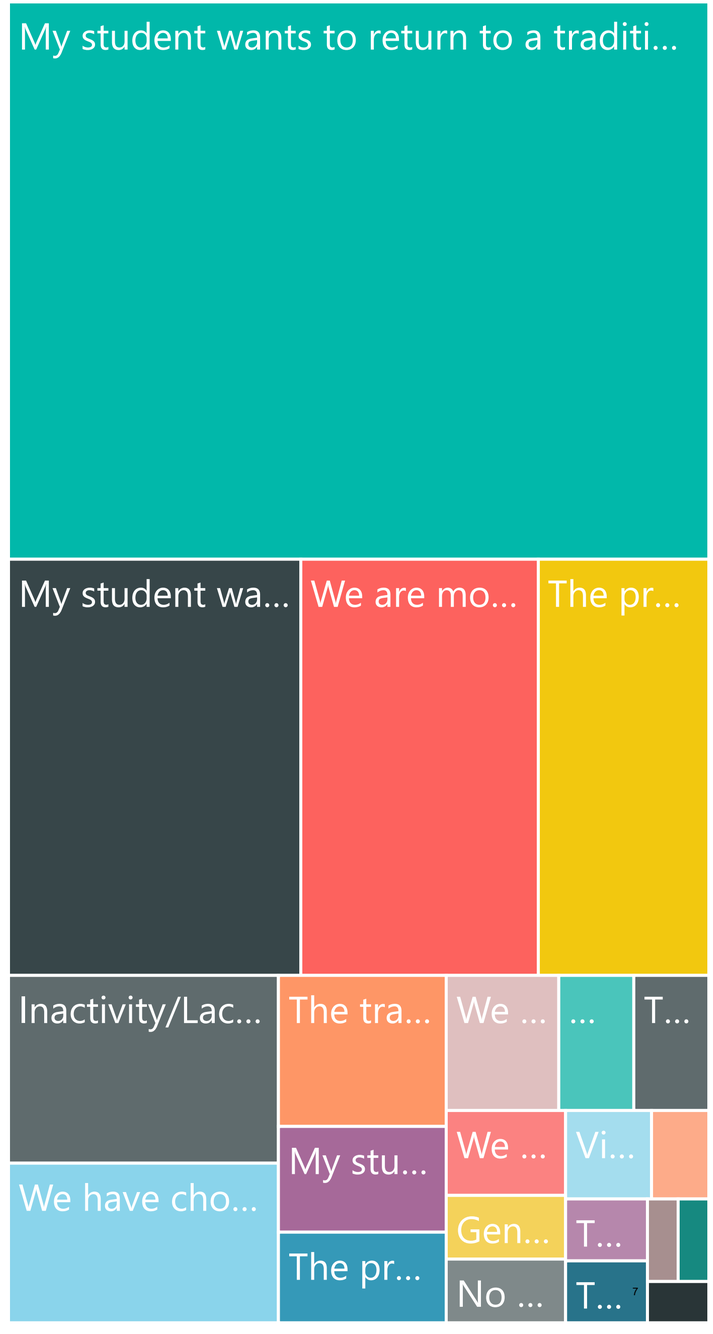
8552

Reach Cyber Charter School

October 31, 2022

Withdrawal Reason

WD Reason	SameMonthPriorYear	PriorEOY	LastMonth	CurrentMonth
	4	27	4	12
Another Reason	14	45	2	4
Deceased		4		
Different/Better Schooling Option (Not related to socialization)	252	550	87	154
Generally dissatisfied with curriculum/course options	1	5	2	3
Inactivity	50	152	3	20
No longer able to provide a Learning Coach	17	45	2	6
No Reason Given	4	13	2	3
Program not flexible enough	4	6	18	28
Program takes too much of Learning Coach's time	6	37	4	6
Program takes too much of student's time	1	6	1	1
Pursuing GED	2	23	5	7
Required Documentation Incomplete				1
Student wants more socialization	73	156	30	48
Technical Difficulties	2	3	2	2
The curriculum is too hard	8	23	1	4
Transition to virtual school too difficult	1	26	5	10
Unhappy with the school		2		
We are moving	45	146	27	39
We have chosen to home school	3	29	9	17



Reach Cyber Charter School

October 31, 2022

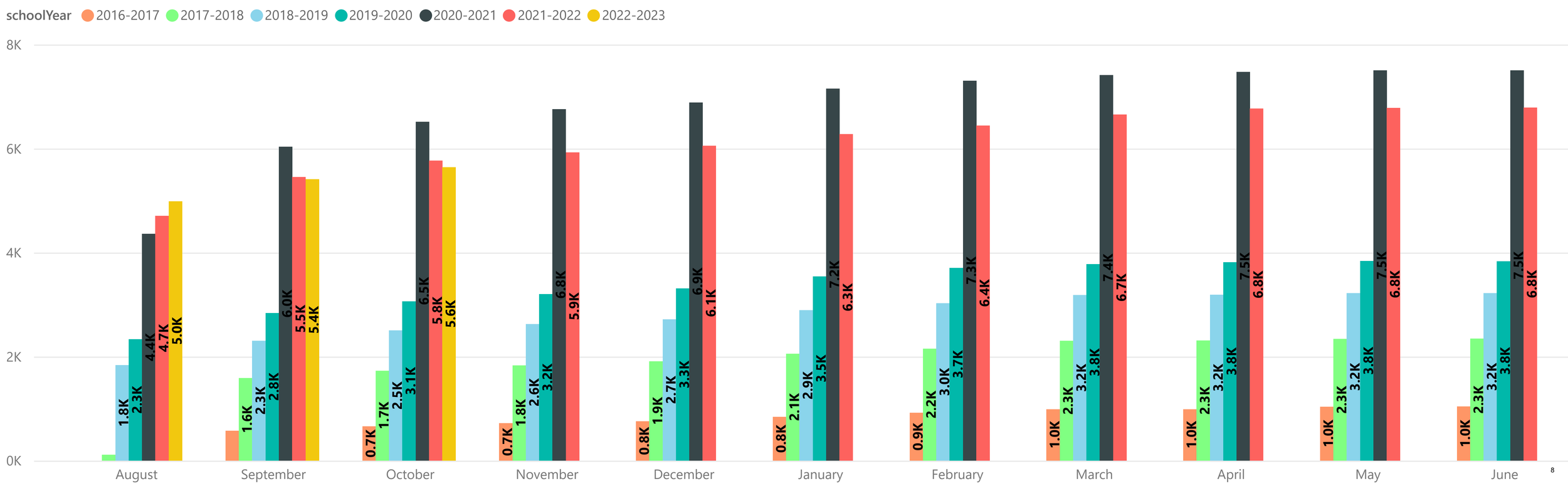
Household Data

Household Data	SameMonthPriorYear	PriorEOY	LastMonth	CurrentMonth
Active	5202	5622	5105	5221
Graduated	75	172	108	112
Not Returning		0		
WD During School Year	393	1020	161	290
WD Prior To Engagement	200	198	85	92

Students Per Active Household

SameMonthPriorYear	PriorEOY	LastMonth	CurrentMonth
1.41	1.39	1.37	1.36

Monthly Total Households



Reach Cyber Charter School

October 31, 2022

Ethnicity

Ethnicity	SameMonthPriorYear	PriorEOY	LastMonth	CurrentMonth
Hispanic or Latino	1090	1161	1051	1083
Not Hispanic or Latino	6224	6656	5928	6031

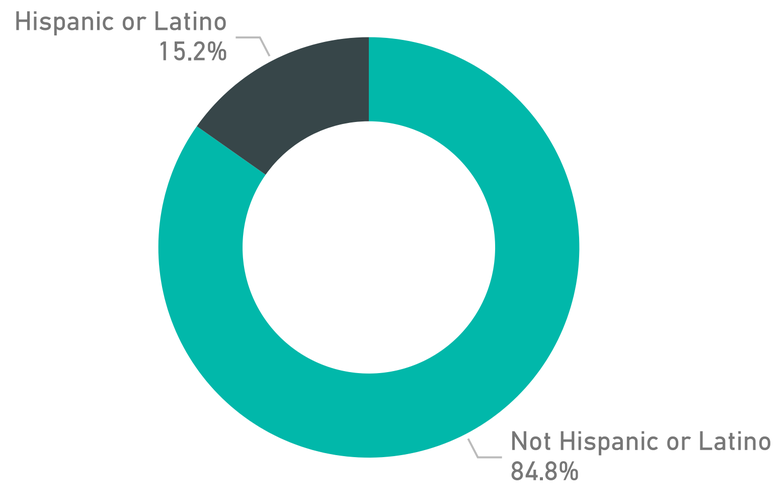
Race

Race	SameMonthPriorYear	PriorEOY	LastMonth	CurrentMonth
American Indian or Alaskan Native	260	288	292	291
Asian	151	157	151	154
Black/African American	2403	2689	2438	2488
Native Hawaiian or Other Pacific Islander	109	125	101	101
White	5182	5395	4796	4889

