



**APPROVED 12/06/2022**

California Online Public Schools (CalOPS)  
Board Meeting Minutes

**DATE:** Tue October 25th, 2022

**TIME:** 3:30pm - 5:30pm PDT

CalCA North Bay School Phone: (707) 232-5470 School Fax: (707) 987-5570  
CalCA Central Valley School Phone: (559) 571-2300 School Fax: (559) 746-0497  
CalCA Central Coast School Phone: (661) 230-9820 School Fax: (661) 568-0053  
CalCA Monterey Bay School Phone: (831) 200-1006 School Fax: (831) 401-2669  
CalCA Northern California School Phone: (209) 253-1208 School Fax: (209) 253-0406  
CalCA Southern California School Phone: (949) 461-1667 School Fax: (949) 240-7895

**Teleconference: 800-504-8071 Access Code: 843-8063#**

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### **I. Call to Order**

Ms. Pavlich called the meeting to order at 3:35 pm when all participants were present and able to hear each other. It was noted that both the SoCal and NorCal offices were open for in person attendance by members of the public.

### **II. Roll Call**

Board Members Present at Roll Call: Elaine Pavlich Diana Rivas, Adam Pulsipher, and Paul Hedrick (all via phone);

Board Members Absent: Mike Henjum;

Guests Present: Lachelle Carter (in person at CalCA Southern California), Bernie Jamero (in person at NorCal Office), Dr. Richard Savage, Superintendent, Dr. Richie Romero, Deputy Superintendent; Leslie Dombek, Tara Mannix, Dan Hertzler, Marcus White, and Heather Tamayo, School staff; Paul Minney, CalOPS Legal Counsel; Laura Johnson, Donna Kozub, and Tanya Snyder, Pearson Virtual Schools staff (all via phone).

### **III. Review and Consideration of Board Member Candidate: Eric Wickliffe**

Ms. Pavlich discussed the Review and Consideration of Board Member candidate: Eric Wickliffe for the Board and reviewed his qualifications as well as his interests in serving on the Board. Board members discussed the candidate in detail and noted their support of his nomination to the Board. There being no further discussion, a motion was made and seconded as follows:

RESOLVED, that the Review and Consideration of Board Member Candidate: Eric Wickliffe, is hereby approved.

The motion passed unanimously.

#### **IV. Public Comment**

There were no public comments at this time.

#### **V. Routine Business**

##### **a. Approval of Agenda**

Ms. Pavlich asked the Board to review the Agenda distributed prior to the meeting, and posted in compliance with the Brown Act requirements. There being no changes noted, the following motion was made and seconded as follows:

RESOLVED, that the Agenda for the October 25, 2022 Board Meeting, as presented, is hereby approved.

The motion was approved unanimously via a roll call vote.

#### **VI. Oral Reports**

##### **a. Superintendent's Report**

Dr. Savage provided the Board with an update from school leadership.

##### **1. General School Updates**

Dr. Savage provided the Board with a General School Update at this time. He let the Board know that the school has met all of their school goals. He noted that his Leadership Team would come up with additional goals. Dr. Savage pointed out the high graduation rate, noting that this was the highest that it has been.

Dr. Savage pointed out that the state tests show that CalCA students perform well in English. He noted that they would like to improve in Math scores in the future.

##### **2. Enrollment and Staffing Update**

Dr. Savage presented the current enrollment and staffing update. He noted that enrollment has held steady, an improvement from the past few years. He discussed staffing and that he is aware that staffing is difficult in the current environment.

##### **b. Principals' Reports**

Dr. Savage asked if the Board had any questions or comments on the written reports. The Board discussed the recent field trip that the students took.

##### **1. Elementary School**

Mr. White asked the Board whether they had any questions or comments on the written

report received by the Elementary School Principal, Mr. White. There were no questions from the Board at this time.

2. Middle School

Ms. Tamayo asked the Board whether they had any questions or comments on the written report received by the Middle School Principal, Ms. Tamayo. There were no questions from the Board at this time.

