



## Kairos Academies Board Meeting Minutes

**Date:** July 2, 2019

**Location:** 4220 Duncan Ave., Saint Louis, Mo 63110 - Flame Conference Room

A meeting of the Board of Trustees (the “Board”) of Kairos Academies (the “School”) was held on July 2, 2019 at 6:00pm at Kairos Academies’ Office located at 4220 Duncan Ave., Saint Louis, Mo 63110 in the Flame Conference Room.

The following members of the board was present:

Hugh Eastwood

Aaron Jackson-phone

Adam Layne

Ted Stann-phone

Amanda Sullivan

Chisom Uche

Also in attendance was Gavin Schiffres, Co-Founder, and Jack Krewson, Co-Founder. Any other guests: Martha (MCPSC).

### Board Meeting is Called to Order

The Kairos Academies Board Meeting was called to order by Hugh Eastwood, Board President at 6:11pm.

[Meeting Agenda Attached](#)

### Governance

#### Minutes of Previous Board Meeting Dated 2019-06-04.

**The Board:**

**VOTED:**

To approve the draft minutes of the last Board meeting held on June 4, 2019, in the form previously circulated.

[Previous Meeting Minutes Attached](#)

#### Committee Reports - Governance Committee

**Policies & Plans**

**The Board:**

**VOTED:**

To approve/adopt [Annual Calendar](#), [Emergent Bilingual \(Lau\) Plan](#), [Attendance Accounting for Remedial Instruction](#), [Parent/Student \(Community\) Handbook](#), [Staff Handbook](#), [Title I.A Plan](#), & [Emergency Response Handbook](#) substantively similar to those listed.

#### Kairos Academies Vanguard Contract

**The Board:**

**VOTED:**

I move to approve a contract substantively similar to the above with [Kairos Academies Vanguard](#) and, at

*empowering students to direct their own lives and learning*

his or her discretion, to authorize the Board President to nullify the current Kairos Academies contract with the CEO, Gavin Schiffres.

### **Appointing State Required Coordinators**

#### **The Board:**

#### **VOTED:**

To appoint Kairos' Head of Neurodiverse Learning, Kat Lucido, to the following positions: EB Coordinator, Homeless Liaison, & Foster Care Liaison.

### **Management Accountability Proposal**

#### **Academic**

NWEA MAP, MAP (Missouri state test), & Aggregate Summit Learning progress.

#### **Finances**

Monthly financials & Monthly EdOps presentation on how revenue and expenses align to our adopted budget.

#### **Culture**

Quarterly culture metrics: Panorama climate surveys, Panorama climate surveys, Student choice (internal metrics), Discipline metrics based on Valor Collegiate's Compass model, & Quarterly reports from the Family Council.

### **MCPSC Accountability Tools**

Review over accountability tools from MCPSC.

### **Committee Reports - Finance Committee**

#### **May & June 2019 Financials**

Update on finances for year end..

### **Announcements**

#### **Board Training Opportunity**

Two upcoming board training opportunities: Tueth Keeney (Legal Training) & Charter Board Partners (General Training).

#### **Kairos Academies Barn Raising**

Half day shifts, starting July 13 (Saturday) and running through July 17 (Thursday). As much time as you can contribute would be so helpful (and let us keep costs down)! We are painting walls and moving furniture.

### **Major Contracts**

Food Service

Chromebooks

SPED

Back Office

Insurance

### **Q&A for CEO**

Open the floor for Q&A with CEO.



## Motion to Close the Board Meeting

There being no further business to be transacted, and upon motion duly made, seconded, and approved, the meeting was adjourned at 7:57pm.

Respectfully Submitted

A handwritten signature in black ink that reads "Amanda Jo Sullivan". The signature is written in a cursive style and is positioned above a horizontal line.

Amanda Sullivan, Secretary