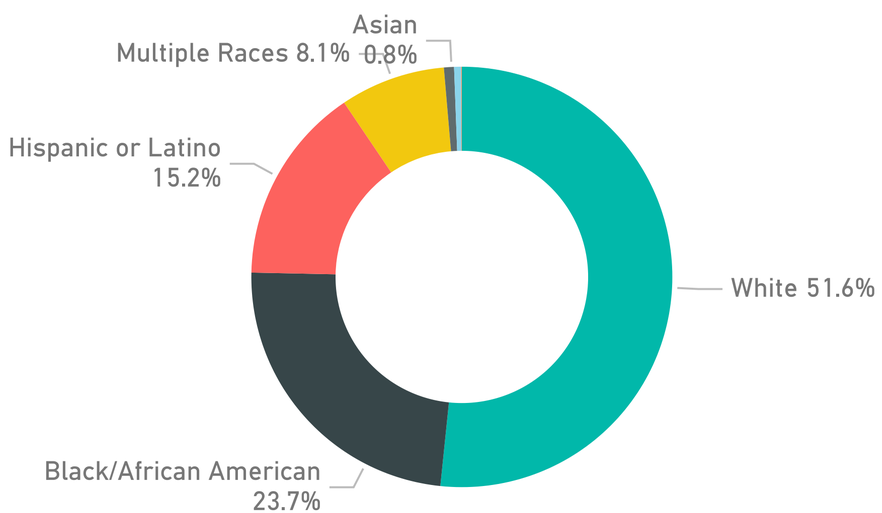
Distinct Race/Ethnicity

Distinct Race/Ethnicity	SameMonthPriorYear	PriorEOY	LastMonth	CurrentMonth
American Indian or Alaskan Native	39	40	39	38
Asian	60	63	52	55
Black/African American	1596	1824	1648	1686
Hispanic or Latino	1090	1161	1051	1083
Multiple Races	552	591	570	575
Native Hawaiian or Other Pacific Islander	4	7	6	4
Not Indicated	2	2		
White	3973	4131	3613	3673

Enrolled Students by Ethnicity



Enrolled Students by Distinct Race/Ethnicity

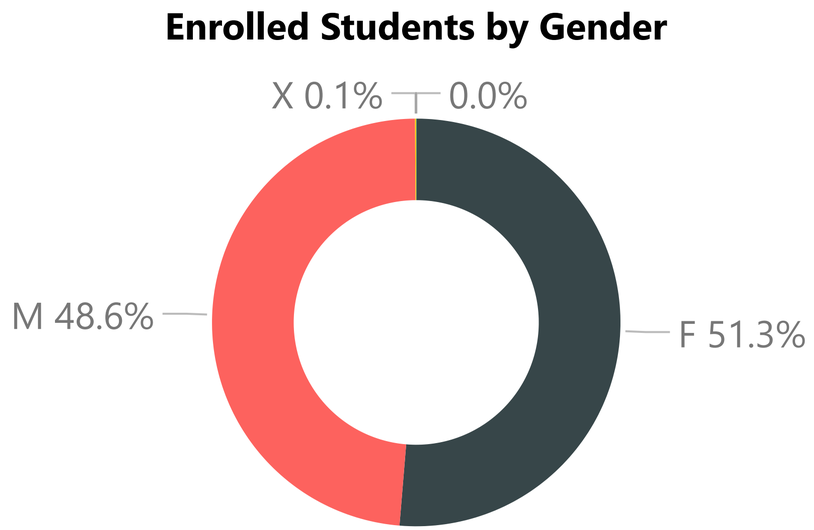


Reach Cyber Charter School

October 31, 2022

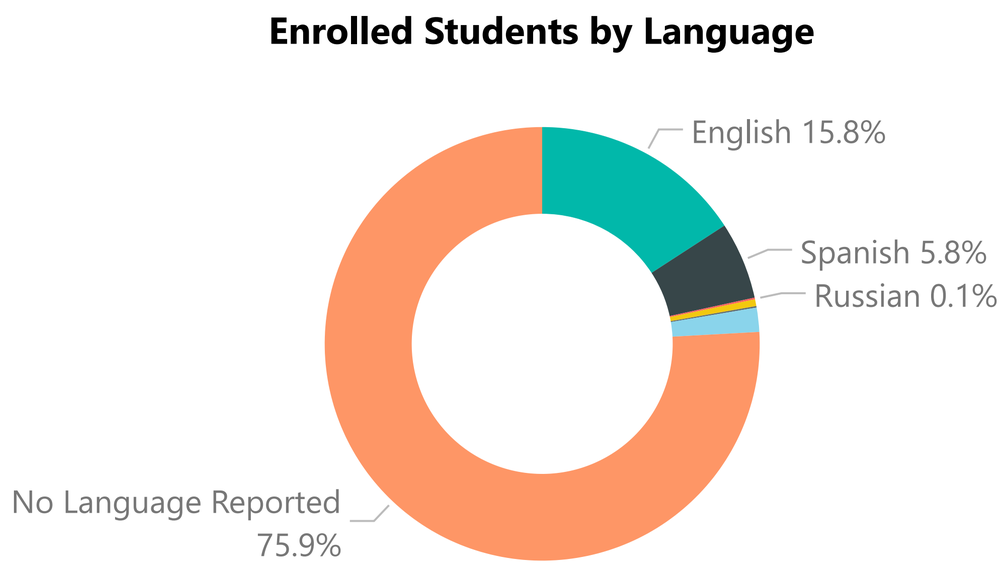
Gender

Gender	SameMonthPriorYear	PriorEOY	LastMonth	CurrentMonth
	2	2	2	2
F	3682	3945	3569	3648
M	3629	3870	3401	3457
X	3	2	7	7



Primary Language

Home Language	SameMonthPriorYear	PriorEOY	LastMonth	CurrentMonth
English	1138	1223	1101	1125
Spanish	389	423	387	410
Russian	12	7	8	9
Arabic	33	38	32	36
Urdu	9	9	8	8
Another Language	167	177	125	128
No Language Reported	5568	5942	5318	5398

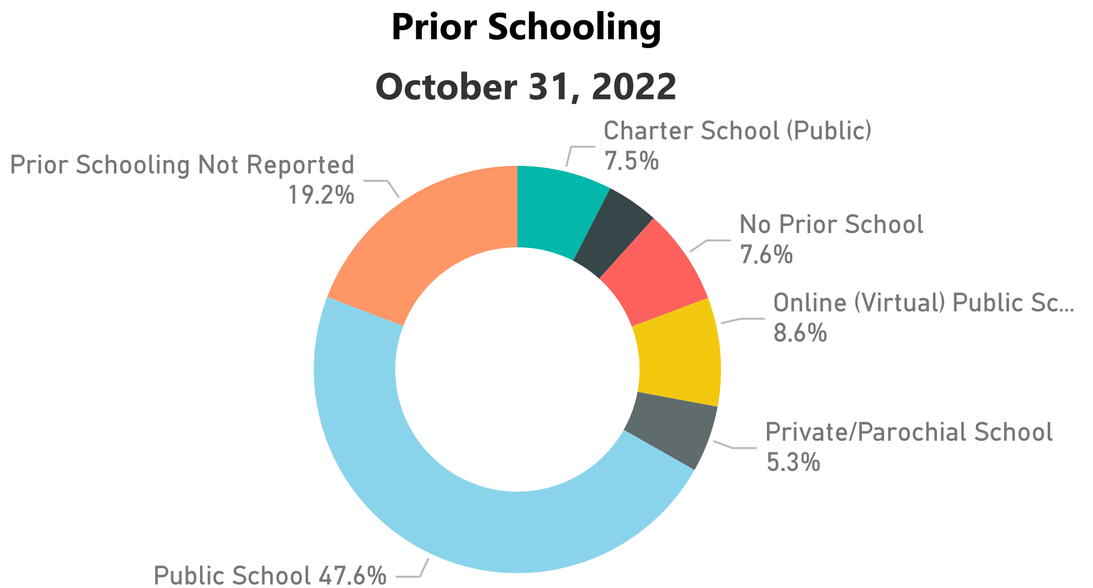


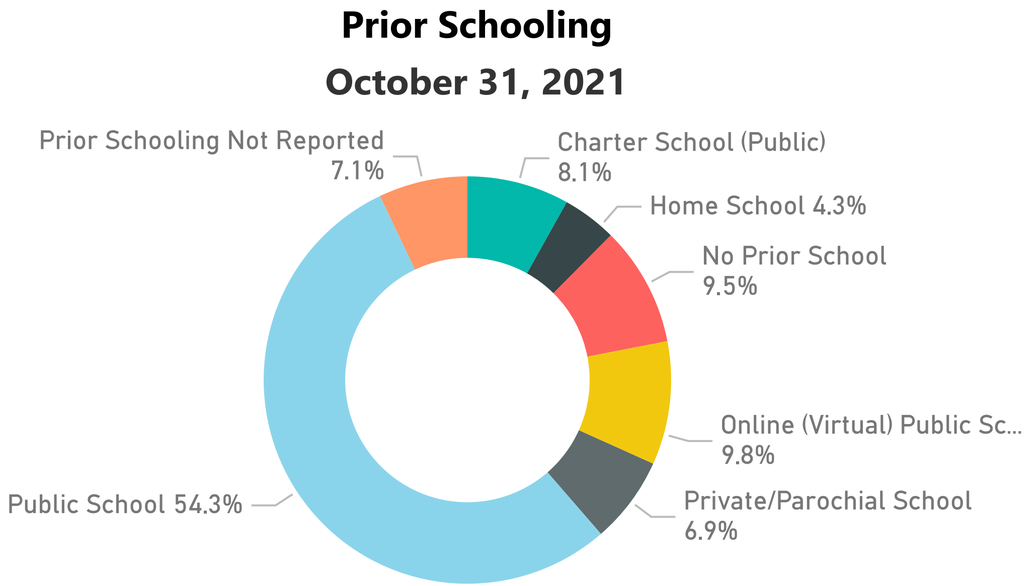
Reach Cyber Charter School

October 31, 2022

Prior Schooling

Prior Schooling	SameMonthPriorYear	PriorEOY	LastMonth	CurrentMonth
Charter School (Public)	593	675	526	536
Home School	316	327	295	294
No Prior School	696	663	539	542
Online (Virtual) Public School	717	752	594	615
Private/Parochial School	504	547	368	376
Public School	3974	4367	3250	3385
Prior Schooling Not Reported	516	488	1407	1366



