



## Kairos Academies Board Meeting Minutes

**Date:** December 3, 2019

**Location:** 2315 Miami St., Saint Louis, Mo 63118

A meeting of the Board of Trustees (the “Board”) of Kairos Academies (the “School”) was held on December 3, 2019 at 6:00pm at Kairos Academies located at 2315 Miami St., St. Louis, Mo 63118.

The following members of the board was present:

Hugh Eastwood

Aaron Jackson

Ted Stann (phone)

Amanda Sullivan

Chisom Uche

Also in attendance was Gavin Schiffres. Any other guests: Mike Vachow and Paul Greenwood (phone).

### Board Meeting is Called to Order

The Kairos Academies Board Meeting was called to order by Hugh Eastwood, Board President at 6:06pm.

[Meeting Agenda Attached](#)

### Governance

**Minutes of Previous Board Meeting Dated 2019-11-05 tabled till next meeting.**

#### Committee Reports - Governing Committee

**The Board:**

**VOTED:**

To add Mike Vachow to the Kairos board with a two-year term.

**The Board:**

**VOTED:**

To add a “Visitors” section to [Kairos’ Operation Policies \(pg 77\)](#).

#### Committee Reports - Finance Committee

**The Board:**

**VOTED:**

To approve the October check register unanimously.

[October 2019 Check Register](#)

**VOTED:**

To approve the October finance report unanimously.

[October 2019 Finance Report](#)

Attendance Dashboard review.

*empowering students to direct their own lives and learning*

## **Program Update**

Two new hires - Compass Center Staffer & English Teacher. Board approved salary allocation of \$690,000 in budget, this brings projected salaries to \$669,553.

Staff moral - Admin staff feels stretched.

## **Board + Faculty Holiday Party**

Proposed date December 20th at 6pm at ITAP in Soulard.

Attending - 4 Yes, 1 Maybe, 1 No

14 staff - talk to ITap about tickets for drinks - price range. Order pizza from shop next door.

## **Valediction**

Q&A + Announcements

- Kairos Academies founders made Forbes 30 Under 30
- \$5,880 from the Mullen Foundation
- Share GoFundMe for Kairos After School (reference e-mail).

## **Motion to Close the Board Meeting**

There being no further business to be transacted, and upon motion duly made, seconded, and approved, the meeting was adjourned at 7:16pm.

**Respectfully Submitted**



**Amanda Sullivan, Secretary**

