

Kairos Board Meeting

4-16-2019

Location: 4220 Duncan Ave, St. Louis, MO 63110 Dial-in Number: (712) 451-0431 | Access Code: 454811

Governance

Minutes

Call to Order—6:00-6:01 p.m. (Hugh)

Minutes—6:01-6:05 p.m. (Hugh)

• Approve minutes from <u>3-19-2019 board meeting</u>.

Committee Reports

Finance Committee—6:05-6:15 p.m. (Chisom)

Financials

- Review March financials.
- Draft Year 1 (FY 20) Budget.

Governance Committee—6:15-7:15 p.m. (Hugh)

Board Meeting Date

- Per vote, new board meeting date is on the first Tuesday of the month from 6-7:30 p.m.
- Next board meetings are May 7th, June 4th, and July 2nd (when the Continental Congress declared independence from Great Britain!)

Governance Policies

- Present proposed <u>Board Governance Policies</u>.
- Review & discuss proposed policies.
- Vote to adopt policies substantively similar to these policies. (Allows legal leniency for us to fix typos or formatting errors.)

Finance Policies

- Present proposed **Board Finance Policies**.
- Read Conflict of Interest Policy (pgs 10-12, link in Table of Contents).
- Review & discuss proposed policies.
- Vote to adopt policies substantively similar to these policies.

Operations Policies

- Present proposed **Board Operations Policies**.
- Review & discuss proposed policies.

empowering students to direct their own lives and learning

• Vote to adopt policies substantively similar to these policies.

Human Resources Policies

- Present proposed **Board Human Resources Policies**.
- Review & discuss proposed policies.
- Vote to adopt policies substantively similar to these policies.

Conflict of Interest Quiz

• Please take the <u>Annual Board Conflict of Interest Statement</u>.

Program Update

Student Recruitment—7:15-7:20 p.m.

Update

- Opened <u>registration packet</u> (a.k.a. enrollment forms) on Tuesday
- 58 registered
- 90 registered *or* confirmed (previous way to accept a spot)
- 114 live applications

Goal

• Stretch: 115 registrations by April 30.

• Realistic: 100 registrations by April 30.

Events

- Kairos Community Day, May 18 from 4-6:30 p.m. in Benton Park
- Please take a second to RSVP if you can make it

Marketing

- Potential digital marketing funded by The Opportunity Trust.
- Purchasing a banner for the building.

Faculty—7:20-7:25 p.m.

Hiring

- 8/12 faculty hired
- 1 faculty member resigned, hired 1 new one since last meeting
- More challenging than expected. Folks dropping out due to personal reasons (e.g., moving)
- Still recruiting:
 - o English Department Chair
 - Math Department Chair



- Head of House
- Head of Restorative Justice
- Goal of being at 11-12 by May 20.

Pre-Launch Projects

- Chief Operating Officer making student & faculty handbook
- Chief Academic Officer making team onboarding plan
- Head of Experiential Learning reaching out to organizations for partnerships
- Science Department Chair preparing Science Dept onboarding
- History Department Chair preparing History Dept onboarding
- Everyone is working through Summit Pre-Work & attending 1-week Summit training in July
- Gavin is touring at Valor & STEM Prep in Nashville

Facility—7:25-7:30 p.m.

Renovation Plans

- Meeting with CPH tomorrow to discuss potential renovations to make it more usable.
- Waiting until 115 registrations & some expected donations come in until we execute on the Recreation Court option.

Furniture

• Soliciting furniture donations! Does your company ever throw away office furniture (or do they work with companies that do)? Please advocate for us!

Feel Good

Announcements—7:29 p.m.

Personal Financial Disclosure

• If you haven't submitted your PFD yet, you received an email from Gavin yesterday. It's due May 1, and there's a \$10-\$100 fee per day if you're late! Not sure whether you've submitted? Ask Gavin.

Motion to Adjourn—7:30 p.m.