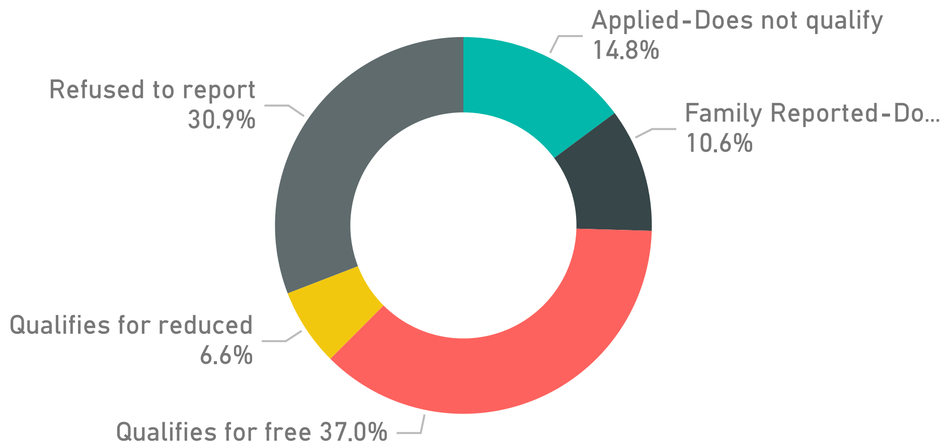


Reach Cyber Charter School

October 31, 2022

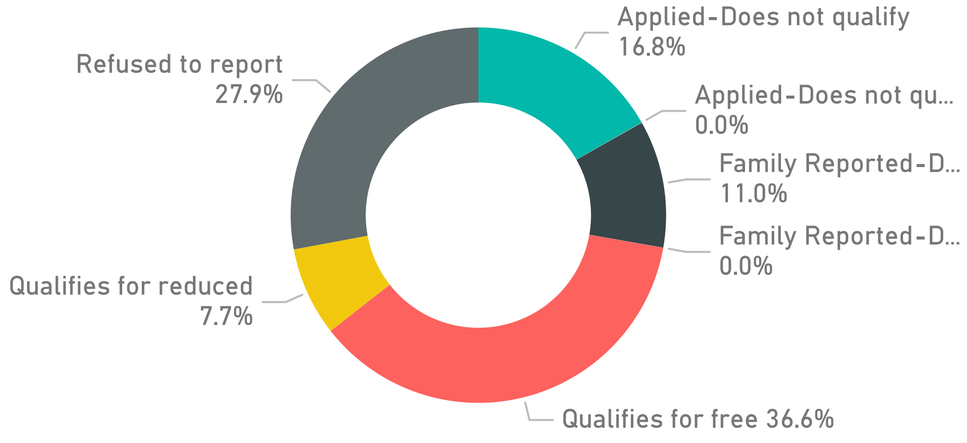
FARM Eligibility

October 31, 2022



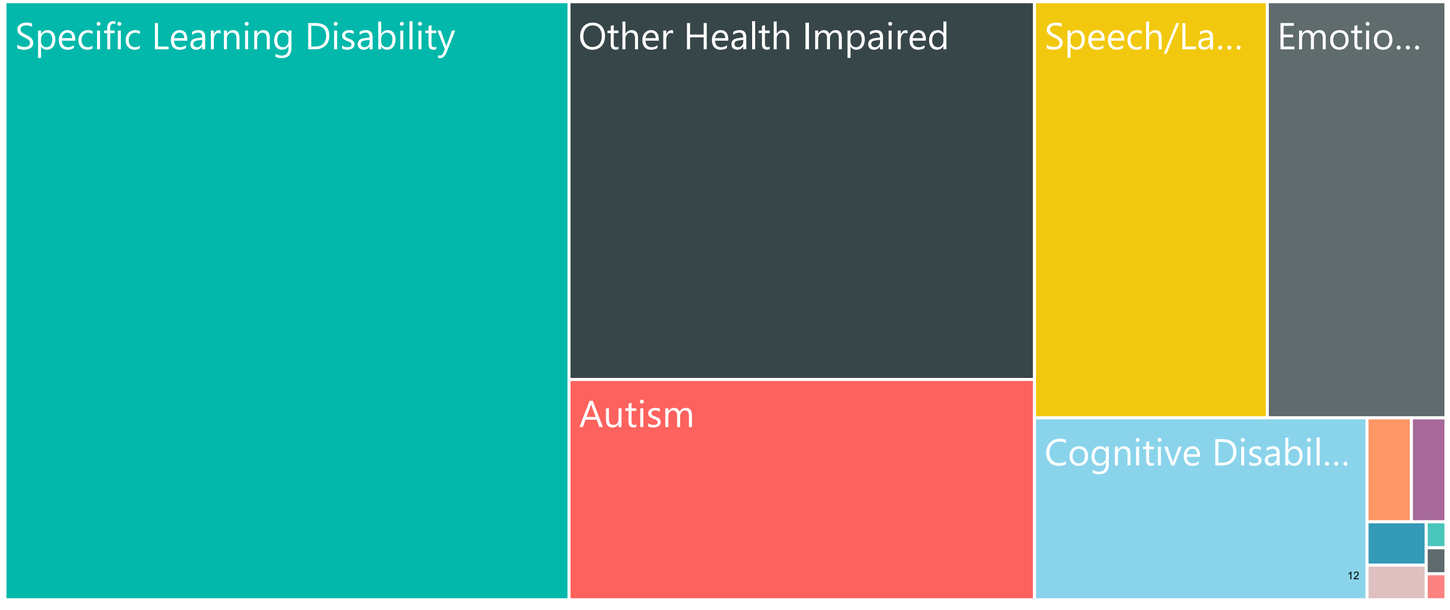
FARM Eligibility

October 31, 2021



Disability

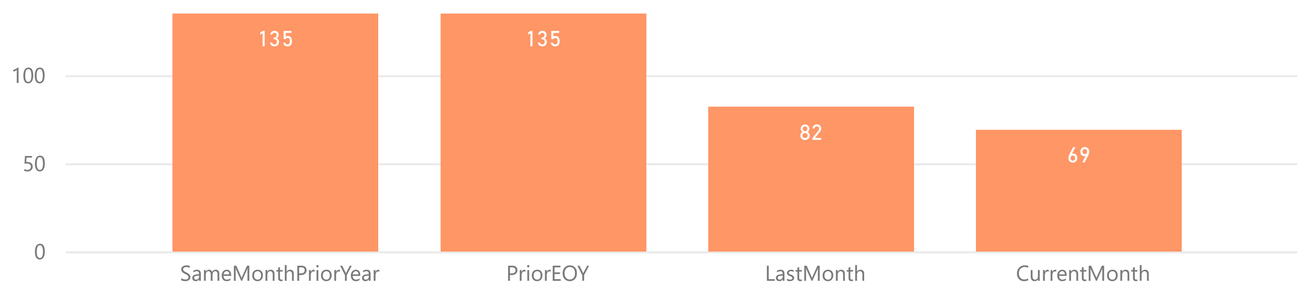
Disability	SameMonthPriorYear	PriorEOY	LastMonth	CurrentMonth
Autism	188	214	195	200
Cognitive Disability	86	106	112	118
Developmentally Delayed	2		4	1
Emotionally Impaired	121	151	142	145
Hearing Impaired	7	6	7	7
Multiple Disabilities	2	2	5	5
Other	9	5	9	9
Other Health Impaired	301	384	335	343
Physical Disability	1	1		1
Specific Learning Disability	626	738	640	658
Speech/Language Impaired	169	216	179	189
Traumatic Brain Injury	3	3	1	1
Visually Impaired	3	4	4	4



