



Board of Directors

Hugh Eastwood, Board President
Eloise Schlafly, Board Treasurer
Kevin Kerr, Board Secretary

Amanda Sullivan
Chisom Uche
Aaron Jackson

Mike Vachow
Whitney Young
Nicole Plair

Gavin Schiffres, CEO (Ex Officio)

Kairos Academies Board Meeting Minutes

A virtual meeting of the Board of Directors (the “Board”) of Kairos Academies (the “School”) was held on August 19th, 2021 at 6:03 p.m.

The following members of the board were present:

Hugh Eastwood, Board President
Eloise Schlafly, Board Treasurer
Kevin Kerr, Board Secretary
Amanda Sullivan
Whitney Young
Chisom Uche
Mike Vachow
Nicole Plair
Aaron Jackson (6:40 p.m.)
Gavin Schiffres, CEO

Salutation

Board President or designee, (Hugh, 6:03 p.m.)

Call To Order

Check-In

- Share a recent challenge and win (~1 min each)
- Nominate the next attendee for a check-in

Public Comment

- Unscheduled public comment

Minutes

- Review minutes from the [07-15-2021 Kairos Board Meeting Minutes](#)

Governance Committee

Governance Committee Chairman or designee, (Gavin, 6:11 p.m.)

Bylaw Amendment

- [Board Policies: Governance](#)

“SECTION 3.2. Number and Qualifications

The directors of this corporation shall be no less than ~~three~~ five in number, **although the board will make best efforts to maintain seven or more members.**”

Document Approval

- Review the [SY21-22 Local Compliance Plan Certification Statement.pdf](#)
 - The US Department of Education requires school districts and networks to have plans that meet certain conditions to receive funding for students with disabilities. The Missouri Department of Education puts out a generic compliance plan each year which it encourages Missouri LEAs to adopt. Kairos has adopted this plan without edits each year (as almost all schools in the state do). Changes from the plan adopted last year are immaterial.

Hugh mentioned changes to the compliance plan were immaterial with nothing specific to highlight. Current board membership is nine.



Facilities Committee

Facilities Committee Chairman or designee, (Amanda, 6:16 p.m.)

Facilities Update

- Photo sharing!

Amanda provided a photo update regarding the renovations, which are near complete.

Finance Committee

Treasurer or designee, (Eloise, 6:22 p.m.)

Monthly Updates & Financials

- July 2021 Statement of Activity: 📄 2021-08-17 Fin Com Statement of Activity.pdf
- July 2021 Cash Flow: 📄 2021-08-17 Cash Flow.pdf
- July 2021 Leder: 📄 2021-08-17 Finance Committee Data

Unwinding EdOps has been the most difficult hurdle for financial operations. We are currently at a deficit because the revenue has not adjusted for a growing student base. That should be incorporated in the next two months. Enrollment and participation is a little lower than expected (410/430).

Consent Agenda

Board President or designee, (Hugh, 6:27 p.m.)

Vote on Discussed Items

- Vote to approve the following discussed items:
 - **Governance**
 - 📄 07-15-2021 Kairos Board Meeting Minutes
 - 📄 Board Policies: Governance
 - 📄 SY21-22 Local Compliance Plan Certification Statement.pdf
 - **Finance**
 - 📄 2021-08-17 Fin Com Statement of Activity.pdf
 - 📄 2021-08-17 Cash Flow.pdf
 - 📄 2021-08-17 Finance Committee Data

The board reviewed and approved the above items. The motion was made by Hugh Eastwood, seconded by Kevin Kerr, and passed unanimously.



Program Committee

Program Committee Chairman or designee, (Whitney, 6:28 p.m.)

CEO Update

- Enrollment
- COVID
- Culture & climate

Gavin mentioned there are some growing pains that were experienced during Kairos' first year, but then alleviated because of remote learning. Examples include disciplinary systems and attendance. The first week was a little hectic, which could have been why some students left.

Aaron Jackson joined at 6:40 p.m.

The intranet is templated to be functional by the next board meeting. The leadership team will also be reviewing the legal doctrine between Kairos Academies and Kairos Vanguard. Performance metrics for English and Math are as follows..

English MAP						
	6th		7th		Kairos	
Advanced	15.7%	34.9%	24.6%	35.1%	21.6%	35.7%
Proficient	19.3%		10.4%		14.1%	
Basic	39.8%	62.7%	40.3%	63.4%	40.8%	64.3%
Below Basic	22.9%		23.1%		23.5%	
Math MAP						
	6th		7th		Kairos	
Advanced	12.0%	36.1%	13.4%	32.1%	12.9%	33.6%
Proficient	24.1%		18.7%		20.7%	
Basic	24.1%	63.9%	32.1%	67.9%	29.0%	66.4%
Below Basic	39.8%		35.8%		37.3%	

A more fulsome review will be conducted next month.

Chisom Uche left at 6:51 p.m.



Kairos Academies will listen to county and city guidance regarding COVID precautions.

Valedictions

Board President or designee, (Hugh, 7:06 p.m.)

Drinkies (September 2nd)

- Let's see each other again (and celebrate our leadership team)!

The tentative time is 6 p.m. at Rockwell

Reference Calendar

JULY

Complete

- Conflict of Interest questionnaire
- Risk of Fraud questionnaire

Approve

- Student Handbook
- Staff Handbook

AUGUST

Review

- MCPSC performance contract goals (benchmarked against other STL schools)

SEPTEMBER

Approve

- Annual CEO performance goals

OCTOBER

NOVEMBER

Approve

- Updates to board policies (based on MCPSA model policy updates)

DECEMBER

JANUARY

Complete

- Missouri Ethics Commission Personal Filer Disclosure

FEBRUARY

Approve

- Enrollment
- Annual Calendar

MARCH

APRIL

Approve



- Plan to Return In-Person Learning

MAY

Approve

- Annual Calendar of Board Meetings
- CEO Annual Evaluation

JUNE

Approve

- Annual Budget (Fin Comm review first draft in April, final draft in May)
- Board Officers

Motion to Close the Board Meeting

There being no further business to be transacted, and upon motion duly made by Hugh Eastwood, seconded by Amanda Sullivan, and approved, the meeting was adjourned at 7:12 p.m.

Respectfully submitted,



Board Secretary

