



## Board of Directors

**Aaron Eastwood**, Board President  
**Eloise Schlafly**, Board Treasurer  
**Kevin Kerr**, Board Secretary

**Amanda Sullivan**  
**Chisom Uche**  
**Aaron Jackson**

**Mike Vachow**  
**Whitney Young**  
**Nicole Plair**

**Gavin Schiffres**, CEO (Ex Officio)

### Meeting Notice

The Kairos Academies Board of Directors will meet Tuesday evening, May 20<sup>th</sup> Anno Domini 2021 from six to seven thirty post meridiem. With the spectre of Coronavirus is keeping us apart, we invite you join us in conducting the public's business by opening [meet.google.com/xcf-ktst-fca](https://meet.google.com/xcf-ktst-fca) on your web browser or dialing 904-900-0823 on your telephone and entering the following PIN: 505 083 573#.

As is its right, per Missouri Revised State Statute Section 610.021, the Board of Directors may close this meeting for an Executive Session to discuss permissible subjects.

If you are a member of the public and would like to comment, please email [board.president@kairosacademies.org](mailto:board.president@kairosacademies.org) with a brief description of your topic and approximately how long you'd like to speak for. This helps the board plan its agenda and manage time appropriately. Five minutes is always held for unscheduled public comment.

This notice was published at [www.kairosacademies.org/board](http://www.kairosacademies.org/board) at least one day prior to the meeting.

## Salutation

**Call To Order** (Aaron, 6:00 p.m.)

**Check-In** (Aaron, 6:00 p.m.)

- Share a recent challenge and win (~1 min each)
- Nominate the next attendee for a check-in

**Public Comment** (Aaron, 6:07 p.m.)

- Unscheduled public comment

**Minutes** (Aaron, 6:17 p.m.)

- Review minutes from
  - [April 22, 2021 board meeting](#)

## Governance Committee

**Annual Calendar of Board Meetings** (Aaron, 6:20 p.m.)

- [Kairos Board Calendar](#)

(Google Calendar link:

<https://calendar.google.com/calendar/u/0?cid=Y19mNnFIZXE3ZnOyaGZjZmdsZ3NydTFwMjlxNEBncm91cC5jYWxlbmRhci5nb29nbGUuY29t>)

- Board meetings (third Thursday of each month)
  - July 15, 2021
  - August 19, 2021
  - September 16, 2021
  - October 21, 2021
  - November 18, 2021
  - December 16, 2021
  - January 20, 2022
  - February 17, 2022
  - March 17, 2022
  - April 21, 2022
  - May 19, 2022
  - June 16, 2022

**Input on Board Meeting Format** (Aaron, 6:25 p.m.)

- Seeking input: Should board meetings stay virtual through the upcoming fiscal year?



## Program Committee

### Committee Structure (Whitney, 6:30 p.m.)

- Reminder: [February committee structure update](#)

### CEO Evaluation (Whitney, 6:35 p.m.)

- Coming to you next meeting!

## Facilities Committee

### Update (Amanda, 6:36 p.m.)

## Finance Committee

### Monthly Updates & Financials (Eloise, 6:45 p.m.)

- April 2021 [Financial Dashboard](#)
- April 2021 [Check Register](#)
- April 2021 [Credit Card Statement](#)

### Budget (Eloise, 6:50 p.m.)

- [SY21-22 Budget](#)
  - Reviewed by Finance Committee
  - First board review; final approval in June

## Consent Agenda

### Vote on Discussed Items (Aaron, 7:05 p.m.)

- Vote to approve the following discussed items:
  - **Governance**
    - [April 22, 2021 board meeting](#)
    - Kairos Board Calendar (Google Calendar link)
      - Board meetings (third Thursday of each month)
        - July 15, 2021
        - August 19, 2021
        - September 16, 2021
        - October 21, 2021
        - November 18, 2021
        - December 16, 2021
        - January 20, 2022
        - February 17, 2022
        - March 17, 2022
        - April 21, 2022



- May 19, 2022
- June 16, 2022
- Finance
  - April 2021 [Financial Dashboard](#)
  - April 2021 [Check Register](#)
  - April 2021 [Credit Card Statement](#)

## CEO Update

**We're Doing Well!** (Gavin, 7:06 p.m.)

- [Presentation update](#)
- Moving finance, technology, SPED, athletics, performing arts, foreign language in-house; setting up training partnerships for next year; preparing to onboard staff & students; continued positive press
- On track on master timeline to prepare for SY22 Launch

## Valedictions

**Funding Equity Activism** (Aaron, 7:15 p.m.)

- Despite our efforts, funding equity did not pass the Missouri legislature 😞.