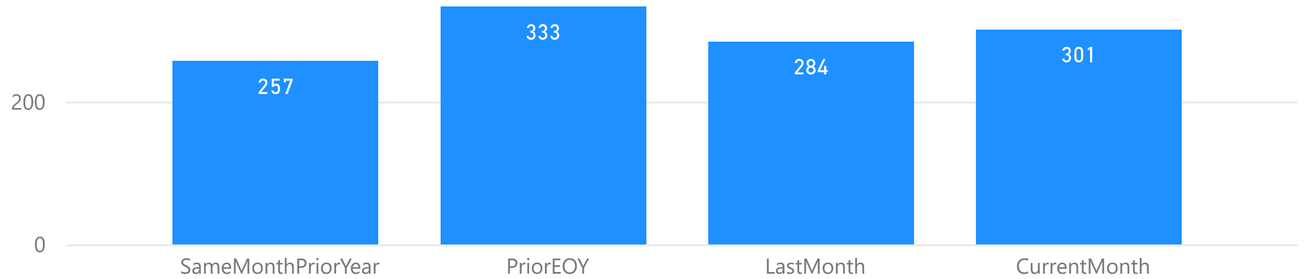
Reach Cyber Charter School

October 31, 2022

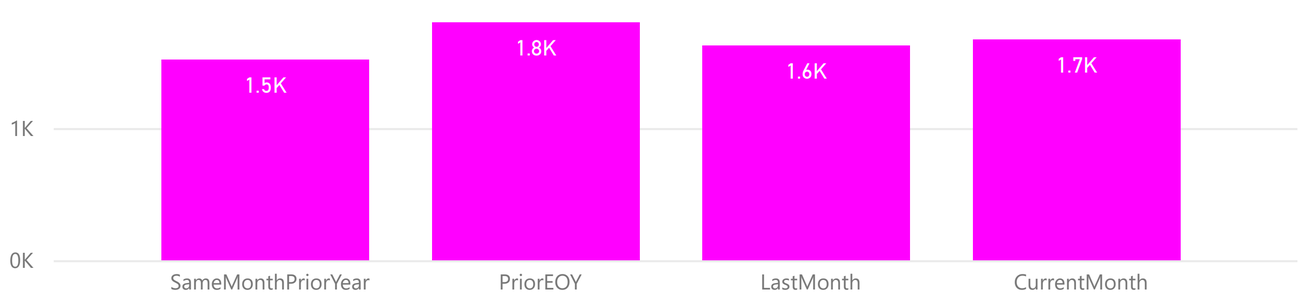
Gifted



Plan504



IEP



Currently Enrolled

7114

Gifted

1%

Plan504

4%

IEP

23%

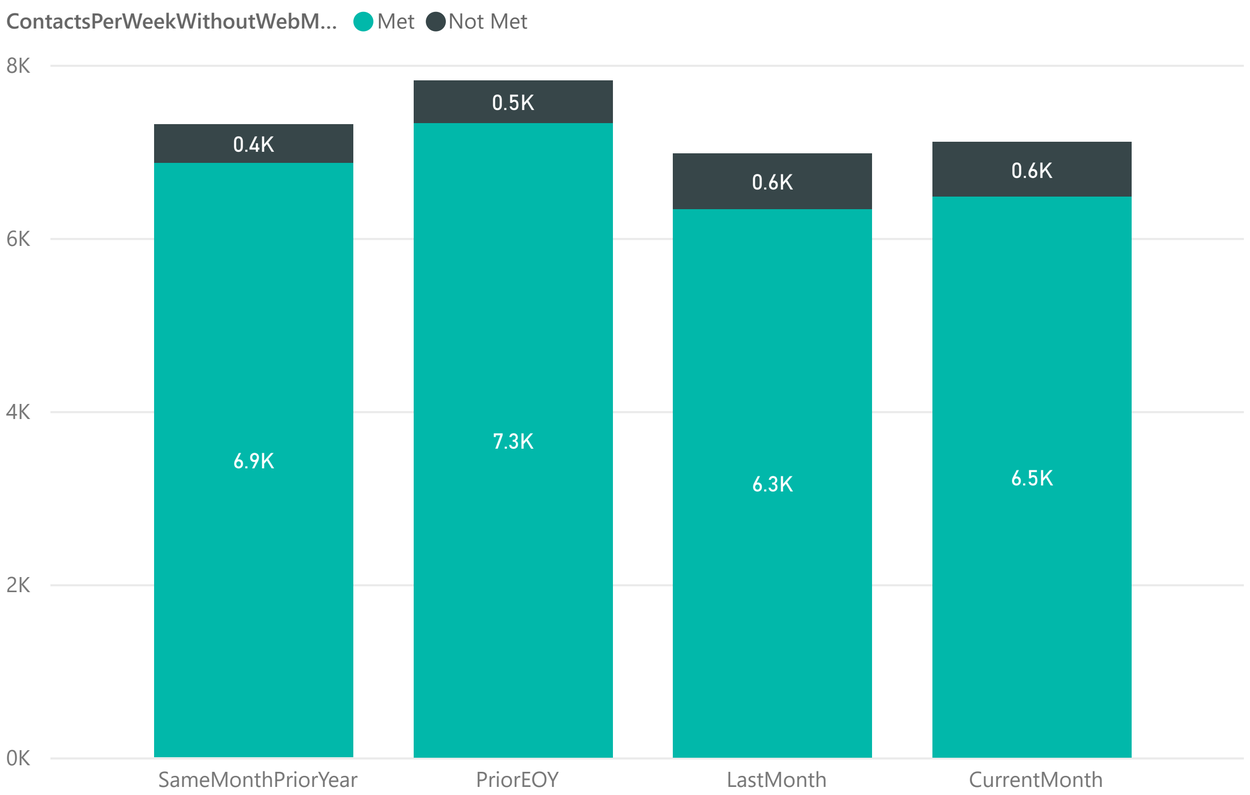
Not in Special Population

72%

Reach Cyber Charter School

October 31, 2022

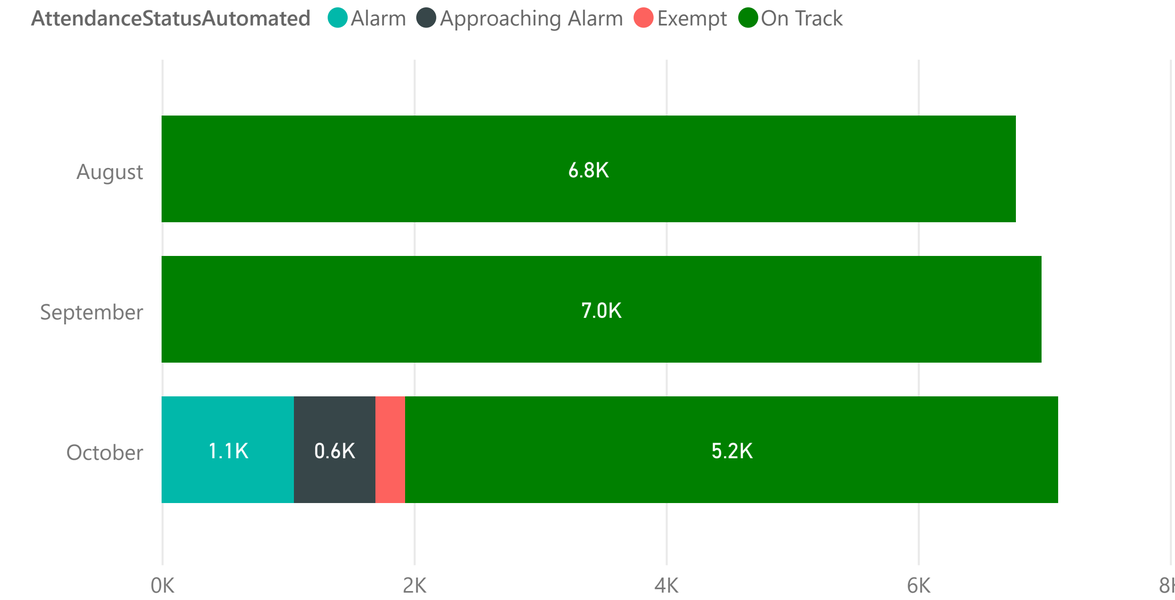
Contacts Per Week



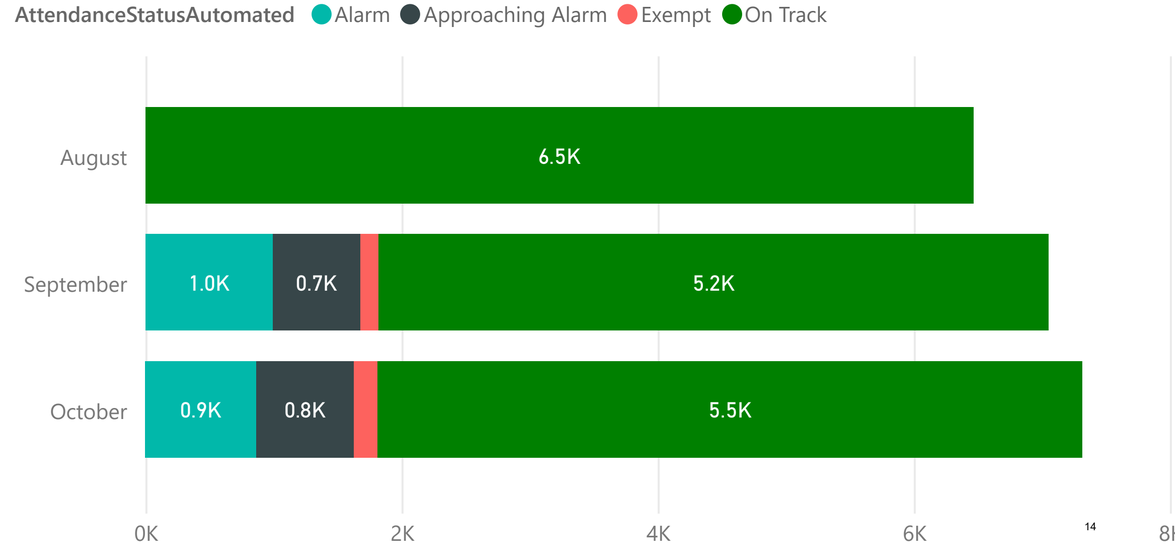
Currently Enrolled

7114

School Year: 2022-2023



School Year: 2021-2022



Reach Cyber Charter School

October 31, 2022

Average Participation

GradeDistribution	SameMonthPriorYear	PriorEOY	LastMonth	CurrentMonth
PK-2	97%	93%	94%	95%
3-5	92%	97%	99%	96%
6-8	94%	97%	91%	94%
9-12	88%	99%	86%	83%
Total	**92%**	**97%**	**91%**	**90%**

