



## Notice & Agenda

---

### Meeting Notice

This notice was published at [www.kairosacademies.org/board](http://www.kairosacademies.org/board) at least one day prior to the meeting.

With the spectre of Coronavirus is keeping us apart, we invite you to join us in conducting the public's business virtually. Please join this Kairos Academies board committee at the above date & time by going to [Kairos Board Calendar](#), clicking "More Details" on the relevant event, and clicking "Join with Google Meet."

Pursuant to Missouri Revised State Statute Section 610.021, the Committee may close this meeting for an Executive Session to discuss permissible subjects.

### Agenda

#### CEO Search Advisory

- Update on leads & other actions we can take to advance this work

#### School Activities

- Winter social for 5th-8th graders (movie and dance)
- Spring sports
  - Tryouts for spring sports (boys, girls, and coed soccer and track/cross country)
  - Basketball tournament this weekend
- Black History Month
  - Assembly where our art support team presented about influential Black artists from different genres
  - Student created parts of a Black history mosaic
  - Listened to podcasts school-wide centered around Black history
  - Analyzed poems from famous Black poets (e.g., Maya Angelou, Amanda Gorman) and noted trends related to specific grade levels
  - Students are making and selling Black History Month t-shirts (like last year) to support a BHM initiative in the school

*empowering students to direct their own lives and learning*



- Commissioned an artist to paint a mural of famous Black St. Louisans
- Theater practice to prepare for our school's first play (a Star Wars parody)

### High School Opening Plan

- Student Enrollment
  - Returning Students
    - 107 confirmed
    - 16 in progress
  - New Students
    - 24 students registered/submitted/offered
    - 10 students in process of registering
- Staff Recruitment
  - Hired 1 Instructional Director with 7 years of instructional coaching/curriculum experience at the HS level. ID has sat on the state committee for English II EOC.
  - Final interview with 2 candidates for Department Chair—Top candidate has prior experience as a dean of students role at KIPP schools.
  - On track to round out our high school team by the end of April.
- School Design
  - Visited Intrinsic Schools in Chicago to better understand how to course out Summit over HS.
  - In Nashville this week and New York next week visiting top performing charter schools.
- Facilities Update
  - Finalizing classroom layouts and started conversations with Color ART about furniture. 1 month lead time necessary. will beat it.
- Bell Schedule
  - The bell schedule is going to be blocked. That (i) better simulates college-style classes that you don't see every day and (ii) builds towards the overall choice model more coherently.

### NWEA MAP Update

- Since our Winter NWEA MAP...

*empowering students to direct their own lives and learning*



- Results were shared with families during Cycle 4 Coaching Conversations
- IXL skills (discrete content knowledge practice we assign to students) were updated for all students
- NWEA data was uploaded in Summit, and we have been working with our principal coach (Dana Coleman) to analyze the data more deeply
- We've made plans to create an "intervention" period in next year's schedule where students will be tiered by NWEA and offered daily supports in reading (first priority), math (second priority).
- Team walkthroughs to norm on quality and rigor twice per week.
- Exploring testing twice per year (or spacing tests out better between years). End of year test and beginning of year test are too close together.
- Next standardized academic results
  - State MAP test: April 18-29
  - Spring NWEA MAP: May 31-June 3 (for next pulse)

## Annual Calendar

- Minor changes to the annual calendar
  - **+** Kairos Academies: 2021-2022 School Year Calendar
    - Changed the last school day to May 3rd and the start of summer school to May 4th to account for more inclement weather and COVID virtual days than expected
  - **+** Kairos Academies: 2022-2023 School Year Calendar
    - Made March 27-31 (or some part of it) regular term school instead of staff inservice/student vacation to accommodate inclement weather days

## Actions

### Vote on Discussed Items

- Vote to approve the [minutes](#) from the February 7, 2022 meeting.
- Direct the Committee Chair to Review Discussion with Full Board

*empowering students to direct their own lives and learning*



## Minutes

---

A virtual meeting of this Kairos Academies Board Committee of Kairos Academies was held at the above date and time.

- At 5:04 p.m. on March 7, 2022 the Committee Chairman opened the meeting.

### Attendees

The following were in attendance:

- Mike Vachow (Board Member)
- Whitney Young (Board Member)
- Gavin Schiffres (CEO, Management Support)
- Nilesh Patel (School Management Support)
- Robbyn Wahby (MCPSC Executive Director)

### Agenda

Update on leads & other actions we can take to advance this work

#### CEO Search Advisory

- Update on leads & other actions we can take to advance this work
  - EOS Transitions has posted job application
  - We have an appropriate number of applicants coming in for this phase
  - Late March, early April is when we start doing phone interviews
  - Happy with progress. Seeing the right number of applicants coming in. Second level screening comes later. If staff or the public are concerned, they should email [whitney.young@kairosacademies.org](mailto:whitney.young@kairosacademies.org).

