

Kairos Academies Board Meeting Minutes

Date: February 4, 2020

Location: 2315 Miami St., Saint Louis, Mo 63118

A meeting of the Board of Directors (the "Board") of Kairos Academies (the "School") was held on February 4, 2020 at 5:15pm at Kairos Academies located at 2315 Miami St., St. Louis, Mo 63118.

The following members of the board was present:

Hugh Eastwood

Aaron Jackson

Ted Stan

Amanda Sullivan

Chisom Uche

Mike Vachow

Also in attendance was Gavin Schiffres. Any other guests: Sherita Gallegos (Family Action Council), Jennifer Elder (Family Action Council), Sophia McGuire (Kairos Council), Katelyn Grierson (Kairos Council), Marisol Rodriguez (consultant), and Martha McGeehon (MCPSC staffer).

Board Meeting is Called to Order

The Kairos Academies Board Meeting was called to order by Hugh Eastwood, Board President at 5:20pm.

Meeting Agenda Attached

Community Update & Public Comment

Update from President of the Family Action Council (parent-teacher organization) - PTO is happy with the school, their kids are happy, as needs are made aware accommodations have been made it's been great. Update from President of the Kairos Council (student council) - shared achievements and things that can be improved upon.

Open comment period from members of the public

Minutes of Previous Board Meeting Dated [2019-01-22](#).

The Board:

VOTED:

To approve the draft minutes of the Board meetings held on January 22, 2020, in the form previously circulated.

Reports

Program Update

NWEA Map - Winter Update. Great growth in all areas of testing and 35% of students have earned some level of choice.

Student culture survey at the end of each period shows high marks in: Safe environment = 94%, Productive = 89%, Kind = 92%.

Shared recent and upcoming events at the school.

empowering students to direct their own lives and learning

Student Recruitment for the new class of 6th graders for 2020-2021 is at 32 students since January 1st of this year. Student recruitment usually kicks off more March-April-May, so there is no concern with the current numbers. We have more resources for student recruitment this time as we have current students and their parents, a facility they can tour, and data that can show our model works.

Staff Recruitment for 2020-2021 is going well with 5-6 potential teachers that we are interested in hiring out of 8 that has been interviewed. We are on track and there are more people we can interview. Wanting to hire 6-8 hires for 2020-2021.

Recent Audits - Special Ed Audit (today)

Future Audits - New School Venture Fund (March)

[Program Update Presentation](#)

Governing Committee

Board walkthrough on Monday, February 24th. A doodle poll will be sent out to set the time we will be there for the walkthrough.

Finance Committee

Review Attendance Dashboard - attendance is going strong still.

[December Attendance Dashboard](#)

Monthly Financials

[December 2019 Finance Report](#)

[December, 2019 Finance Dashboard](#)

[December, 2019 Check Register \(PDF\)](#)

[December, 2019 General Ledger \(Spreadsheet\)](#)

The Board:

VOTED:

To approve the December 2020 financials unanimously.

The Board:

VOTED:

To approve the December 2020 check register unanimously.

Contract Authorizations for keeping on current staff and hiring new staff for 2020-2021.

The Board:

VOTED:

To approve \$1,200,000 in employee contracts, to be allocated at the discretion of the CEO.

St. Louis Legal Defense Fund (CEO)

Explanation of [MCPSA Legal Defense Fund](#) and [invoicing procedures](#).

Kairos cost capped at \$1,100.

The Board:

VOTED:

To approve [St. Louis Charter Schools Defense Consortium](#) contract.



The Board:

VOTED:

To move into executive session, pursuant to RSMo 610.021, to discuss a call of action.

Hugh Eastwood
Chisom Uche
Amanda Sullivan
Ted Stan
Mike Vachow
Aaron Jackson

The Board:

VOTED:

To exit the executive session.

Hugh Eastwood
Chisom Uche
Amanda Sullivan
Ted Stan
Mike Vachow
Aaron Jackson

Valediction

Q&A + Announcements

Reminder to fill out Missouri Ethics Commission filer ([how to guide here](#)).

Motion to Close the Board Meeting

There being no further business to be transacted, and upon motion duly made, seconded, and approved, the meeting was adjourned at 7:22pm.

Respectfully Submitted



Amanda Sullivan, Secretary

