



## Kairos Academies Board Meeting Minutes

**Date:** September 10, 2019

**Location:** 2315 Miami St., Saint Louis, Mo 63118

A meeting of the Board of Trustees (the “Board”) of Kairos Academies (the “School”) was held on September 10, 2020 at 6:00pm at Kairos Academies located at 2315 Miami St., St. Louis, Mo 63118.

The following members of the board was present:

Hugh Eastwood

Aaron Jackson

Amanda Sullivan

Chisom Uche

Eloise Schlafly

Mike Vachow

Whitney Young

Also in attendance was Gavin Schiffres, CEO, and Brittany Kelleher, CFO. Any other guests: none.

### Board Meeting is Called to Order

The Kairos Academies Board Meeting was called to order by Hugh Eastwood, Board President at 6:02pm.

[Meeting Agenda Attached](#)

### Check-In

In the Kairos tradition each board member shares one recent challenge and win and then nominates another board member for a check-in.

### Public Comment

None.

### Minutes of Previous Board Meeting Dated 2020-08-04.

[Previous Meeting Minutes Attached](#)

## Governance

### Contract Amendment Regarding COVID

MCPSC provided language for a COVID amendment they have asked all schools in their portfolio to adopt. It broadly allows learning plan modifications due to COVID as long as they align to the spirit of the approved model. Review [amendment](#) to MCPSC performance contract (language provided by MCPSC).

### SPED Local Compliance Plan

LEAs need to adopt a “SPED Plan” annually in order to receive federal funds. The Missouri Department of Education puts out a generic plan that complies with federal requirements, and they encourage districts to adopt it verbatim. Their [compliance letter](#) can be read in the link provided. [SPED Local Compliance Plan](#) - the school leaders reviewed it on the board’s behalf and stated it doesn’t change our current policies or procedures.

*empowering students to direct their own lives and learning*

## Board Training

Two board training opportunities: The Opportunity Trust Fellowship (one board member enters this fellowship - deadline soon) & Kent Peterson (how that will continue and be more effective). Each board member is encouraged to complete some board training to improve our board overall.

Board Goals:

- CEO Board Succession
- Define Board Objectives
- Committee Structure - right people in the right places.

## Finance

### Board Treasurer

The Board:

**VOTED:**

To appoint Eloise Schlafly as treasurer.

### Monthly Financials

Review the following financials:

August, 2020 [Finance Dashboard](#)

August, 2020 [Check Register](#)

August, 2020 [Credit Card Statement](#)

July, 2020 [Check Register](#)

July, 2020 [Credit Card Statement](#)

Time to discuss the continuance of using EdOpps.

## Consent Agenda

### Vote on Discussed Items

**The Board Voted:**

Via consent agenda, to unanimously approve:

[Minutes](#) from August 4, 2020 board meeting

[Amendment](#) to MCPSC performance contract (language provided by MCPSC)

[SPED Local Compliance Plan](#)

August, 2020 [Finance Dashboard](#)

August, 2020 [Check Register](#)

August, 2020 [Credit Card Statement](#)

July, 2020 [Check Register](#)

July, 2020 [Credit Card Statement](#)

## CEO Update

### Update

The Board:

**VOTED:**

To move into executive session, pursuant to RSMo 610.021, to discuss lease or purchase of real estate where public knowledge might adversely affect the amount paid in the transaction.

Hugh Eastwood

Aaron Jackson

Mike Vachow

Chisom Uche



Whitney Young  
Eloise Schlafly  
Amanda Sullivan

[2020-09-10 Kairos Board Meeting Executive Session Minutes](#)

**The Board:**

**VOTED:**

To exit the executive session.

Hugh Eastwood  
Aaron Jackson  
Mike Vachow  
Whitney Young  
Eloise Schlafly  
Chisom Uche  
Amanda Sullivan

**Valediction**

**Announcements**

To maintain oversight, members of the board have requested to see (i) the new space (refreshed 5th Floor, new 2nd Floor, playground) and (ii) what teaching and learning looks like during COVID. Please fill out [this Doodle poll](#) with your availability for a walkthrough. Can do multiple tours and you can attend a virtual tour if that is what you request.

**Motion to Close the Board Meeting**

There being no further business to be transacted, and upon motion duly made, seconded, and approved, the meeting was adjourned at 7:33pm.

Respectfully Submitted



Amanda Sullivan, Secretary