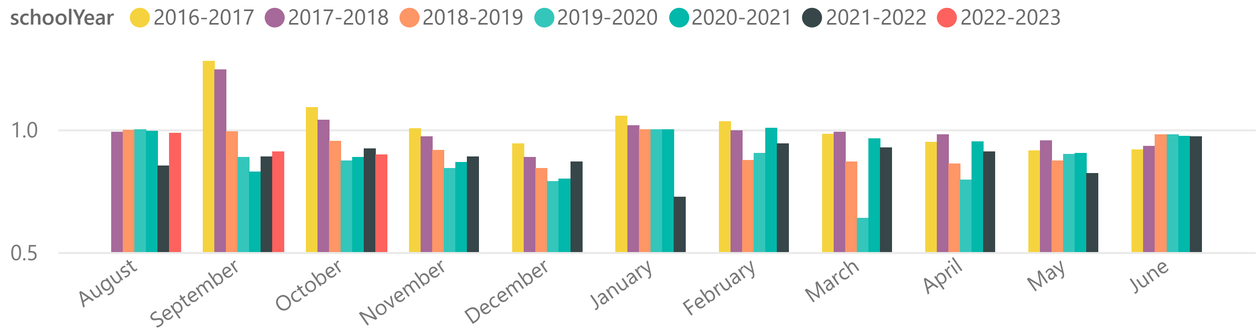
Average Performance

GradeDistribution	SameMonthPriorYear	LastMonth	CurrentMonth
PK-2	86%	91%	82%
3-5	79%	91%	80%
6-8	66%	74%	68%
9-12	70%	73%	66%
Total	**74%**	**79%**	**71%**

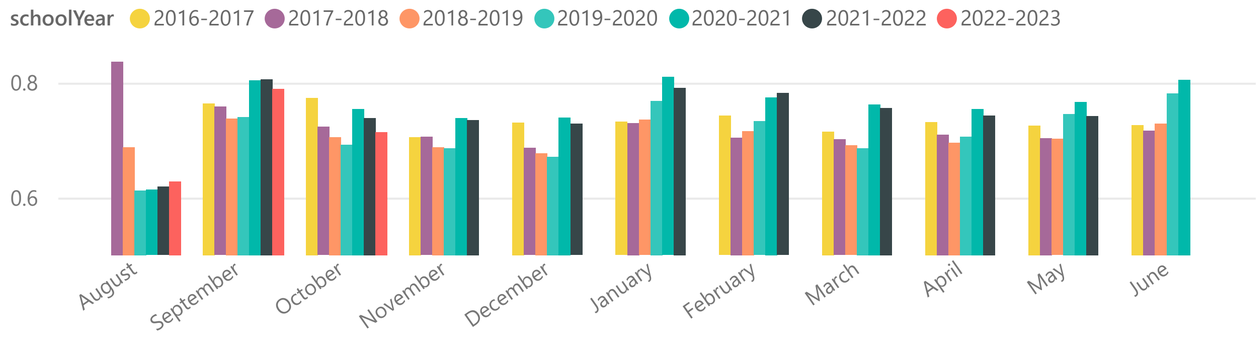
Average Attendance

GradeDistribution	SameMonthPriorYear	PriorEOY	LastMonth	CurrentMonth
PK-2	93%	101%	103%	97%
3-5	94%	101%	103%	96%
6-8	94%	101%	103%	96%
9-12	91%	96%	103%	94%
Total	**93%**	**99%**	**103%**	**95%**

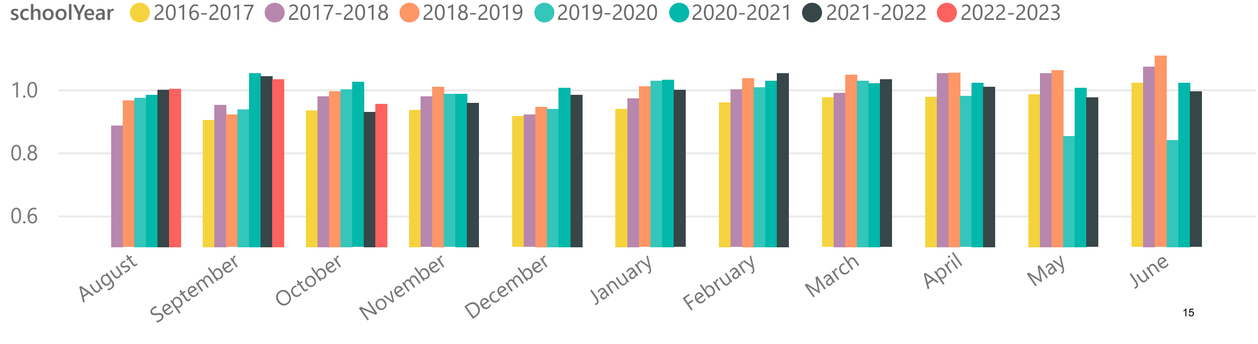
Average Total Participation



Average Total Performance



Average Total Attendance



Currently Enrolled	Total YTD Enrolled
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Enrollment Services Complete (Stage 4)
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Reach Cyber Charter School
October 31, 2022

Current Enrollment Month-Over-Month Change
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Current Enrollment Year-Over-Year Change
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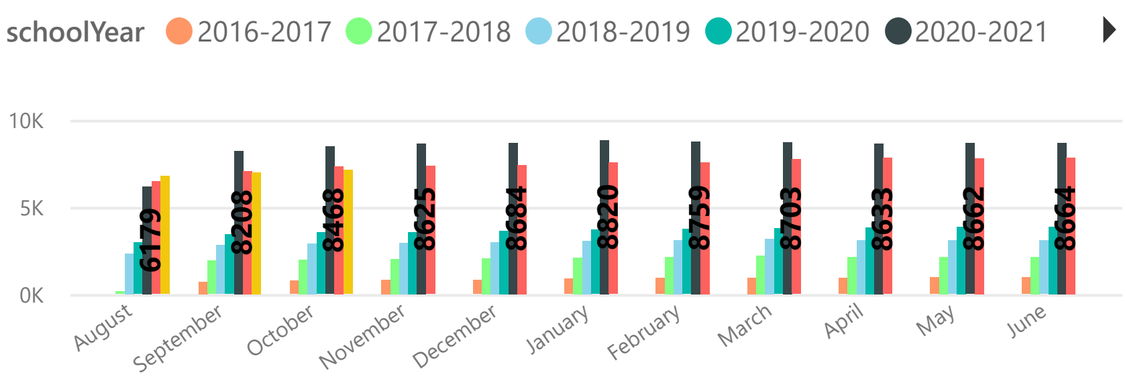
Monthly Student Current Enrollment Comparison



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Total	**8128**	**100%**	**7705**	**100%**

New & Returning

ReportPeriod / New or Returning	SameMonthPriorYear Students	SameMonthPriorYear %CT Students	CurrentMonth Students	CurrentMonth %CT Students
New	2574	35.18%	2094	29.43%
Returning	4742	64.82%	5020	70.57%

Household Data

Household Data	SameMonthPriorYear	CurrentMonth
Active	5202	5221
Graduated	75	112
WD During School Year	393	290
WD Prior To Engagement	200	92

Students Per Active Household

SameMonthPriorYear	CurrentMonth
1.41	1.36

Grade Distribution

ReportPeriod / GradeDistribution	SameMonthPriorYear Students	SameMonthPriorYear %CT Students	CurrentMonth Students	CurrentMonth %CT Students
PK-2	**1386**	**19%**	**1043**	**15%**
KG	408	6%	286	4%
1	521	7%	348	5%
2	457	6%	409	6%
3-5	**1434**	**20%**	**1242**	**17%**
3	447	6%	395	6%
4	480	7%	399	6%
5	507	7%	448	6%
6-8	**1750**	**24%**	**1737**	**24%**
6	588	8%	523	7%
7	569	8%	605	9%
8	593	8%	609	9%
9-12	**2746**	**38%**	**3092**	**43%**
9	716	10%	714	10%
10	703	10%	733	10%
11	602	8%	723	10%
12	725	10%	922	13%
Total	**7316**	**100%**	**7114**	**100%**

Withdrawal Reason

Withdrawal Reason	SameMo
Enrollment was intended to be short term and is no longer needed for my student.	
Generally dissatisfied with curriculum/course options	
Inactivity/Lack of Attendance	
My student is pursuing GED	
My student wants to return to a traditional school setting for other (non-socialization related) reasons.	
My student wants to return to a traditional school setting for socialization reasons.	
No reason provided	
Other Completer	
Required documentation incomplete	
Technical Difficulties	
The curriculum is too easy.	
The curriculum is too hard.	
The program takes too much of the Learning Coach's time.	
The program takes too much of the student's time.	
The program/schedule is not flexible enough.	
The transition to virtual school was too difficult.	

