

Governance Committee

July 14, 2021 | 6:00 PM

Notice & Agenda

Meeting Notice

Notice of time and virtual login information for this meeting was posted on <u>www.kairosacademies.org/board</u> at least one day prior to the meeting.

With the spectre of Coronavirus is keeping us apart, we invite you to join us in conducting the public's business virtually. Please join this Kairos Academies board committee at the above date & time by going to <u>Kairos Board Calendar</u>, clicking "More Details" on the relevant event, and clicking "Join with Google Meet."

Pursuant to Missouri Revised State Statute Section 610.021, the Committee may close this meeting for an Executive Session to discuss permissible subjects.

Agenda

Policies and bylaws

• Annual review of policies, ad hoc review of new/updated policies

Board Development and Training

• Annual / ad hoc trainings, upcoming fellowships and seminars

Board Calendar

• Building comprehensive calendar of board meetings, committee meetings, etc

Board Succession Planning

• Terms management and board growth policies

Board Performance Assessment

• Annual assessment and member performance reviews

Actions

> Direct the Committee Chair to Review Discussion with Full Board

Minutes

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A virtual meeting of this Kairos Academies Board Committee of Kairos Academies was held at the above date and time.

Attendees

The following were in attendance:

- Aaron Jackson (Governance Committee Chair)
- Nicole Plair (Board Member)
- Kevin Kerr (Board Member)
- Hugh Eastwood (Board President)

Agenda

Policies and bylaws

- Annual review of policies, ad hoc review of new/updated policies
- Kevin to continue monitoring the board folder for participation; may need to reach out to Whitney or Eloise

Board Development and Training

- Annual / ad hoc trainings, upcoming fellowships and seminars
- Nicole to continue developing the board handbook; will be reaching out to Whitney and Eloise as needed
- Team to review section 1 of the Board Expertise Survey and provide feedback on missing or duplicative skillsets
- Team to consider section 2 on demographics and provide feedback
- Aaron to present survey at the upcoming board meeting

Board Calendar

- Building comprehensive calendar of board meetings, committee meetings, etc
- Kevin to continue monitoring for participation; may need to reach out to Whitney or Eloise

Board Succession Planning

• Terms management and board growth policies

Board Performance Assessment

- Annual assessment and member performance reviews
- Team to familiarize themselves with the prior **Board Governance Profile report**
- Aaron to start building out a new assessment based on questions in the prior profile report

Actions

> The committee directed the Committee Chairman to Review Discussion with Full Board

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> At 7 p.m. on July 14, 2021 the Committee Chairman adjourned the meeting.

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