**Ongoing Board Education** (Aaron, 7:15 p.m.)

- [Some DC Charter Schools Get Millions in Donations, Others Get Almost None](https://www.washingtonpost.com/local/education/some-charter-schools-get-millions-in-donations-others-almost-nothing/2015/08/22/b1fdaef0-4804-11e5-8e7d-9c033e6745d8_story.html)  
([https://www.washingtonpost.com/local/education/some-charter-schools-get-millions-in-donations-others-almost-nothing/2015/08/22/b1fdaef0-4804-11e5-8e7d-9c033e6745d8\\_story.html](https://www.washingtonpost.com/local/education/some-charter-schools-get-millions-in-donations-others-almost-nothing/2015/08/22/b1fdaef0-4804-11e5-8e7d-9c033e6745d8_story.html))
- [How To Know When A School Is Doing Family Engagement Right](https://educationpost.org/coffee-break-kenya-bradshaw-on-how-to-know-when-a-school-is-doing-family-engagement-right/)  
(<https://educationpost.org/coffee-break-kenya-bradshaw-on-how-to-know-when-a-school-is-doing-family-engagement-right/>)
- [Research Shows That New Orleans Schools Have Improved Since Katrina. So Why Don't Black Residents Agree?](https://www.the74million.org/research-shows-that-new-orleans-schools-have-improved-since-katrina-so-why-dont-black-residents-agree/)  
(<https://www.the74million.org/research-shows-that-new-orleans-schools-have-improved-since-katrina-so-why-dont-black-residents-agree/>)
- [Ted Talk: 3 Ways to be a More Effective Fundraiser](https://www.ted.com/talks/kara_logan_berlin_3_ways_to_be_a_more_effective_fundraiser?language=en)  
([https://www.ted.com/talks/kara\\_logan\\_berlin\\_3\\_ways\\_to\\_be\\_a\\_more\\_effective\\_fundraiser?language=en](https://www.ted.com/talks/kara_logan_berlin_3_ways_to_be_a_more_effective_fundraiser?language=en))
- [EBP Guide to Fundraising for Charter School Board Members](https://drive.google.com/file/d/17Yc1-vB0mlcbkGqnbwvQ_0z6VpXZcoGI/view?usp=sharing)  
([https://drive.google.com/file/d/17Yc1-vB0mlcbkGqnbwvQ\\_0z6VpXZcoGI/view?usp=sharing](https://drive.google.com/file/d/17Yc1-vB0mlcbkGqnbwvQ_0z6VpXZcoGI/view?usp=sharing))



# Reference Calendar

## JULY

### Complete

- Conflict of Interest questionnaire
- Risk of Fraud questionnaire

### Approve

- Student Handbook
- Staff Handbook

## AUGUST

### Review

- MCPSC performance contract goals (benchmarked against other STL schools)

### Approve

- Annual CEO performance goals

## SEPTEMBER

### Review

- Performance data dashboard (quarterly)

## OCTOBER

## NOVEMBER

### Approve

- Updates to board policies (based on MCPSA model policy updates)

## DECEMBER

### Review

- Performance data dashboard (quarterly)

## JANUARY

### Complete

- Missouri Ethics Commission Personal Filer Disclosure

## FEBRUARY

### Approve

- Enrollment
- Annual Calendar

## MARCH

### Review

- Performance data dashboard (quarterly)

## APRIL

### Approve

- Plan to Return In-Person Learning

## MAY

### Approve

- Annual Calendar of Board Meetings
- CEO Annual Evaluation

## JUNE

### Approve

- Annual Budget (Fin Comm review first draft in April, final draft in May)
- Board Officers

### Review

- Performance data dashboard (quarterly)

