



Board of Directors

Hugh Eastwood, Board President

Chisom Uche, Board Treasurer

Amanda Sullivan, Board Secretary

Aaron Jackson

Ted Stann

Mike Vachow

Whitney Young

Gavin Schiffres, CEO (Ex Officio)

Meeting Notice

The Kairos Academies Board of Directors will meet Tuesday evening, October 8th Anno Domini 2020 from six to seven thirty post meridiem. With the spectre of Coronavirus is keeping us apart, we invite you join us in conducting the public's business by opening meet.google.com/xcf-ktst-fca on your web browser or dialing 904-900-0823 on your telephone and entering the following PIN: 505 083 573#.

As is its right, per Missouri Revised State Statute Section 610.021, the Board of Directors may close this meeting for an Executive Session to discuss permissible subjects.

If you are a member of the public and would like to comment, please email board.president@kairosacademies.org with a brief description of your topic and approximately how long you'd like to speak for. This helps the board plan its agenda and manage time appropriately. Five minutes is always held for unscheduled public comment.

This notice was published at www.kairosacademies.org/board at least one day prior to the meeting.

Salutation

Call To Order (6:00 p.m.)

Check-In (6:00 p.m.)

- in about a minute, share one recent challenge and win
- nominate the next board member for a check-in

MCPSA Presentation (6:10 p.m.)

- Introducing the Missouri Charter Public School Association's new Bilingual Director of Advocacy, Christy Moreno
- Updates from MCPSA Executive Director, Doug Thaman

Public Comment (6:25 p.m.)

- Unscheduled public comment

Minutes (6:30 p.m.)

- Review [minutes](#) from September 10, 2020 board meeting
- Vote to approve [minutes](#) from September 10, 2020 board meeting

CEO Update

Fundraising & Press (6:35 p.m.)

- \$1.5M Charter School Program
- Bellwether Education, Education Week, Charter School Superstars, NBC Today, USA Today, MCPSA Blog
- Probably lots of other good things

Q4 Projects (6:45 p.m.)

- Academic
 - Teacher Training Program
 - Kairos Course Catalogue (Challenge Advanced Students)
 - Ability Level Growth Sequence
 - Audit: Academics Tools
 - Audit: Student Culture Tools
- Finance/Operations
 - Audit: Finance
 - Audit: Ops Tools
 - Compensation Incentives
- Organizational
 - Performance Evaluations



- Analytics Tool (highlighted by board request for deep dive)
- Merchandise Store
- Audit: Fundraising
- Audit: Org Tools
- Family Directory
- Expansionary
 - Audit: Staff Recruitment Tools
 - 5th Grade Plans
 - High School Planning
 - Audit: Marketing Tools
 - Audit: External Community Communication Tools
 - Audit: Student Recruitment Tools

Governance

Committee Structure (6:55 p.m.)

Finance: monthly financials, reconciliation, check register, credit card statements

- meets as needed, minimum monthly

Governance: board policies, bylaws, procedural things like nonprofit status, training and onboarding

- Meets as needed, minimum cyclically

Management: CEO evaluation, goal setting, succession planning, and head hunting

- meets as needed, minimum quarterly

Program: monitors academic, culture, discipline

- meets as needed, minimum cyclically

Appeals and Grievance: arbitrates parent grievances

- meets as needed

Facilities: Purchases, construction, renovation, contracts

- meets as needed

Development: Fundraising

- meets as needed

Ad hoc committees as needed

Title IX Training (7:05 p.m.)

"As mentioned in my September 18th email, in August, the U.S. Department of Education released its Final Rule under Title IX of the Education Amendments of 1972, which prohibits discrimination on the basis of sex in education programs or activities receiving federal financial assistance. This Rule does require that all Schools must ensure that Title IX personnel (school leaders, human resource managers, board members, etc.) receive training."

MCPSA Training Options ([Link to Register](#))

- October 16th: 10:00AM - Noon



- October 21st: 4:00PM - 6:00PM

Expansion Planning (7:10 p.m.)

- Motion to enter executive session

The Board will vote by roll call to enter executive session, pursuant to RSMo 610.021.2, to discuss lease or purchase of real estate where public knowledge might adversely affect the amount paid in the transaction.

- Discuss high school plans
- Discuss request for 5th grade charter amendment

- Motion to exit executive session

Valedictions

Motion to Adjourn (7:30 p.m.)