#### School Activities

Gavin Schiffres shared the following updates:

- Winter social for 5th-8th graders (movie and dance)
- Spring sports
  - Tryouts for spring sports (boys, girls, and coed soccer and track/cross country)
  - Basketball tournament last weekend
- Black History Month

*empowering students to direct their own lives and learning*



- Assembly where our art support team presented about influential Black artists from different genres
- Student created parts of a Black history mosaic
- Listened to podcasts school-wide centered around Black history
- Analyzed poems from famous Black poets (e.g., Maya Angelou, Amanda Gorman) and noted trends related to specific grade levels
- Students are making and selling Black History Month t-shirts (like last year) to support a BHM initiative in the school
- Commissioned an artist to paint a mural of famous Black St. Louisans
- Theater practice to prepare for our school's first play (a Star Wars parody)
- This meets the Board's strategic diversity goals & building out goals to flesh out the curricular model.

## High School Opening Plan

Nilesh Patel shared the following updates:

- Student Enrollment
  - Returning Students
    - 107 confirmed
    - 16 in progress
  - New Students
    - 24 students registered/submitted/offered
    - 10 students in process of registering
- Staff Recruitment
  - Hired 1 Instructional Director with 7 years of instructional coaching/curriculum experience at the HS level. ID has sat on the state committee for English II EOC.
    - English II EOC means that the state has recognized this person as an expert in Missouri Learning Standards.
  - Final interview with 2 candidates for Director of Community—Top candidate has prior experience as a dean of students role at KIPP schools.
  - On track to round out our high school team by the end of April.

*empowering students to direct their own lives and learning*



- Intend to bring high school leadership team on early so we can hit the ground running.
- School Design
  - Visited Intrinsic Schools in Chicago to better understand how to course out Summit over HS.
    - Saw an interesting use of student scheduling.
  - In Nashville this week and New York next week visiting top performing charter schools.
    - Saw one private and one public school. Saw models for how to facilitate high level conversations in high school.
  - Goal of school visits is to identify the unknowns before we open
    - Doing a half day, cross team risk mitigation session. What could go wrong next year? Plan ahead.
- Facilities Update
  - Finalizing classroom layouts and have started conversations with Color Art about furniture. 1 month lead time necessary. We will beat it.
- Bell Schedule
  - The bell schedule is going to be blocked. That (i) better simulates college-style classes that you don't see every day and (ii) builds towards the overall choice model more coherently.
- Broader org chart to make the role more sustainable.
  - Communicated the org chart to staff. Got staff input to craft teams.
  - Raising salaries to match the market
  - Piloting committee groups to focus on key school metrics, based on staff request
- Plan to onboard new students
  - "Kairos University" to onboard new students. Optional Saturday sessions.

## **NWEA MAP Update**

- Since our Winter NWEA MAP...
  - Results were shared with families during Cycle 4 Coaching Conversations
  - IXL skills (discrete content knowledge practice we assign to students) were updated for all students

*empowering students to direct their own lives and learning*



- For next year, intervention periods. Double dose. Scaffolded work that will let them access grade level material. Achieve the Core is an outline for curricular expectations.
- NWEA data was uploaded in Summit, and we have been working with our principal coach (Dana Coleman) to analyze the data more deeply
- We've made plans to create an "intervention" period in next year's schedule where students will be tiered by NWEA and offered daily supports in reading (first priority), math (second priority).
- Team walkthroughs to norm on quality and rigor twice per week.
- Exploring testing twice per year (or spacing tests out better between years). End of year test and beginning of year test are too close together.
- Next standardized academic results
  - State MAP test: April 18-29
  - Spring NWEA MAP: May 31-June 3 (for next pulse)

## Defining Quality Minutes

- Robbyn Wahby added the [following memo](#) in the Google Meet chat

## Annual Calendar

- Minor changes to the annual calendar
  - **+** Kairos Academies: 2021-2022 School Year Calendar
    - Changed the last school day to May 3rd and the start of summer school to May 4th to account for more inclement weather and COVID virtual days than expected
  - **+** Kairos Academies: 2022-2023 School Year Calendar
    - Made March 27-31 (or some part of it) regular term school instead of staff inservice/student vacation to accommodate inclement weather days

## Actions

- Vote to approve the [minutes](#) from the February 7, 2022 meeting.
- The committee directed the Committee Chairman to Review Discussion with Full Board

*empowering students to direct their own lives and learning*

- At 5:54 p.m. on March 7, 2022 the Committee Chairman adjourned the meeting.

