



Board of Directors

Hugh Eastwood, Board President
Eloise Schlafly, Board Treasurer
Kevin Kerr, Board Secretary

Amanda Sullivan
Aaron Jackson
Mike Vachow

Whitney Young
Nicole Plair
Katie Owen

Meeting Notice

The Kairos Academies Board of Directors will meet Wednesday evening, March 2nd, at 5.00pm.. With the spectre of Coronavirus is keeping us apart, we invite you join us in conducting the public's business by opening meet.google.com/nps-jhgp-zyp.

As is its right, per Missouri Revised State Statute Section 610.021, the Board of Directors may close this meeting for an Executive Session to discuss permissible subjects.

If you are a member of the public and would like to comment, please email board.president@kairosacademies.org with a brief description of your topic and approximately how long you'd like to speak for. This helps the board plan its agenda and manage time appropriately. Five minutes is always held for unscheduled public comment.

Justification for Nonstandard Meeting: In order to remain diligent in addressing the MCPSC's Letter of Concern issued on February 4th, 2022, an immediate board approval to request return of funds from Kairos Vanguard was necessary.

Salutation

Attendees

The following members were in attendance:

- Hugh Eastwood
- Elois Schlafly
- Aaron Jackson
- Mike Vachow
- Amanda Sullivan
- Nicole Plair
- Katie Owen
- Kevin Kerr

The following guests were in attendance:

- Robbyn Wahby
- Carol Mendez
- Gavin Schiffres

The following members were absent:

- Whitney Young

Board President or designee, 5:00p.m.

Call to Order

- President or Meeting Chair: I call this meeting of Kairos Academies to order.
- The Secretary notes the time in the minutes. - 5.02pm CT

Public Comment

- The President or Meeting Chair will open the floor to unscheduled public comment.

Review the Minutes

- Read 02-23-2022 Board Meeting Minutes.pdf
- Read 2022-02-17 Board Meeting Minutes.pdf

Approve the Minutes

- President or Meeting Chair: Are there any corrections to the minutes?

At the request of the Board Secretary, minutes review is stayed until the next meeting in order to ensure minutes are in compliance with MCPSC's Letter of Concern.

Officer & Committee Reports

Program Committee Committee

Program Committee Chairman or designee, (Postponed)

The Program Committee agenda was postponed until a regularly scheduled board meeting. Written notes about the proposed agenda are below.

Hear about some exciting events kids are participating in around the school! It's all exclamation-point exciting!

- Winter social for 5th-8th graders (movie and dance)!
- Spring sports!
 - Tryouts for spring sports (boys, girls, and coed soccer and track/cross country)!
 - Basketball tournament this weekend!
- Black History Month!
 - Assembly where our art support team presented about influential Black artists from different genres!
 - Student created parts of a Black history mosaic!
 - Listened to podcasts school-wide centered around Black history!
 - Analyzed poems from famous Black poets (e.g., Maya Angelou, Amanda Gorman) and noted trends related to specific grade levels!
 - Students are making and selling Black History Month t-shirts (like last year) to support a BHM initiative in the school!
 - Commissioned an artist to paint a mural of famous Black St. Louisans!
- Theater practice to prepare for our school's first play (a Star Wars parody)!

Governance Committee

Governance Committee Chairman or designee, 5:05-5:10 p.m.

MCPSC Requests Update

- Kairos Academies officially executed a contract with Shands, Elbert, Gianoulakis, & Giljum
 - This satisfies the requirement for independent legal counsel
 - This will be our legal counsel going forward
- Kairos Academies signed an engagement with Tandem Learning

- Tandem Learning will providing independent and expert guidance and consulting to help address the issues noted in the Letter of Concern
 - Tandem Learning will be working directly with us and our new legal counsel
 - We need to draft and send a letter to Kairos Academies Vanguard to return funds discussed in the December 2021 board meeting.
 - The letter would be drafted and sent to Kairos Academies Vanguard March 4th or 7th, after review by our lawyer and consultant
 - Reminder
 - The Missouri Attorney General Office has training on the Sunshine Law. Please plan accordingly to attend one of the two available sessions:
 - i. Wednesday, March 16th, 2022 from 6-8pm CT
 - ii. Thursday, March 24th, 2022 from 6-8pm CT
 - Email Casey Lawrence (Casey.Lawrence@ago.mo.gov) at the Attorney General's Office to RSVP for one of the sessions.
- Please send a note to Kevin Kerr once confirmed for training.

Approve New Business

- Vote on whether to authorize the Treasurer to send a letter to Kairos Academies Vanguard requesting the return of funds to Kairos Academies noted in the Letter of Concern.

Recused: Gavin Schiffries, Hugh Eastwood, Carol Mendez at 5.10pm CT
 Motion made by Mike Vachow, seconded by Amanda Sullivan at 5.10pm CT
 Yes: Eloise Schlafly, Aaron Jackson, Katie Owen, Nicole Plair, Kevin Kerr
 Nay: none

Reference Calendar

JULY	AUGUST
<p>Complete</p> <ul style="list-style-type: none"> ● Conflict of Interest questionnaire ● Risk of Fraud questionnaire <p>Approve</p> <ul style="list-style-type: none"> ● Student Handbook ● Staff Handbook 	<p>Review</p> <ul style="list-style-type: none"> ● MCPSC performance contract goals (benchmarked against other STL schools)
SEPTEMBER	OCTOBER
<p>Approve</p> <ul style="list-style-type: none"> ● Annual CEO performance goals 	

NOVEMBER

DECEMBER

Approve

- Updates to board policies (based on MCPSA model policy updates)

JANUARY

FEBRUARY

Complete

- Missouri Ethics Commission Personal Filer Disclosure

Approve

- Enrollment
- Annual Calendar

MARCH

APRIL

Approve

- Plan to Return In-Person Learning

MAY

JUNE

Approve

- Annual Calendar of Board Meetings
- CEO Annual Evaluation

Approve

- Annual Budget (Fin Comm review first draft in April, final draft in May)
- Board Officers

Adjourn the Meeting

Returned: Hugh Eastwood at 5:12pm CT

Motion to Close the Board Meeting

There being no further business to be transacted, and upon motion duly made by Aaron Jackson, seconded by Kevin Kerr, the meeting was adjourned at 5.13 p.m.

Respectfully submitted,



Board Secretary