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Reach Cyber Charter School
October 31, 2022

Gender

Gender	SameMonthPriorYear	CurrentMonth
	2	2
F	3682	3648
M	3629	3457
X	3	7

Primary Language

Home Language	SameMonthPriorYear	CurrentMonth
English	1138	1125
Spanish	389	410
Russian	12	9
Arabic	33	36
Urdu	9	8
Another Language	167	128
No Language Reported	5568	5398

Disability

Disability	SameMonthPriorYear	CurrentMonth
Autism	188	200
Cognitive Disability	86	118
Developmentally Delayed	2	1
Emotionally Impaired	121	145
Hearing Impaired	7	7
Multiple Disabilities	2	5
Other	9	9
Other Health Impaired	301	343
Physical Disability	1	1
Specific Learning Disability	626	658
Speech/Language Impaired	169	189
Traumatic Brain Injury	3	1
Visually Impaired	3	4

Gifted

Gifted	SameMonthPriorYear	CurrentMonth
Yes	135	69

Plan 504

Plan504	SameMonthPriorYear	CurrentMonth
504	257	301

IEP

IEP	SameMonthPriorYear	CurrentMonth
IEP	1517	1670

Gifted	Plan504
1%	4%

IEP	Not in Special Population
23%	72%

Ethnicity

Ethnicity	SameMonthPriorYear	CurrentMonth
Hispanic or Latino	1090	1083
Not Hispanic or Latino	6224	6031

Race

Race	SameMonthPriorYear	CurrentMonth
American Indian or Alaskan Native	260	291
Asian	151	154
Black/African American	2403	2488
Native Hawaiian or Other Pacific Islander	109	101
White	5182	4889

Household FARM Eligibility

HouseholdFARMEligibility	SameMonthPriorYear	CurrentM
Applied-Does not qualify	988	
Applied-Does not qualify,Family Reported-Does not qualify	1	
Applied-Does not qualify,Refused to report	1	
Family Reported-Does not qualify	664	
Family Reported-Does not qualify,Applied-Does not qualify	1	
Qualifies for free	2047	
Qualifies for reduced	436	
Refused to report	1660	

Distinct Race/Ethnicity

Distinct Race/Ethnicity	SameMonthPriorYear	CurrentMonth
American Indian or Alaskan Native	39	38
Asian	60	55
Black/African American	1596	1686
Hispanic or Latino	1090	1083
Multiple Races	552	575
Native Hawaiian or Other Pacific Islander	4	4
Not Indicated	2	
White	3973	3673

Prior Schooling

Prior Schooling	SameMonthPriorYear	CurrentMonth
Charter School (Public)	593	536
Home School	316	294
No Prior School	696	542
Online (Virtual) Public School	717	615
Private/Parochial School	504	376
Public School	3974	3385
Prior Schooling Not Reported	516	1366

Reach Cyber Charter School
October 31, 2022

Contacts Per Week

ContactsPerWeekWithoutWebMail	SameMonthPriorYear	CurrentMonth
Met	6870	6476
Not Met	445	633

Attendance Status

AttendanceStatusAutomated	SameMonthPriorYear	CurrentMonth
Alarm	865	1053
Approaching Alarm	763	643
Exempt	185	238
On Track	5503	5180

Average Participation

GradeDistribution	SameMonthPriorYear	CurrentMonth
PK-2	97%	95%
3-5	92%	96%
6-8	94%	94%
9-12	88%	83%
Total	**92%**	**90%**

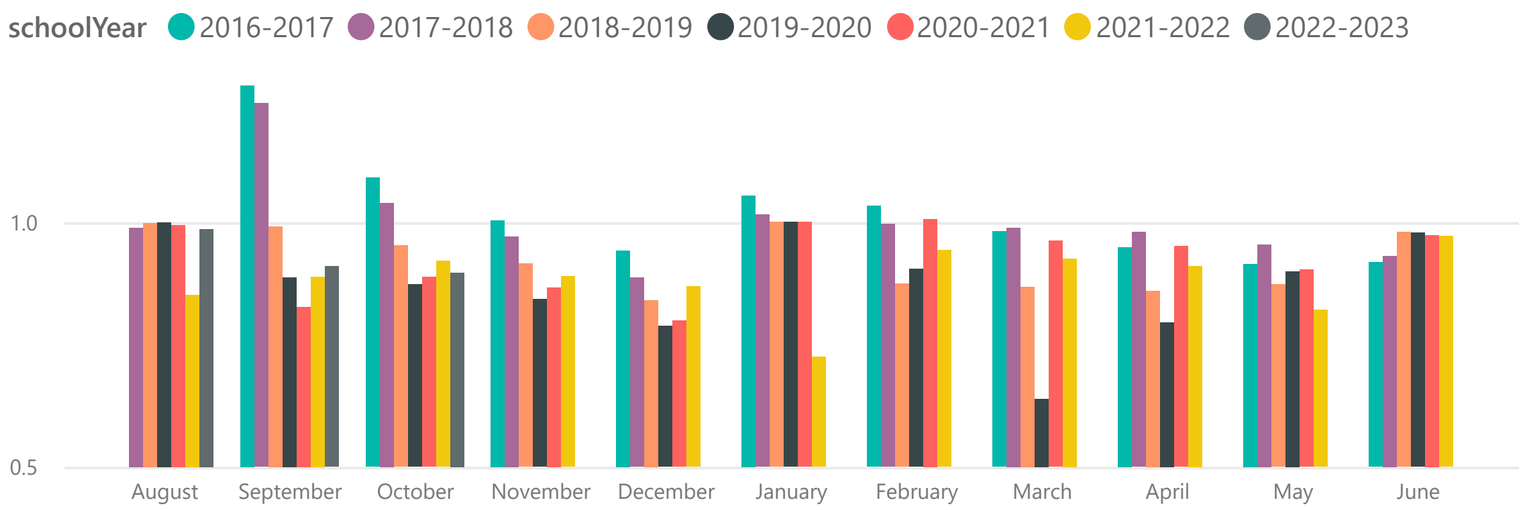
Average Performance

GradeDistribution	SameMonthPriorYear	CurrentMonth
PK-2	86%	82%
3-5	79%	80%
6-8	66%	68%
9-12	70%	66%
Total	**74%**	**71%**

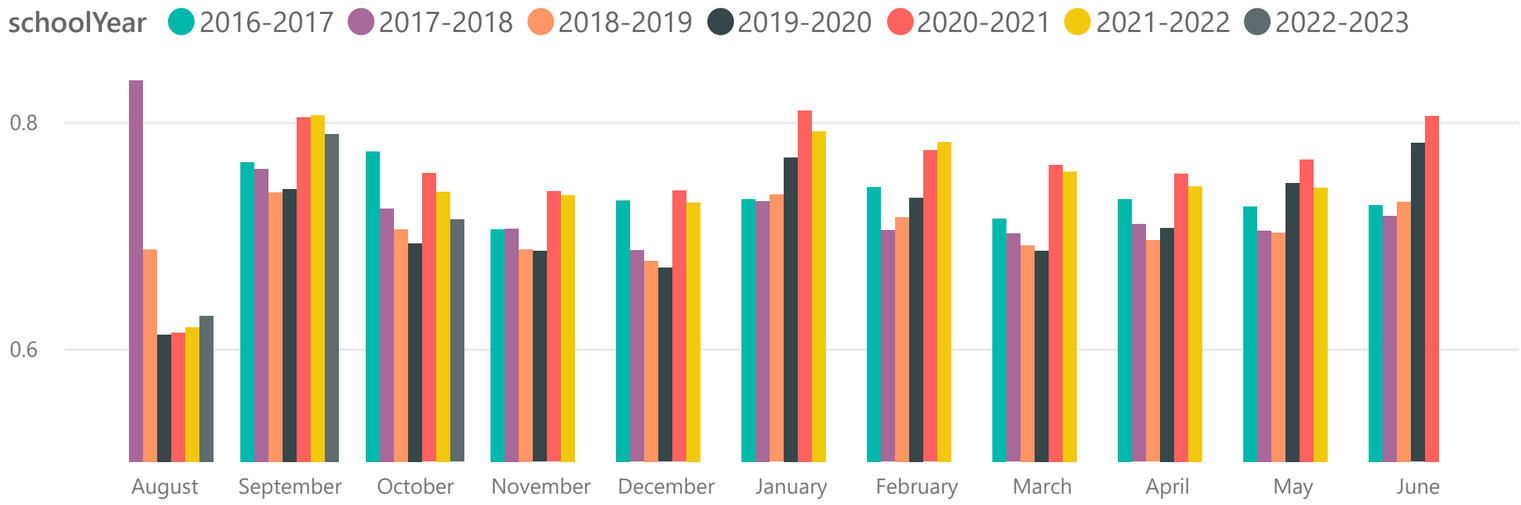
Average Attendance

GradeDistribution	SameMonthPriorYear	CurrentMonth
PK-2	93%	97%
3-5	94%	96%
6-8	94%	96%
9-12	91%	94%
Total	**93%**	**95%**