3. High School

Ms. Mannix asked the Board whether they had any questions or comments on the written report received by the High School Principal, Ms. Mannix. There were no questions from the Board at this time.

c. CalCA Financial Report

Ms. Carter reviewed the financial report with the Board, as included within the Board meeting materials. She specifically highlighted changes in the financials and forecasted expenses since the last meeting's review. She noted invoice payments would be resolved shortly. She also discussed expenses and ensuring that they are allocated to the correct schools.

1. Consolidated Financial Report

Ms. Carter provided the Board with an update on all the CalCA School's financials. Ms. Pavlich asked the Board whether they had any questions or comments on the consolidated financial report, as included in the Board meeting materials. There were no questions from the Board at this time.

2. CalCA Central Coast Financial Report

Ms. Carter asked the Board whether they had any questions or comments on the written CalCA Central Coast financial report, as included in the Board meeting materials. There were no questions from the Board at this time.

3. CalCA Central Valley Financial Report

Ms. Carter asked the Board whether they had any questions or comments on the written CalCA Central Valley financial report, as included in the Board meeting materials. There were no questions from the Board at this time.

4. CalCA Monterey Bay Financial Report

Ms. Carter asked the Board whether they had any questions or comments on the written CalCA Monterey Bay financial report, as included in the Board meeting materials. There were no questions from the Board at this time.

5. CalCA North Bay Financial Report

Ms. Carter asked the Board whether they had any questions or comments on the written CalCA North Bay financial report, as included in the Board meeting materials. There were no questions from the Board at this time.

6. CalCA Northern California Financial Report

Ms. Carter asked the Board whether they had any questions or comments on the written CalCA Northern California Financial Report financial report, as included in the Board meeting materials. There were no questions from the Board at this time.

7. CalCA Southern California Financial Report

Ms. Carter asked the Board whether they had any questions or comments on the written CalCA Southern California Financial Report financial report, as included in the Board meeting materials. There were no questions from the Board at this time.

8. Fall One Reporting Update

Ms. Carter provided the Board with a Fall One Reporting Update at this time. She noted that Fall One Reporting was 8,373 students between all six schools that is tied to funding. The Board discussed the funding based on the income of the families, and Ms. Carter went over this in detail.

9. Audit Update

Ms. Carter provided the Board with an update on the 2022-2023 Annual Audit process completed to date, the ongoing efforts, and expected timeline for Board consideration.

d. Introduction of Dan Hertzler, Director of Business Services

Mr. Hertzler introduced himself to the Board as the Director of Business Services and gave a brief overview of his role and how he will support the school and Board. He further reviewed with the Board his background and experience and thanked the Board for the opportunity. Board members welcomed him and expressed their eagerness to begin working with him.

## **VII. Consent Items**

Ms. Pavlich asked Board Members whether there were any items from the Consent Items that they wished to have moved to Action Items for discussion. There being no changes noted, a motion was made and seconded as follows:

RESOLVED, the Consent Items:

- a. Approval of Minutes from the September 27, 2022 Board Meeting;
- b. Approval of Staffing Report;

- c. Approval of Pearson Invoice(s); and
- d. Approval of California Schools 22-23 Parent Policy and Compact; are hereby approved.

The motion was approved unanimously via a roll call vote.

## **VIII. Action Items**

### a. Consideration and Approval of Compensation Plan Changes

Dr. Savage reviewed the Consideration and Approval of Compensation. He noted that the school has money that must be spent on staff and would like to provide a 10% retention bonus to the staff. Dr. Savage noted that it has been discussed with Ms. Carter and with Pearson. Dr. Romero noted that the school is in a place of increased funding. The Board discussed this at length. The Board was in support of the changes proposed. There being no further discussion, a motion was made and seconded as follows:

RESOLVED, that Consideration and Approval of Compensation, as presented, is hereby approved.

The motion passed unanimously via a roll call vote.

### b. Approval of Revised Budget(s)

Ms. Carter reviewed the Approval of Revised Budget(s). She noted that the major change was for the compensation adjustment that was proposed above. The Board was in support of the changes proposed. There being no further discussion, a motion was made and seconded as follows:

RESOLVED, that Approval of Revised Budget(s), as presented, is hereby approved.

