

Kairos Board Meeting

3-19-2019

Location: 4220 Duncan Ave, St. Louis, MO 63110 Dial-in Number: (712) 451-0431 | Access Code: 454811

Governance

Minutes

Call to Order—6:00-6:01 p.m. (Hugh)

• Meeting materials: Folder 3-19-2018 (Board Member Folder > Shared Board Member Folder > Meetings > 3-19-2019).

Minutes—6:01-6:05 p.m. (Hugh)

- Approve minutes from <u>3-4-2019</u> board meeting.
- Approve minutes from <u>2-19-2019</u> board meeting.

Committee Reports

Finance Committee—6:05-6:20 p.m. (Chisom)

Financials

• Review monthly <u>financials</u>.

Financial Policies

- Finance Committee will put together policies to approve at next board meeting.
 - Board Treasurer or Chair will likely be authorizer on purchases over \$10,000.
 - Board will approve new contracts over \$25,000.
 - CEO will provide Finance Committee with two options for contracts over \$25,000.

Faculty Salaries

- Roll call to enter executive session, pursuant to RSMo 610.021(3) and RSMo 610.021(13).
 - Roll call requires us to read the names of directors in attendance. Directors must vote "Aye," "No," or "Abstention."
- Roll call to exit executive session.
- Approve allocation of \$690,000 for salary contracts.

Governance Committee—6:20-6:30 p.m. (Hugh)

Board Member Election Cycles

- Plan to update bylaws so that there is a natural point for board members to cycle off.
- <u>Click here</u> to see when your first term ends.

empowering students to direct their own lives and learning

Board Meeting Date

- Some board members have new commitments and requested a change of meeting time.
 - Please fill out <u>this poll</u>.

Preparing Policies

- At the next board meeting, we will present policies for:
 - Contracted Services
 - Financial Procedures
 - Record Retention
 - Homeless Children
 - Payroll Deductions
 - Student Health Records
 - Transportation Services/Students with Disabilities/Homeless

Personal Financial Disclosure

• Need to submit a PFD by May, 1. Will follow up with more information if necessary.

Program Update

Program—6:30-6:31 p.m.

• Gavin will be signing a legally binding agreement with Summit Learning (TLP) in early April.

Student Recruitment—6:31-6:40 p.m.

Goal

• 115 enrollments (confirmed attendance) by April 30.

Student Recruitment

- 98 student applications, 67 students enrolled (confirmed attendance)
- Of the 29 application > conversion gap:
 - 10 have a meeting or building tour scheduled
 - 19 will receive phone calls and/or Facebook messages
 - Non-responsive parents will receive home visit
- 42 parents who scheduled meetings but haven't enrolled
 - Each will receive a call & email from us

Initiatives

• Offering building tours



- Tabling at South Side YMCA, Carondelet YMCA, Adams Elementary, Diverse City Church
 - Looking for other tabling opportunities (e.g., other churches)
- Banner on side of Concordia Publishing House
- Continuing digital marketing

Faculty Recruitment—6:40-6:50 p.m.

Hiring

- 8/12 faculty hired (bios)
- Still recruiting:
 - Math Department Chair
 - Candidate at Selection Day (step 4/4)
 - $\circ \quad \text{Head of House} \\$
 - Candidate at Selection Day (step 4/4)
 - Head of Restorative Justice
 - Two candidates at Phone Interview (step 2/4)
 - SPED Coordinator
 - Candidate at Phone Interview (step 2/4)

Onboarding

- COO starts working part-time in April (as part of Year 1 salary)
- Other staff start working ~2 hours per week once we delegate assignments
- Spring professional development
 - Chief Academic Officer
 - Shadow at Summit school
 - Gavin & Head of Restorative Justice
 - Shadow at Valor Collegiate
 - o Jack
 - The Together Leader PD training

Feel Good

Announcements—6:50-6:55 p.m.

- Kairos is having <u>a Chipotle fundraiser</u>
 - Touch point with parents, students, and faculty
 - Please invite your friends (see <u>#2 on this guide for how</u>)

Open Floor—6:55-7:00 p.m.

Motion to Adjourn-7:00 p.m.

