



Kairos Board Meeting

1-22-2020

Location: 2315 Miami St., St. Louis, MO 63118

Dial-in Number: (712) 451-0431 | Access Code: 454811

Posted publicly January 21st, 2020 at Kairos Academies and online at

www.kairosacademies.org/board.

Board of Directors

Hugh Eastwood, Board President

Chisom Uche, Board Treasurer

Amanda Sullivan, Board Secretary

Aaron Jackson

Ted Stann

Mike Vachow

Gavin Schiffres, CEO

Meeting Notice

Notice is hereby given that the Kairos Academies Board of Directors will hold the following meeting at Kairos Academies (2315 Miami St., St. Louis, MO 63118). Please call 917-488-9108 if you have any trouble entering the building or finding the meeting.

Board Meeting

Wednesday, January 22nd, 2020, 6:00 p.m.

Kairos Academies
2315 Miami St.
St. Louis, MO 63118

Entrance at 3558 S. Jefferson Ave., St. Louis, MO 63118.

To join by conference call, please dial (712) 451-0431 and enter access code 454811.

The Board of Directors retains the right to return to a closed Executive Session for reasons permissible under Section 610.021 of the Missouri Revised State Statutes.

empowering students to direct their own lives and learning

Salutations

Call to Order—6:00 p.m.

Minutes—6:00-6:10 p.m.

- Review and approve minutes from board meetings on:
 - [11-5-2020](#)
 - [12-3-2020](#)
 - [1-16-2020](#)

Reports

Governing Committee (Hugh)—6:10-6:40 p.m.

- Motion to Enter Executive Session
 - The Board will vote by roll call to enter executive session, pursuant to RSMo 610.021.1, to discuss a cause of action.
- Motion to Exit Executive Session
 - The Board will vote by roll call to exit executive session.

Program Update (CEO)—6:40-6:55 p.m.

Overall

- Cycle 3 best yet, following growth trend from Cycle 1 > Cycle 2 > Cycle 3
 - Positive feedback
 - Faculty all believe this feels much better
 - “Cycle 3 is 1000x better.”
 - “This is the first time I feel really happy almost every day that I came to Kairos.”
 - Positive feedback from The Opportunity Trust Site Visit
 - “Staff speaks positively about the fact that the school consistently gets better, which aligns to the what leaders named, and staff speak highly about the school overall. They’re all in. (MH)”
 - “Kids generally appear happy to be here and many kids verbalize this too (KS)”
 - “Shifts that have taken in Dec. are palpable and feels rejuvenating (MH)”
 - Growth plan
 - Admin are setting goals for their team
 - Two new hires gives admin time/space to shift from reactive to proactive



- Constructive feedback from The Opportunity Trust Site Visit
 - Ideas to move from “good” (students calm, learning happening, etc.) to “great” (kids inspired to embody values, increasing rigor)
 - Students feel sense of urgency (no option to “opt out”)
- Focus on prepping for Year 2
 - Launching staff recruitment efforts
 - Best practice is to start in November/December; we’re a little behind
 - Student recruitments
 - 26 students have filled out registration form
 - Pacing toward diversity goals
 - Reach goal: 40 students by end of January (on track)

Culture and Academics

- Culture
 - Started student survey after each period to get feedback on whether the environment was safe, productive, and kind. Here are last week’s results:
 - **Safe:** 91% (4.56 on a 1-5 Likert scale)
 - **Productive:** 84% (4.22)
 - **Kind:** 88% (4.41)
 - Faculty-student positivity ratio = 77% (close to the target 4:1)
- Academics
 - No objective data until next week’s NWEA MAP winter assessment
 - 89% of students got a weekly check-in, at an average of 12.5 minutes
- Student Choice
 - 30%+ of students have earned self-direction choice
 - Dress code change
 - Example of student council leadership
 - Parent approbation (83%)

Finance Committee (EdOps)—6:55-7:15 p.m.

Monthly Financials

- [November, 2019 finance report](#)
- [November, 2019 check register](#)
- Vote to approve financials and check registry.

St. Louis Legal Defense Fund (CEO)

- Explanation of [MCPSA Legal Defense Fund](#) and [invoicing procedures](#)
 - Kairos cost capped at \$1,100
- Vote to approve [St. Louis Charter Schools Defense Consortium](#) contract



Valediction

Q&A + Announcements—7:15-7:30 p.m.

- Reminder to fill out Missouri Ethics Commission filer ([how to guide here](#))
- Next board meeting is on Feb 4, 2020 at 6-7:30 p.m. Please confirm that you can attend. We will be joined by the MCPSC Site Visit consultant as well, potentially, by a number of “Entrepreneurs in Residence” from The Opportunity Trust.

Motion to Adjourn—7:30 p.m. (Hugh)

