



Kairos Academies Board Meeting Minutes

Date: June 2, 2020

Location: 2315 Miami St., Saint Louis, Mo 63118

A virtual meeting of the Board of Trustees (the “Board”) of Kairos Academies (the “School”) was held on June 2, 2020 at 5:30pm.

The following members of the board was present:

Hugh Eastwood

Aaron Jackson

Amanda Sullivan

Chisom Uche

Mike Vachow

Whitney Young

Also in attendance was Gavin Schiffres, CEO, and Brittany Kelleher. Any other guests: Russ Kirk & Sierhah Price.

Board Meeting is Called to Order

The Kairos Academies Board Meeting was called to order by Hugh Eastwood, Board President at 5:33pm.

[Meeting Agenda Attached](#)

Agenda Overview

Check-In

Board participated in a traditional Kairos Check-In that staff do at their meetings where they share one recent challenge and one recent win.

Minutes of Previous Board Meeting Dated [2020-05-08](#).

The Board:

VOTED:

To approve the draft minutes of the Board meetings held on May 8, 2020 in the form previously circulated.

Governance

Policy Update

[Operations Policy](#) - this will assist in helping reporting virtual attendance in summer school and beyond due to Covid-19.

[Human Resource Policies](#) - clarification on what full time and what part time is defined.

The Board:

VOTED:

To adopt the updated Board Policies: Operations Policy & Human Resource Policies

empowering students to direct their own lives and learning

MCPSC Board Training Update

Update on the Board Training with MCPSC: we will fill out a Governance Profile Survey & attend a scheduled a Board Work Session.

Proposed FY21 Board Officers

Board officers for FY21 for President, Treasurer, and Secretary need to be voted on..

The Board:

VOTED:

The board votes to keep Hugh Eastwood as President, Chisom Uche as Treasurer, and Amanda Sullivan as Secretary.

Proposed FY21 Board Meeting Calendar

First Tuesday of every month from 6-7:30 p.m.

- July 7, 2020
- August 4, 2020
- September 1, 2020
- October 6, 2020
- November 3, 2020
- December 1, 2020
- January 5, 2021
- February 2, 2021
- March 2, 2021
- April 6, 2021
- May 4, 2021
- June 1, 2021

The Board:

VOTED:

The board approves the FY21 Board Meeting Calendar.

MCPSC Performance Contract

The amendment to Kairos Performance Contract due to there being no state test due to Covid-19. The use of the Winter NWEA MAP results for MCPSC.

The Board:

VOTED:

The board votes to authorize the Board President and CEO to submit, negotiate, and approve a performance contract amendment to MCPSC on behalf of the board.

Proposed Board Calendarization

- January
 - Submit Missouri Ethics Commission Personal Financial Disclosures (✓)
- February
 - Approve enrollment for following year (✓)
 - Approve annual calendar for following year (✓)



- March
 - Finance Committee reviews first draft of budget (✓)
- April
 - Finance Committee reviews final draft of budget (✓)
- May
 - Board approves budget for following year (✓)
- June
 - Board updates board policies (✓, ongoing throughout year)
 - Board sets calendar of board meetings for following year (✓)
 - Board approves board officers for following year (✓)
- July
 - Board approves student handbook
 - Board approves staff handbook

The Board:

VOTED:

The board votes to approve the proposed amended board calendarization as discussed..

Finance

Monthly Financials

[April 2020 Finance Dashboard](#), [April 2020 Check Register](#), & [Brex Transactions](#)

The Board:

VOTED:

To approve the April 2020 financials & check register unanimously.

Budget Review

[2020-2021 Budget Review](#) - The Governor announced significant funding cuts today, with new information to be revealed in the coming days. A final budget will be prepared incorporating that information and voted on at a future board meeting.

The Board:

VOTED:

The board votes to amend the 7th grade capacity to allow up to 140 students to enroll in SY21.

School Year 2020 Planning

The Board:

VOTED:

To move into executive session, pursuant to RSMo 610.021.

Hugh Eastwood
 Aaron Jackson
 Amanda Sullivan
 Chisom Uche
 Mike Vachow
 Whitney Young



The Board:

VOTED:

To exit executive session.

Hugh Eastwood
Chisom Uche
Aaron Jackson
Mike Vachow
Whitney Young
Amanda Sullivan

The Board:

VOTED:

The board votes to authorize the Treasurer to renegotiate the at-will contract with Kairos Academies Vanguard.

Valediction

Announcements

Elevator Pitch is as follows if it is useful for the board to use:

Kairos Academies (www.kairosacademies.org) is St. Louis' first intentionally integrated, personalized learning public school. Working in the highest-need part of the city, Kairos combines best-in-class learning tools and restorative justice practices with a unique student choice and coaching model that empowers students to become self-directed learners and leaders. Kairos has been recognized for innovation by Forbes 30 Under 30, for racial and socioeconomic integration by Diverse Charter Schools Coalition, and for student growth by Charter School Growth Fund. After our strong Year 1 results—2-3x student academic growth, top 1% parent satisfaction, and more (www.tinyurl.com/KairosYear1)—Kairos is preparing to ambitiously expand and serve even more students. For a quick overview of our model, check out this quick primer: www.tinyurl.com/KairosPrimer2020.

Kairos is presenting tonight on [Children Education Alliance of Missouri's Facebook Live event](#) (from 7-8 pm)! All are welcome to join.

Motion to Close the Board Meeting

There being no further business to be transacted, and upon motion duly made, seconded, and approved, the meeting was adjourned at 7:10pm.

Respectfully Submitted



Amanda Sullivan, Secretary

