



THE ACADEMY OF ALAMEDA

The Academy of Alameda Charter School Board

Minutes

Board Meeting

Date and Time

Thursday January 27, 2022 at 6:30 PM

Directors Present

A. Price (remote), C. Robie (remote), D. Forbes (remote), K. Welch (remote), K. Zimmerman (remote), R. Brown (remote), R. Whittaker (remote), T. Ruiz (remote), W. Schaff (remote)

Directors Absent

None

Directors who arrived after the meeting opened

R. Brown, T. Ruiz

Guests Present

A. Scannell (remote), Jean Yang (remote), M. Huxley (remote), S. Perkins (remote), Sarah Kollman (remote)

I. Opening Items

A. Call the Meeting to Order

D. Forbes called a meeting of the board of directors of The Academy of Alameda Charter School Board to order on Thursday Jan 27, 2022 at 6:30 PM.

B. Record Board Member Attendance (Roll Call)

C. CLOSED SESSION: CONFERENCE WITH LEGAL COUNCIL: Significant exposure to litigation pursuant to subdivision (b) of Section 54956.9: 1 case

Board members, Sharon Perkins, and Matt Huxley had a closed session with Sarah Kollman of Young, Minney & Corr.

D. Open Public Meeting and Report Out Any Actions From the Closed Session

There were no comments or statements from closed session

E. Zoom Meeting Agreements and Protocol

Alex Scannell read zoom meeting agreements and protocol

F. The Board Reviews The Academy of Alameda's Mission and Envisioned Future Statements

Bill Schaff read the Academy of Alameda's Mission and Envisioned Future Statements

G. General Public Comments

There were no general public comments

II. Consent Agenda

A. Draft Meeting Minutes

D. Forbes made a motion to approve the minutes from Board Meeting on 12-15-21.

R. Whittaker seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

K. Zimmerman Aye

D. Forbes Aye

R. Brown Absent

R. Whittaker Aye

T. Ruiz Absent

W. Schaff Aye

A. Price Aye

K. Welch Aye

C. Robie Aye

D. Forbes made a motion to Approve board minutes for the following Board meetings: 1/7/22, 1/11/22, 1/13/22, 1/20/22.

R. Whittaker seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

R. Whittaker Aye

A. Price Aye

W. Schaff Abstain

C. Robie Aye

D. Forbes Aye

K. Welch Aye

T. Ruiz Absent

K. Zimmerman Aye

R. Brown arrived at 7:20 PM.

T. Ruiz arrived at 7:22 PM.

B. Check Registers & Credit Card Statement

C.

Vote on Consent Agenda

III. Board Communications

A. Board Committee Reports

The following committees reported progress thus far.

- Finance Committee
- Marketing Committee
- Development Committee
- Student Success Committee
- Ad Hoc ED Transition Committee
- Ad Hoc ES Search Committee

B. Fiscal Update

Jean Yang of Edtech gave a presentation on Governor Newsom's preliminary 2022/23 budget proposal released January 10, 2022 and provided a fiscal update on its impact on both of our schools.

C. Update on AoA's Material Revision

Matt Huxley gave an update presentation on The Academy of Alameda's Material Revision that was presented to AUSD on 1/25.

D. AoA'S COVID-19 Mitigation Report Update

Matt Huxley gave an update presentation on AoA's COVID-19 Mitigation Report.

IV. Action Items

A. Temporary COVID-19 Related Employee Sick Days Policy

A. Price made a motion to The Academy of Alameda will provide a minimum of 5 additional sick days (for up to the total amount of days pursuant to state law) to employees who either have to stay home as a result of testing positive for COVID - 19 or are taking care of members of their household who tested positive.

R. Whittaker seconded the motion.

The motion did not carry.

Roll Call

R. Brown	No
K. Welch	No
D. Forbes	No
W. Schaff	No
R. Whittaker	Aye
C. Robie	No
K. Zimmerman	No
T. Ruiz	No
A. Price	Aye

The Board of Directors decided to pull this topic when they learned that California's legislature was writing a new bill to restore COVID-19 sick pay similar to the legislation that ended 9/30/2021. The legislation was similar to the proposal but was even more comprehensive in nature. Board members felt it was best to

wait as it would have been challenging from an HR perspective and employees would have to operate with two sick leave policies.

B. Temporary Additional Substitute Hourly Pay for Classified Staff

R. Brown made a motion to The proposal is to pay classified staff 1.5 times their hourly rate if they are the only adult providing instructional and supervisory support to students in a classroom for the entire school day for the period of January 5th, 2022 through June 15th, 2022.

K. Welch seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

W. Schaff	Aye
T. Ruiz	Aye
K. Zimmerman	Aye
R. Brown	Aye
C. Robie	Aye
A. Price	Aye
D. Forbes	Aye
K. Welch	Aye
R. Whittaker	Aye

C. Approval of Board Findings Relating to Teleconference Meetings During State of Emergency

K. Welch made a motion to The Academy of Alameda Board of Directors approves continuing to hold Board meetings and Board committee meetings virtually through February 28, 2022 due to the state of emergency related to COVID-19 that continues to directly impact the ability of board members and attendees to meet safely in person pursuant to AB 361.

T. Ruiz seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

D. Forbes	Aye
W. Schaff	Aye
A. Price	Aye
K. Welch	Aye
R. Brown	Aye
T. Ruiz	Aye
R. Whittaker	Aye
C. Robie	Aye
K. Zimmerman	Aye

V. Closing Items

A. Board Member Reports

Ron reported that he alerted the principals that Alameda Little League is in motion, and potential STEM K-8 program at Stanford.

David thanked Matt and school leadership/community for handling of the potential school shooting incident.

B. Review of Key February 17 Board Meeting Agenda Topics

The board reviewed the following for Feb 17.

- AoA's Material Revision Update
- COVID-19 Update
- AUSD Bond Update
- Approval of Board Findings Relating to Teleconference Meetings During State of Emergency
- SARC Report
- Student Success Committee Presentations
- Summer School Program
- Principal Salary Schedule Proposal
- 2022/23 Bell Schedule

C. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:47 PM.

Respectfully Submitted,
D. Forbes