



## Board of Directors

**Hugh Eastwood**, Board President  
**Eloise Schlafly**, Board Treasurer  
**Amanda Sullivan**, Board Secretary

**Chisom Uche**  
**Aaron Jackson**  
**Mike Vachow**

**Whitney Young**  
**Kevin Kerr**  
**Gavin Schiffres**, CEO (Ex Officio)

### Meeting Notice

The Kairos Academies Board of Directors will meet Tuesday evening, December 10<sup>th</sup> Anno Domini 2020 from six to seven thirty post meridiem. With the spectre of Coronavirus is keeping us apart, we invite you join us in conducting the public's business by opening [meet.google.com/xcf-ktst-fca](https://meet.google.com/xcf-ktst-fca) on your web browser or dialing 904-900-0823 on your telephone and entering the following PIN: 505 083 573#.

As is its right, per Missouri Revised State Statute Section 610.021, the Board of Directors may close this meeting for an Executive Session to discuss permissible subjects.

If you are a member of the public and would like to comment, please email [board.president@kairosacademies.org](mailto:board.president@kairosacademies.org) with a brief description of your topic and approximately how long you'd like to speak for. This helps the board plan its agenda and manage time appropriately. Five minutes is always held for unscheduled public comment.

This notice was published at [www.kairosacademies.org/board](http://www.kairosacademies.org/board) at least one day prior to the meeting.

## Salutation

### Call To Order (6:00 p.m.)

### Check-In (6:00 p.m.)

- Share a recent challenge and win (~1 min each)
- Nominate the next attendee for a check-in

### Public Comment (6:10 p.m.)

- Unscheduled public comment

### Minutes (6:13 p.m.)

- Review of November minutes tabled until January, 2021 due to illness

## Governance

### Board Member Election (6:15 p.m.)

- The Governance Committee recommends the board elect Kevin Kerr ([resume](#)) to board membership.
- Vote to elect Kevin Kerr to a 3-year term

### School Year 2021-2022 Annual Calendar (6:20 p.m.)

- Review [Kairos School Year 21-22 Annual Calendar](#)

### Charter Amendment (6:35 p.m.)

- Charter amendment materials to add a 5th grade in SY 21
  - [Amendment text](#)
  - [Supporting packet](#)

## Finance

### Monthly Updates & Financials (6:50 p.m.)

- Update on audit
- November 2020 [Financial Dashboard](#)
- November 2020 [Check Register](#)
- November 2020 [Credit Card Statement](#)
- October 2020 [Financial Dashboard](#)
- October 2020 [Check Register](#)



- October 2020 [Credit Card Statement](#)

## Consent Agenda

### Vote on Discussed Items (7:10 p.m.)

- Vote to approve the following discussed items:
  - Governance
    - [Kairos SY21-22 Annual Calendar](#)
    - [Charter amendment text](#)
    - [Charter amendment supporting packet](#)
  - Finance
    - November 2020 [Financial Dashboard](#)
    - November 2020 [Check Register](#)
    - November 2020 [Credit Card Statement](#)
    - October 2020 [Check Register](#)
    - October 2020 [Credit Card Statement](#)

## CEO Update

### Desegregation Lawsuit (7:11 p.m.)

- There's been [a ruling](#) on a court case that affects Kairos. SLPS is suing to recoup desegregation funding that has gone to charter schools. MCPSA's summary of the ruling is below. **Upshot:** Good for charter schools.

On November 24th Judge Autrey entered the attached memorandum opinion and order in the Liddell case (St. Louis Charter Schools Desegregation Sales Tax Lawsuit) granting in part and denying in part the Plaintiff's motion to enforce the settlement agreement. This means that although there is good news there is still reason to be concerned that the per pupil funding your students rely on for their education may still be subject to reductions which must be addressed.

The good news for now at least is the class plaintiffs' request for an award of \$90+ million in monies allegedly appropriated improperly has been denied. These are the monies that if ordered to pay the State would likely recoup from the charter schools.

The area of great concern is this order also requires charter schools to use the portion of the state aid that represents local sales tax monies to fund desegregation programs or to return the funds to the District for its desegregation programs. There is no detail to indicate what this would look like, how this would be implemented, etc.



### **STL Landscape Assessment (7:15 p.m.)**

- Here is [a report by Bellwether Education](#) on the state of St. Louis schools. Executive summary on pg. 2 discusses the need for quality seats in St. Louis City.

## **Valedictions**

### **Program Committee (7:20 p.m.)**

- The Program Committee will begin meeting to design a CEO succession plan and define Strategic Goals for SY 21-23.

### **Holiday Party (7:22 p.m.)**

- The Kairos holiday party will be held virtually next Thursday. You'll all be invited, although there's no pressure to attend. If you'd like to help sponsor the gift bags we'll be getting staff, you can make a [donation to Kairos](#).

### **MCPSC Site Visit (7:24 p.m.)**

- Mirasol will join for our March 11 board visit and virtually observe the school on March 12.

### **Motion to Adjourn (7:26 p.m.)**

