



Kairos Academies Board Meeting Minutes

Date: August 6, 2019

Location: 2315 Miami St., St. Louis, MO 63118

A meeting of the Board of Trustees (the “Board”) of Kairos Academies (the “School”) was held on August 6, 2019 at 6:00pm at Kairos Academies located at 2315 Miami St., St. Louis, MO 63118.

The following members of the board was present:

Hugh Eastwood

Aaron Jackson

Ted Stann

Amanda Sullivan

Also in attendance was Gavin Schiffres, Co-Founder.

Board Meeting is Called to Order

The Kairos Academies Board Meeting was called to order by Hugh Eastwood, Board President at 6:15pm.

[Meeting Agenda Attached](#)

Governance

Minutes of Previous Board Meeting Dated 2019-07-02.

The Board:

VOTED:

To approve the draft minutes of the last Board meeting held on July 2, 2019, in the form previously circulated.

[Previous Meeting Minutes Attached](#)

Committee Reports - Governance Committee

Policies & Plans

Lottery Process - Remove remove “board member” lottery preference. Students from outside St. Louis City, who may be charged tuition at the CEO’s discretion added.

The Board:

VOTED:

To approve/adopt Lottery Process changes, change record request policy, and [Kairos Academies SPED Plan](#) substantively similar to those listed.

Committee Reports - Finance Committee

May & June 2019 Financials

Update on finances for year end.

[May and June 2019 Financials Attached](#)

Discussed backup plan for lunch if there is an issue with transportation of food, etc.

empowering students to direct their own lives and learning

Announcements

Board Training Opportunity

One upcoming board training opportunities: Charter Board Partners (General Training). RSVP to MCPSA's Bailey Geist (bgeist@mocharterschools.org)

Q&A for CEO

Open the floor for Q&A with CEO:

- What does Kairos Staff need from the board to make it through the next month with the school opening? Advocate for Kairos, fundraise, and volunteer (beginning/end of day) tutors or host clubs.
- Talk about the development goals: fundraiser next month (September).
- Update on dashboard: Robyn wants the board to have a regular update on data/progress. The next cycle will have data available for the board and updates at each board meeting.
- Plan an appreciation event with the Kairos Team on Wednesday, August 21st with drinks and snacks.
- Feel free to come into the space and use it for work, studies, etc.
- Are there any news covering the school? STLPR is going to follow the school progress throughout the year.
- How are you doing? Days are up and down, but that's normal.
- How does attendance look? We will have enough next week, we are making final cut on Thursday and offer spots to the waitlist. Min we want to hit is 125 students, max we want to handle is 130 students.
- If attendance is low what happens? We can add students at anytime over the school year. We can start knocking on doors again.
- Do you expect meaningful data in the first cycle? Every student takes the MAPP at the beginning, so we will have an idea where the students are starting at - baseline data. We will have attendance data and baseline data in September, behavior data in October, and Summit growth data in November. Growth data will be available when the second MAPP testing occurs.

Motion to Close the Board Meeting

There being no further business to be transacted, and upon motion duly made, seconded, and approved, the meeting was adjourned at 6:45pm.

Respectfully Submitted



Amanda Sullivan, Secretary

