



## Kairos Academies Board Meeting Minutes

**Date:** June 4, 2019

**Location:** 4220 Duncan Ave., Saint Louis, Mo 63110 - Flame Conference Room

A meeting of the Board of Trustees (the “Board”) of Kairos Academies (the “School”) was held on June 4, 2019 at 6:00pm at Kairos Academies’ Office located at 4220 Duncan Ave., Saint Louis, Mo 63110 in the Flame Conference Room.

The following members of the board was present:

Hugh Eastwood

Aaron Jackson

Adam Layne

Chisom Uche

Also in attendance was Gavin Schiffres, Co-Founder, and Jack Krewson, Co-Founder. Any other guests: Sierhah Price (EdOps)

### Board Meeting is Called to Order

The Kairos Academies Board Meeting was called to order by Hugh Eastwood, Board President at 6:03 p.m.

[Meeting Agenda Attached](#)

### Governance

#### Minutes of Previous Board Meeting Dated 2019-05-07.

**The Board:**

**VOTED:**

To approve the draft minutes of the last Board meeting held on May 7, 2019, in the form previously circulated.

[Previous Meeting Minutes Attached](#)

#### Committee Reports - Governance Committee

**Board Membership** - Brooks Goedeker resigned from the board ☹️. We’re enormously grateful to Brooks for his service, especially his invaluable support to securing a top-notch facility.

Brooks: “I think the world of everything Kairos has accomplished to this point. Please thank everyone for what they are doing for the youth of St. Louis. I have to step down because my kids are just at an age where they have 2-3 activities going on each night; I already have at least one community event to go to in the evening each week, and I can’t be gone from my family a second night each week. I told myself that I would do whatever I could to be there for my own kids. No matter what I will always be a Kairos advocate and supporter and yes I would be happy to showcase a sign in my yard/neighborhood.”

*empowering students to direct their own lives and learning*

## **Policy and Plans**

### [Record Retention & Destruction Policy](#)

**The Board:**

**VOTED:**

To approve the amendment and policy unanimously.

### [Lottery Policy](#)

**The Board:**

**VOTED:**

To approve the amendment and policy unanimously.

### [SPED Compliance Plan](#)

**The Board:**

**VOTED:**

To approve the amendment and policy unanimously.

### [Personal Relationships](#)

**The Board:**

**VOTED:**

To approve the amendment and policy unanimously.

### [PTO Days](#)

**The Board:**

**VOTED:**

To approve the amendment and policy unanimously.

### [Annual Calendar](#)

**The Board:**

**VOTED:**

To approve the amendment and policy unanimously.

## **CEO Contract**

For your consideration: Gavin Schiffres for CEO (vote to approve [contract](#)).

**The Board:**

**VOTED:**

To approve the contract unanimously.

## **Committee Reports - Finance Committee**

### **Pre-Op Expense**

Spent \$43,000 on furniture, which was part of our plan but not in the approved pre-op budget (from when we had no committed fundraising).

### **Monthly Financials**

Present [April, 2019 financials](#).

### **FY20 Budget**

[Presentation of FY20 Budget](#) by Treasurer, CEO, and EdOps. Review and approve the [FY20 Budget](#).



**The Board:**

**VOTED:**

To approve the FY20 budget unanimously.

**Committee Reports - Program Committee**

**Student Recruitment**

121/120 students registered. Woohoo!

**Faculty**

Faculty fully hired!

**Announcements**

**Free Board Training**

Please let Gavin know if you go. The law requires everyone on our board to receive *some* training, but it's super ambiguous what that means. Our pre-public forum MCPSA training (and any EdOps meeting you've joined) qualify, but that said, please let me know if you go to the following:

Board Training Opp 1: On June 20 from 9:00 a.m.-2:00 p.m., the Charter Board Partners will be hosting a free "how to be a good board member" training at Grand Center Arts Academy (711 N Grand Blvd, St. Louis, MO 63103). This isn't mandatory, but you may find it helpful. Hugh and I went to one of these in the fall, and it doubled as a good chance to network with board members at other St. Louis charter schools.

Board Training Opp 2: On August 5th from 8:15 a.m.-1:00 p.m., Tueth Keeney (a legal firm specializing in school law) will be hosting a free "charter school law seminar" at SLU Law (100 N Tucker Blvd, St. Louis, MO 63101) in Scott Hall, Room 1130. Hugh and Jack attended this last summer and found it to be helpful. Again, not mandatory, but wanted to put it on your radar.

**Live in South City & Have a Yard?**

Help us advertise with one of our sweet yard signs! Let Gavin know and we'll have one dropped off at your house.

**Motion to Close the Board Meeting**

There being no further business to be transacted, and upon motion duly made, seconded, and approved, the meeting was adjourned at 7:29 p.m.

**Respectfully Submitted**

**Gavin Schiffres, Acting Secretary**

