



Board of Directors

Hugh Eastwood, Board President
Eloise Schlafly, Board Treasurer
Kevin Kerr, Board Secretary

Amanda Sullivan
Aaron Jackson
Mike Vachow

Whitney Young
Nicole Plair
Katie Owen

Meeting Notice

The Kairos Academies Board of Directors will meet Wednesday evening, March 2nd, 2022 from 5-6 p.m. We invite you to join us in conducting the public's business by opening meet.google.com/nps-jhgp-zvp.

Per Missouri Revised State Statute Section 610.021, the Board of Directors may close this meeting for an Executive Session to discuss permissible subjects.

If you are a member of the public and would like to comment, please email board.president@kairosacademies.org with a brief description of your topic and approximately how long you'd like to speak for. This helps the board plan its agenda and manage time appropriately. At a minimum, 5 minutes is always held for unscheduled public comment.

This notice was published at www.kairosacademies.org/board at least one day prior to the meeting.

Salutation

Board President or designee, 5:00-5:10 p.m.

Call to Order

- President or Meeting Chair: I call this meeting of Kairos Academies to order.
- The Secretary notes the time in the minutes.



Check-In

- Attendees share a recent challenge and win (~1 min each), then nominate the next attendee.

Public Comment

- The President or Meeting Chair will open the floor to unscheduled public comment.

Review the Minutes

- Read  02-23-2022 Board Meeting Minutes.pdf
- Read  2022-02-17 Board Meeting Minutes.pdf

Approve the Minutes

- President or Meeting Chair: Are there any corrections to the minutes?
- The President or Meeting Chair accepts corrections, noted by the Secretary.
- President or Meeting Chair: There being no further corrections, the reviewed minutes stand approved.



Officer & Committee Reports

Program Committee Committee

Program Committee Chairman or designee, 5:10-5:20 p.m.

Hear about some exciting events kids are participating in around the school! It's all exclamation-point exciting!

- Winter social for 5th-8th graders (movie and dance)!
- Spring sports!
 - Tryouts for spring sports (boys, girls, and coed soccer and track/cross country)!
 - Basketball tournament this weekend!
- Black History Month!
 - Assembly where our art support team presented about influential Black artists from different genres!
 - Student created parts of a Black history mosaic!
 - Listened to podcasts school-wide centered around Black history!
 - Analyzed poems from famous Black poets (e.g., Maya Angelou, Amanda Gorman) and noted trends related to specific grade levels!
 - Students are making and selling Black History Month t-shirts (like last year) to support a BHM initiative in the school!
 - Commissioned an artist to paint a mural of famous Black St. Louisans!
- Theater practice to prepare for our school's first play (a Star Wars parody)!

Governance Committee

Governance Committee Chairman or designee, 5:20-5:30 p.m.

MCPSC Requests Update



- Kairos Academies officially executed a contract with Shands, Elbert, Gianoulakis, & Giljum
 - This satisfies the requirement for independent legal counsel
 - This will be our legal counsel going forward
- Kairos Academies signed an engagement with Tandem Learning
 - Tandem Learning will providing independent and expert guidance and consulting to help address the issues noted in the Letter of Concern
 - Tandem Learning will be working directly with us and our new legal counsel
- We need to draft and send a letter to Kairos Academies Vanguard to return funds discussed in the December 2021 board meeting
 - The letter would be drafted and sent to Kairos Academies Vanguard March 4th or 7th, after review by our lawyer and consultant
- Reminder
 - The Missouri Attorney General Office has training on the Sunshine Law. Please plan accordingly to attend one of the two available sessions:
 - i. Wednesday, March 16th, 2022 from 6-8pm CT
 - ii. Thursday, March 24th, 2022 from 6-8pm CT
 - Email Casey Lawrence (Casey.Lawrence@ago.mo.gov) at the Attorney General's Office to RSVP for one of the sessions.

Approve New Business

- Vote on whether to authorize the Treasurer to send a letter to Kairos Academies Vanguard requesting the return of funds to Kairos Academies noted in the Letter of Concern

Adjourn the Meeting



Reference Calendar

JULY

Complete

- Conflict of Interest questionnaire
- Risk of Fraud questionnaire

Approve

- Student Handbook
- Staff Handbook

AUGUST

Review

- MCPSC performance contract goals (benchmarked against other STL schools)

SEPTEMBER

Approve

- Annual CEO performance goals

OCTOBER

NOVEMBER

DECEMBER

Approve

- Updates to board policies (based on MCPSC model policy updates)

JANUARY

FEBRUARY

Complete

- Missouri Ethics Commission Personal Filer Disclosure

Approve

- Enrollment
- Annual Calendar

MARCH

APRIL

Approve

- Plan to Return In-Person Learning

MAY

JUNE

Approve

- Annual Calendar of Board Meetings
- CEO Annual Evaluation

Approve

- Annual Budget (Fin Comm review first draft in April, final draft in May)
- Board Officers

