



Kairos Academies Board Meeting Minutes

Date: November 12, 2020

Location: 2315 Miami St., Saint Louis, Mo 63118

A meeting of the Board of Trustees (the “Board”) of Kairos Academies (the “School”) was held on November 12, 2020, 2019 at 6:00pm at Kairos Academies located at 2315 Miami St., St. Louis, Mo 63118.

The following members of the board was present:

Hugh Eastwood

Aaron Jackson

Eloise Schlafly

Amanda Sullivan

Chisom Uche

Mike Vachow

Whitney Young

Also in attendance was Gavin Schiffres, Co-Founder, and . Any other guests: Kevin Kerr and Jack Krewson.

Board Meeting is Called to Order

The Kairos Academies Board Meeting was called to order by Hugh Eastwood, Board President at 6:01pm.

[Meeting Agenda Attached](#)

Check-In

In the Kairos tradition each board member shares one recent challenge and win and then nominates another board member for a check-in.

Public Comment

None.

Minutes of Previous Board Meeting Dated 2020-10-08.

The Board:

VOTED:

To approve the draft minutes of the last Board meeting held on October 8, 2020, in the form previously circulated.

[Previous Meeting Minutes Attached](#)

Governance

Review the proposed [committee structure](#) for Kairos Board going forward.

Review [Kairos CEO Objectives for Performance Evaluation](#). Will add in to the goals for Gavin to meet with each committee that are tied to the CEO goals prior to the yearly review.

empowering students to direct their own lives and learning

Resources for Board Self Development, see attached agenda for links to all the resources of the following:

- MCPSA Title IX Training
- NewSchools Venture Fund, one of our key partners, has a resource “tool shed.” Here are some documents that board members may find helpful or elucidating.
- The Opportunity Trust
- MCPSA has resources that are available to the school and we will look into making them available to the board.

MCPSA audit on the website for Kairos' was done in late August in September they met and brought it up to compliance per MCPSA.

The Board:

VOTED:

To move into executive session, pursuant to RSMo 610.021, to discuss facility acquisition.

Hugh Eastwood
Aaron Jackson
Eloise Schlafly
Mike Vachow
Whitney Young
Chisom Uche
Amanda Sullivan

[2020-11-12 Kairos Board Meeting Executive Session Minutes](#)

The Board:

VOTED:

To exit executive session.

Hugh Eastwood
Eloise Schlafly
Mike Vachow
Chisom Uche
Whitney Young
Aaron Jackson
Amanda Sullivan

Finance

The finance committee will review the monthly financials for October and September and will give their nod of approval at December's Board Meeting and then the board will vote to approve that, see attached agenda for links to finance dashboard, check register, and credit card statements.

Consent Agenda

Vote to approve the following discussed items:



Governance

To approve the draft [Meeting Minutes](#) of the last Board meeting held on October 8, 2020, in the form previously circulated.

[Amendment](#) to MCPSC performance contract (substantially similar to reviewed pending MCPSC staff review).

The Board:

VOTED:

To approve the items above as they have been discussed at the board meeting this evening..

CEO Update

COVID Preparation - Kairos has prepared a fully remote schedule in case of city, state, or federal government mandate. Parents trust what we have been doing as we have had not outbreaks in the school and as long as the parents want their kids to be there we will be open as it is allowed by local, state, and federal regulations.

Review Panorama Results, see attached agenda for links to all the Family-School Survey results. We did as well or better than our last year's survey overall. In the areas we feel we were low we will look to move forward to make those scores higher next year.

Review Q4 Projects, see attached agenda for full list of projects and their status.

Valedictions

MCPSC Site Visit - Mirasol will join for our March 11 board visit and observe the school on March 12. Current plans are for a virtual observation, but TBD.

Fraud Risk Audit Requirements - You'll receive an email soon via PandaDoc with a board member fraud awareness form. We need board members to complete this for our annual audit. Should take just a couple minutes.

We will add to December's Board Meeting how we as a board can contribute to the holiday party for Kairos Teachers.

Motion to Close the Board Meeting

There being no further business to be transacted, and upon motion duly made, seconded, and approved, the meeting was adjourned at 7:37pm.

Respectfully Submitted



Amanda Sullivan, Secretary