The motion passed unanimously via a roll call vote.

### c. Approval of Revised Teacher Assignment Policy

Mr. Hertzler reviewed the Approval of Revised Teacher Assignment Policy. He noted that it was a revision of the policy that was in place, and adjusted after discussion with an authorizer. The major difference noted is that a committee is put into place to assign teachers. The Board was in support of the changes proposed. There being no further discussion, a motion was made and seconded as follows:

RESOLVED, that Approval of Revised Teacher Assignment Policy, as presented, is hereby approved.

The motion passed unanimously via a roll call vote.

## **IX. Information Items**

### a. State Accountability Update

Ms. Dombek provided the Board with an update on various state accountability measures. She

discussed the transitional K program, noting that an additional class may be needed next year.

Ms. Dombek noted a new grant that would be coming to the school, and explained that the grant would be used for a number of different subject areas.

b. Legislative Update

Dr. Romero noted that since the launching of AB 1505, there was some uncertainty and the legislation granted . Hertzler updated the Board on legislative activities in the state and directed the Board to the State Policy Support Information, as included in the Board meeting materials.

[Paul Minney, legal counsel for CalOPS joined 4:40pm]

c. School Success Partner (SSP) Update

Ms. Johnson presented to the Board on behalf of the School Success Partner (SSP) team. Ms. Johnson noted the “ninja sessions” with the new enrollment portal, and that CalCA staff were involved in the feedback process. Ms. Johnson discussed legislative updates, noting that Ms. Sigmund would be attending a charter school conference and would likely see CalCA leadership

d. Academic Success Partner (ASP) Update

Ms. Johnson presented on behalf of the Academic Success Partner (ASP) team as noted above.

e. Sponsoring District(s) Update

Dr. Savage explained that he, Dr. Romero and Mr. Hertzler met with Scotts Valley Unified School District and the meeting went well. He also noted the upcoming school celebrations for the schools that have reached their 10<sup>th</sup> year milestone. He noted that members from their sponsoring districts have been invited to participate in the school’s festivities and an update will be provided at the next meeting.

f. Board Relations Update

Ms. Snyder presented to the Board on behalf of Pearson’s Board Relations (BR) Team.

1. Boardable Feedback and Planning

Ms. Snyder let the Board know that if anyone has issues logging into Boardable or using the platform, that she is happy to help troubleshoot. The Board provided feedback, indicating that they like the platform. Additionally, the Board asked if the notetaking option in the platform was private and for their use. Ms. Snyder indicated that she would look into this and get back to the Board at the next meeting.

**X. CLOSED SESSION – Brown Act; California Gov’t Code §54956.9: CONFERENCE WITH LEGAL COUNSEL-- ANTICIPATED LITIGATION. Significant exposure to litigation pursuant to paragraph (2) of subdivision (d) of Section 54956.9: One**

## **potential case**

The Board entered into closed session at 4:45 p.m. upon a motion being made, seconded and confirmed via a roll call vote of all Board members present pursuant to Brown Act; Cal. Gov't Code §54957(b) to consider appointment, employment, evaluation of performance, discipline of an employee; Title: Executive Director of California Connections Academies. Board members in attendance were: Elaine Pavlich, Diana Rivas, Paul Hedrick and Adam Pulsipher. The Board invited the following guests into closed session: Richard Savage, Superintendent, and Richie Romero, Deputy Superintendent, and Heather Tamayo, School Staff; Tanya Snyder, Pearson Virtual Schools staff. All others left the meeting at this time.

After the Board concluded their discussion, the Board resumed their open session at 5:03 p.m. upon a motion being made, seconded and confirmed via roll call vote of all Board members present. No action was taken during closed session.

## **XI. Adjournment and Confirmation of the Next Meeting on Tuesday, December 6, 2022 at 3:30 pm PT**

There being no further business to discuss, the meeting was adjourned at 5:04 p.m. The next meeting is scheduled for Tuesday, December 6, 2022 at 3:30 p.m. PT.