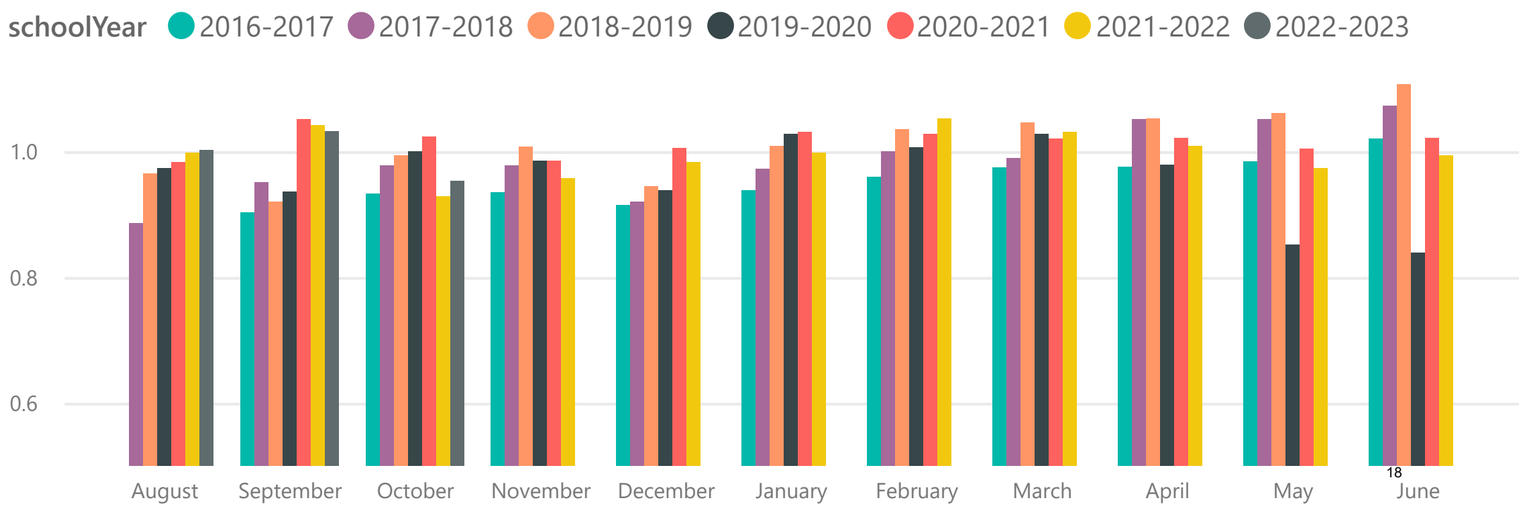
Average Total Participation



Average Total Performance



Average Total Attendance



DRAFT

Reach Cyber Charter School

Minutes

Reach Cyber Charter School

Board Meeting

Date and Time
Wednesday October 26, 2022 at 9:00 AM

Location
750 East Park Drive, Suite 204
Harrisburg, PA 17111

And Via Zoom Video and Teleconference
https://reach-connectionsacademy- org.zoom.us/j/2666552472?pwd=UDByREJlYXJJNXVkOHY4OWdwa0FWZz09

Meeting ID: 266 655 2472
Passcode: QWMw5V

Phone +1 301 715 8592 US
Meeting ID: 266 655 2472 **Passcode:**250287

Trustees Present
Anthony Alexander (remote), David Taylor (remote), Gail Hawkins Bush (remote), Marcella Arline (remote), Paul Donecker (remote)

Trustees Absent
Dave Biondo

Guests Present
Alicia Swope (remote), Andy Gribbin, April Kretchman (remote), Brandie Karpew, Clara Keeports (remote), Cody Smith, Corey Groff, Daniel Ladislaw, Devin Meza-Rushanan, Erica Carroll (remote), Gabrielle Marghella (remote), Gregory McCurdy, Heather Woodward (PVS) (remote), JD Smith, Jane Swan, Jennifer DeMarco (remote), Joshua Hicks (remote), Karen Yeselavage, Katherine Rutkowski, Kelly McConnell, Laura Johnson (PVS) (remote), LeeAnn Ritchie, Lisa Blickley (remote), Maurine Hockenberry (remote), Melissa Brown (PVS) (remote), Michael Garman, Rachel Graver, Scott Shedd, Scott Stuccio, Stephanie Bolt (remote)

I. Opening Items

A. Call the Meeting to Order

David Taylor called a meeting of the board of trustees of Reach Cyber Charter School to order on Wednesday Oct 26, 2022 at 9:00 AM.

B. Roll Call

II. Consideration of Board Member Candidates

A. Introduction of candidates

Board President, David Taylor, introduced Marcella Arline and Anthony Alexander as a potential candidate for the Reach Cyber Charter School Board of Trustees.

Marcella Arline introduced herself and shared that she was excited to work with the team.

Anthony Alexander, who prefers to be called Pastor Cedric, introduced himself as a retired Methodist minister and a social service leader.
Gail Hawkins Bush made a motion to confirm Marcella Arline and Anthony Alexander to the Board of Trustees of Reach Cyber Charter School.
Paul Donecker seconded the motion.
The board **VOTED** to approve the motion.

III. Routine Business

A. Approval of Agenda

David Taylor asked the Board to review the agenda distributed prior to the meeting. The following changes/additions were made to the agenda:

- Add a request for approval of revisions made to the school's Homeless Policy under Action Items.
- Add a request for for the continuation of funding for Soara Online under Action Items.
- Add a request for additional funding for a paraprofessional Additional funds for a paraprofessional as part of the staffing update.

Gail Hawkins Bush made a motion to approve the Agenda.
Marcella Arline seconded the motion.
The board **VOTED** to approve the motion.

IV. Oral Reports

A. CEO's Report

Jane Swan, CEO, presented the Monthly School Report to the Board and discussed specific items of note within the document.

- Enrollment Update:

Ms. Swan reviewed the current enrollment numbers for the school, noting trends in enrollment.

• Staffing Update:

Michael Garman, Director of Human Resources, reviewed current staffing levels with the Board highlighting the 780 current staff
members and 85% of staff who are 10-month staff.

• Staffing Update and Proposal for New Staff Positions:

Requesting funding for an additional five positions in Career Readiness which would include two Career Experience coordinators in Southeastern PA and one in Central PA. Also requesting funding for a Career Exploration Coordinator K-8, who will coordinate all events for students in grades K-8 such to allow students to explore STEM careers through 'play'.

Combined funding for the paraprofessional position and the Career Readiness positions would be $320,000.
Marcella Arline made a motion to Approve the positions.
Paul Donecker seconded the motion.
The board **VOTED** to approve the motion.

B. Financial Report

Karen Yeselavage, Director of Finance, reviewed the school's financial statements with the Board. She reviewed the revenue and expense statements, advising on changes since the previous months' statements. Ms. Yeselavage further reviewed with the Board the school's balance sheet and current forecast.

V. Consent Items

A. Approval of items for the month of October 2022

Mr. Taylor asked the Board Members whether there were any items from the Consent Items that they wanted moved to Action Items for discussion, or tabled. No changes were noted.

• Approval of Minutes from the September 21, 2022 Board Meeting
• Approval of Staffing Report
• Approval of Pearson Invoice(s) for September
• Approval of Job Descriptions for New Staffing Positions
• Approval of mCLASS DIBELS 8th Ed with Dyslexia Screening Invoice

Gail Hawkins Bush made a motion to approve all Consent Items.
Paul Donecker seconded the motion.
The board **VOTED** to approve the motion.

VI. Action Items

A. Approval of Board on Track

Brandie Karpew, Board and Legislative Liaison, shared the benefits of contracting with Board on Track, an online governance platform built expressly for charter school governance.
Marcella Arline made a motion to approve the contract for Board on Track.
Paul Donecker seconded the motion.

The board **VOTED** to approve the motion.

B. Approval of State Testing Stipend

Dr. Kelly McConnell, Director of of Data & Student Assessment, proposed a state testing stipend of $50.00 per day for all staff members who monitor or lead state testing and are not currently administrators or on Professional Advancement.
Gail Hawkins Bush made a motion to approve the stipend.
Marcella Arline seconded the motion.
The board **VOTED** to approve the motion.

C. Approval of 2023 Benefit Renewal and Strategy

Ms. Swan introduced Lisa Blickley to provide an overview of the benefits renewal.
Ms. Blickley highlighted key data relevant to the renewal.
Paul Donecker made a motion to approve the 2023 Benefit Renewal and Strategy.
Marcella Arline abstained from voting.
The board **VOTED** to approve the motion.

D. Approval of PSSA Workbook

Dr. McConnell shared a proposal to provide students in grades 3-8 preparation workbooks for state assessments. These workbooks will provide students with an opportunity to practice important test taking skills including using a pencil, bubbling, and answering constructed response questions.
Marcella Arline made a motion to approve the state testing stipend.
David Taylor seconded the motion.
The board **VOTED** to approve the motion.

