



## Board of Directors

**Hugh Eastwood**, Board President

**Chisom Uche**, Board Treasurer

**Amanda Sullivan**, Board Secretary

**Aaron Jackson**

**Ted Stann**

**Mike Vachow**

**Whitney Young**

**Gavin Schiffres**, CEO (Ex Officio)

## Meeting Notice

The Kairos Academies Board of Directors will meet Tuesday evening, May 8<sup>th</sup> Anno Domini 2020 from six to seven thirty post meridiem. Since the spectre of Coronavirus is keeping us apart, we invite you join us in conducting the public's business by opening [meet.google.com/xcf-ktst-fca](https://meet.google.com/xcf-ktst-fca) on your web browser or dialing 904-900-0823 on your telephone and entering the following PIN: 505 083 573#.

As is its right, per Missouri Revised State Statute Section 610.021, the Board of Directors may close this meeting for an Executive Session to discuss permissible subjects.

If you are a member of the public and would like to comment, please email [board.president@kairosacademies.org](mailto:board.president@kairosacademies.org) with a brief description of your topic and approximately how long you'd like to speak for. This helps the board plan its agenda and manage time appropriately. Five minutes is always held for unscheduled public comment.

This notice was published at [www.kairosacademies.org/board](http://www.kairosacademies.org/board) seven days prior to the meeting.

## Salutation

**Call To Order** (6 p.m.)

**Agenda Overview** (6 p.m.)

**Public Comment** (6:01 p.m.)

- Unscheduled public comment (6:03 p.m.)

**Minutes** (6:08 p.m.)

- Board minutes from [April 7th, 2020 meeting](#)
- Vote to approve minutes from April 7th, 2020

## Governance

**MCPSC Update** (6:10 p.m.)

**MCPSC Performance Measure** (6:35 p.m.)

- [NWEA MAP Projected Aggregate](#)
- Math
  - **Kairos MCPSC Performance Goal** = 40% Proficient + Advanced
  - **MO MAP Projection Per NWEA MAP** = 28% Proficient + Advanced
    - Advanced = 15.3%
    - Proficient = 12.7%
    - Basic = 29.7%
    - Below Basic = 42.4%
  - **SLPS 2019 6th Grade MO MAP Avg** = 14.8% Proficient + Advanced
    - Advanced = 7.0%
    - Proficient = 7.8%
    - Basic = 24.0%
    - Below Basic = 61.2%
- English/Reading
  - **Kairos MCPSC Performance Goal** = 50% Proficient + Advanced
  - **MO MAP Projection Per NWEA MAP** = 41.5% Proficient + Advanced
    - Advanced = 21.2%
    - Proficient = 20.3%
    - Basic = 32.2%
    - Below Basic = 26.3%
  - **SLPS 2019 6th Grade MO MAP Avg** = 18%
    - Advanced = 7.0%
    - Proficient = 11.0%
    - Basic = 39.1%



- Below Basic = 42.9%

### **Policy Updates (6:40 p.m.)**

- [Operations Policies](#)

#### SECTION 5. Virtual Attendance Claiming.

##### **SECTION 5.1. Progress Toward Mastery Defined**

Pursuant to 162.1250 RSMo, Kairos Academies may provide “LEA-developed” virtual courses and claim attendance based upon progress toward mastery of course content. For the purposes of attendance collection and based upon the rigor of Kairos curricula, progress toward mastery of content shall be defined accordingly:

- *Completes course:* student receives a final grade of fifty (50) percent or higher
- *Completes half of course:* student receives a final grade that exceeds thirty (30) percent and is less than fifty (50) percent
- *Does not complete half of course:* student receives a final grade below thirty (30) percent

##### **SECTION 5.1. Virtual Attendance Claiming Calculation**

Pursuant to 162.1250 RSMo, Kairos Academies will claim the following percent of course hours for each degree of course completion:

- *Completes course:* ninety-four (94) percent of attendance hours expected for course delivered in-person
- *Completes half of course:* forty-seven (47) percent of attendance hours expected for course delivered in-person
- *Does not complete half of course:* zero (0) percent of attendance hours expected for course delivered in-person

- [Human Resource Policies](#)

**Full time**— a minimum of thirty hours per standard work week.

**Part time**— fewer than thirty hours per standard work week.

## **Finance**

### **Update on Federal Loans & Grants (6:45 p.m.)**

- SBA PPP
- EIDC
- FEMA
- CSGF, NSVF, TOT

### **Monthly Financials (6:50 p.m.)**

- [March, 2020 Finance Dashboard](#)



- [March, 2020 Check Register](#)
- Vote to approve financials and check register

### **Budget Review** (6:55 p.m.)

- [This](#) is an updated version of the budget (top sheet). It still won't be approved until June, when we have a firmer sense of student enrollment.

## **School Year 2020 Planning**

### **Expansion Committee** (7:10 p.m.)

- The Board needs a committee to establish expansion criteria in conjunction with the CEO. (Who wants to get in early on Kairos' hottest new committee?) Board members can volunteer for the Expansion Committee by emailing the Board President.

### **CEO Evaluation** (7:15 p.m.)

- Relevant documents
  - [Kairos Academies Bylaws](#)
  - [CEO/Executive Director Job Description](#) (pgs 4-6)
  - [Kairos Academies Vanguard Contract](#)
  - [MCPSC Performance Contract](#)
- Motion to Enter Executive Session
  - The Board will vote by roll call to enter executive session, pursuant to RSMo 610.021.13, to discuss personnel performance ratings.
- Motion to Exit Executive Session

## **Valediction**

### **Announcements** (7:25 p.m.)

- New Kairos Brag Deck: [www.tinyurl.com/KairosYear1](http://www.tinyurl.com/KairosYear1)
- Kairos Swag: [www.kairosacademies.org/swag](http://www.kairosacademies.org/swag)
- Game to start next board meeting with a check-in?
- Invite your friends to like the [Kairos Facebook Page](#)

### **Motion to Adjourn** (7:30 p.m.)

