



Kairos Board Meeting

2-4-2020

Location: 2315 Miami St., St. Louis, MO 63118
Dial-in Number: (712) 451-0431 | Access Code: 454811

Posted publicly February 4th, 2020 at Kairos Academies and online at
www.kairosacademies.org/board.

Board of Directors

Hugh Eastwood, Board President

Chisom Uche, Board Treasurer

Amanda Sullivan, Board Secretary

Aaron Jackson

Ted Stann

Mike Vachow

Gavin Schiffres, CEO

Meeting Notice

Notice is hereby given that the Kairos Academies Board of Directors will hold the following meeting at Kairos Academies (2315 Miami St., St. Louis, MO 63118). Please call 917-488-9108 if you have any trouble entering the building or finding the meeting.

Board Meeting

Tuesday, February 4th, 2020, 5:15 p.m.

Kairos Academies
2315 Miami St.
St. Louis, MO 63118

Entrance at 3558 S. Jefferson Ave., St. Louis, MO 63118.

To join by conference call, please dial (712) 451-0431 and enter access code 454811.

The Board of Directors retains the right to return to a closed Executive Session for reasons permissible under Section 610.021 of the Missouri Revised State Statutes.

empowering students to direct their own lives and learning

Salutations

Call to Order—5:15 p.m.

Community Update & Public Comment—5:15-5:30 p.m.

- Update from President of the Family Action Council (parent-teacher organization)
- Update from President of the Kairos Council (student council)
- Open comment period from members of the public

Minutes—5:30-5:35 p.m.

- Review and approve minutes from board meeting on [January 22, 2020](#).

Reports

Program Update (CEO)—5:35-5:55 p.m.

- [February, 2020 Program Update Presentation](#)

Governing Committee (Hugh)—5:55-6:00 p.m.

- Board walkthrough on Monday, February 24th! Let's decide what time of day works (i.e., what exactly you want to see).

Finance Committee (EdOps)—6:00-6:20 p.m.

Attendance Dashboard

- [December, 2019 Attendance Data](#)

Monthly Financials

- [December, 2019 Finance Report](#)
- [December, 2019 Finance Dashboard](#)

- [December, 2019 Check Register \(PDF\)](#)
- [December, 2019 General Ledger \(Spreadsheet\)](#)

➤ Vote to approve financials and check registry

Contract Authorization

- The board needs to approve contracts over \$25,000. Below is an estimated employee contract line item for next year. It is the sum of the annual salaries of our *current* employees, plus a 10% raise (as discussed when hiring), and the sum of 8 new employees, paid at the average of our staff's current salaries.



- Vote to authorize \$1,200,000 in employee contracts, to be allocated at the discretion of the CEO.

St. Louis Legal Defense Fund (CEO)

- Explanation of [MCPSA Legal Defense Fund](#) and [invoicing procedures](#)
 - Kairos cost capped at \$1,100
- Vote to approve [St. Louis Charter Schools Defense Consortium](#) contract

Appeals Committee (Hugh)—6:20-6:40 p.m.

- Motion to Enter Executive Session
 - The Board will vote by roll call to enter executive session, pursuant to RSMo 610.021.1, to discuss a cause of action.
- Motion to Exit Executive Session
 - The Board will vote by roll call to exit executive session.

Valediction

Q&A + Announcements—6:40-6:45 p.m.

- Reminder to fill out Missouri Ethics Commission filer ([how to guide here](#))

Motion to Adjourn—6:45 p.m. (Hugh)