E. Approval of Website ADA Compliance & Webmaster IAAP Certification

Scott Shedd, Director of Technology, provided a proposal for a path for the school to achieve website ADA compliance and for the school's Webmaster to become IAAP CPACC certified.
Marcella Arline made a motion to approve the Website ADA Compliance proposal & Webmaster IAAP Certification.
Paul Donecker seconded the motion.
The board **VOTED** to approve the motion.

F. Approval of Revision to the Homeless Policy

Proposal was presented to amend the enrollment information for Reach's homeless policy to share that transportation will be provided to state testing and all of Reach's activates.
Anthony Alexander made a motion to approve the changes to the Homeless Policy.
Marcella Arline seconded the motion.
The board **VOTED** to approve the motion.

G. Approval of Continuation of Funding for Soara Online

LeeAnn Ritchie, Chief Academic Officer, submitted a proposal requesting the continuation of funding for Soara Online. Traffic to Soara has increased dramatically in recent weeks.
Marcella Arline made a motion to approve the additional funding for Soara.
Paul Donecker seconded the motion.
The board **VOTED** to approve the motion.

VII. Information Items

A. School Success Partner (SSP) Update

Sharon Johnson of Pearson Virtual Schools presented on behalf of the School Success Partner (SSP) team, briefly reviewing service updates and enhancements planned from PVS.

VIII. Strategic Planning

A. Confirmation of Strategic Retreat Planning for the 2022-2023 School Year

Ms. Karpew shared the location for the upcoming Board Retreat which will be held November 15 and 16, in Conshohocken, PA.

B. Approval of MOUS/Dual Enrollment Agreements

i. Approval of MOU with ABC 27 Weather

Scott Stuccio, Director of Outreach, shared information about the collaboration between Reach and ABC27 Weather which is included in the Board materials.

ii. Approval of MOU with Boys & Girls Club of Western Pennsylvania (BGCWPA)

JD Smith, Director of Career Readiness, reviewed the MOU included in the Board materials with the Board.

iii. Approval of MOU with WQED Film Academy

Mr. Smith reviewed the MOU included in the Board materials with the Board.

iv. Approval of Dual Enrollment Agreement with Northern Pennsylvania Regional College

Mr. Smith reviewed the MOU included in the Board materials with the Board.
Marcella Arline made a motion to approve the MOUS/Dual Enrollment Agreements included with the Board materials.
Gail Hawkins Bush seconded the motion.
The board **VOTED** to approve the motion.

IX. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 10:00 AM.

Respectfully Submitted,
Brandie Karpew

REACH Staffing Report November 2022

	Current Staff	Hires SYTD	Departures SYTD
10-month Staff	667	53	16
12-month Staff	119	11	2
Grand Total	**786**	**64**	**18**

Position Changes

First Name	Last Name	Former Position	New Position	Compensation	Start Date
Lisa	Haverl	Administrative Assistant I	Administrative Assistant II	$55,257	11/1/2022
Marcelina	Perez	Administrative Assistant I	Administrative Assistant II	$52,580	11/1/2022
Sadie	Albright	Administrative Assistant I	Administrative Assistant II	$50,406	11/1/2022
Erin	Wright	Administrative Assistant I	Administrative Assistant II	$52,603	11/1/2022

New Hires

First Name	Last Name	Job Title	Compensation	Start Date
Ashley	Liptak	Teacher - Middle School	$59,500	11/1/2022
Tara	Gardner	Teacher - Life Skills	$53,000	11/1/2022
Beth	Shaffer	Teacher - Substitute Special Education	$50,000	11/8/2022
Valeri	Hartman	Application Analyst	$75,000	11/21/2022
Sarah	Berhndt Malone	Educational Technology Specialist	$71,500	11/29/2022
Tiffany	Bachert	Teacher - Substitute	$50,000	11/29/2022
Jesica	Savka	Occupational Therapist	$62,500	11/29/2022
Annette	Zell	Teacher - Life Skills	$58,500	12/6/2022

REACH Staffing Report November 2022

Departing Employees

First Name	Last Name	Job Title	Last Day Worked
Krista	Garner	Teacher - Special Education	10/28/2022
Lisa	Eller	Family Mentor	10/28/2022
Laurel	Long	Teacher - Special Education	11/1/2022
Krista	Kioalicas	Teacher - Special Education	11/4/2022
Elizabeth	Robey	Teacher - Elementary	11/10/2022
Daphne	Matlin	Teacher - Special Education	11/11/2022

Pearson

INVOICE

Customer Bill-to:
REACH CYBER CHARTER SCHOOL
750 East Park Drive
Suite 204
Harrisburg, PA 17111

Attention:
Accounts Payable

Customer Ship-to:
REACH CYBER CHARTER SCHOOL
750 East Park Drive
Suite 204
Harrisburg, PA 17111

Connections Education LLC dba
Pearson Virtual Schools USA
509 S Exeter Street, Suite 202
Baltimore, MD 21202
Tel: 1-800-843-0019
Email: poblsalesops@pearson.com
Tax ID No:
68-0519943

Invoice Number	:	91000011933
Date	:	11-NOV-2022
Due Date	:	
Payment Terms	:	
Customer Account	:	3924545
Project Number	:	82067707
Currency	:	USD
Shipment Terms	:	
Purchase Order Number	:	REACH
Number of Pages	:	Page **1** of **2**

Total Ordered Quantity (No. Of Items)	:		2
Net Amount	:	USD	$4,101,352.34
Tax Total	:	USD	$0.00
Invoice Total	:	USD	$4,101,352.34
Amount Due	:	USD	$4,101,352.34

REMITTANCE INFORMATION

Make Checks Payable to:

Pearson Virtual Schools USA
32369 Collection Center Drive
Chicago, IL 60693-0323

Bank Wire to:

Bank Name	:	Bank of America N A
Bank Address	:	
ABA ACH No	:	071000039
ABA Wire No	:	026009593
SWIFT Code	:	BOFAUS3N
A/C No	:	8188290225
Bank Account Name	:	Connections Education LLC dba Pearson Virtual Schools USA

Pearson

Invoice Number: 91000011933							Page **2** of **2**
Project Number	**Project Agreement Number**	**Description**	**Quantity**	**List Price**	**Net Price**	**Tax**	**Line Total**
82067707	REACH	Direct Charges	5		4,019,797.94	0.00	4,019,797.94
82067707	REACH	Pass Through	10		81,554.40	0.00	81,554.40

To pay your invoice online: Visit https://ipay2.bizsys.pearson.com/register to register.
Already registered? Access your online account by visiting https://ipay2.bizsys.pearson.com

	Total Quantity	**Subtotal**	**CGST**	**SGST**	**IGST**	**Total Tax**	**Invoice Total**
Invoice Total		USD	USD	USD	USD	USD	USD
	15	$4,101,352.34	$	$	$	$0.00	$4,101,352.34

	Subtotal	**Total Tax**	**Invoice Total**
Invoice Total	USD	USD	USD
	$4,101,352.34	$0.00	$4,101,352.34

Charges for the Following Period:	October 2022
Enrollment/Unit Based Charges	
Direct Course Instruction Support	20,905.50
Facility Support Services	2,083.33
Monthly Fee per School Staff Member	259,490.00
Monthly Fee per Student	2,498,482.00
Upfront Fee per Student	1,238,837.11
	4,019,797.94
Pass Through Expenses	
Internet Subsidy Payment	742.50
Miscellaneous	80,811.90
	81,554.40
Total Amount Due	4,101,352.34

REACH School Calendar		2023-2024
Event	**School Status**	**Date**
Fourth of July	School and Office **Closed**	July 4, 2023
First Day of Summer/ESY Session	School and Office Open	July 10, 2023
Last Day of ESY Session	School and Office Open	August 4, 2023
Last Day of Summer Session	School and Office Open	August 18, 2023
Labor Day	School and Office **Closed**	September 4, 2023
First Day of School (Students)	School and Office Open	September 5, 2023
Columbus Day	School and Office **Closed**	October 8, 2023
Veterans' Day (observed)	School and Office **Closed**	November 10, 2023
Thanksgiving Break	School and Office **Closed**	November 23-27, 2023
Winter Break	School and Office **Closed**	December 25, 2023-January 2, 2024
Martin Luther King, Jr. Day	School and Office **Closed**	January 15, 2024
First Semester End Date	NA	January 25, 2024
Teacher Work Day	Staff Work Day	January 26, 2024
Second Semester Start Date	NA	January 29, 2024
Presidents' Day	School and Office **Closed**	February 19, 2024
Spring Break	School and Office **Closed**	March 29 – April 1, 2024
PSSA Testing Window	NA	April 22-May 10, 2024
Keystone Testing Window	NA	May 13-24, 2024
Memorial Day	School and Office **Closed**	May 27, 2024
Last Day of School (students)	School and Office Open	June 6, 2024
Graduation	Staff Work Day	June 10, 2024
School Status Legend:		
School and Office Closed = No one is in school		
School and Office Open = Everyone is in school		
Staff Work Day = Students are not in school but Admin and Teachers are on duty		