



# THE ACADEMY OF ALAMEDA

## The Academy of Alameda Charter School Board

### Minutes

#### Board Meeting

---

**Date and Time**

Thursday February 17, 2022 at 6:30 PM

---

**Directors Present**

A. Price (remote), C. Robie (remote), D. Forbes (remote), K. Welch (remote), K. Zimmerman (remote), R. Brown (remote), R. Whittaker (remote), T. Ruiz (remote), W. Schaff (remote)

**Directors Absent**

*None*

**Directors who arrived after the meeting opened**

K. Zimmerman

**Directors who left before the meeting adjourned**

R. Brown

**Guests Present**

A. Scannell (remote)

---

**I. Opening Items****A. Call the Meeting to Order**

D. Forbes called a meeting of the board of directors of The Academy of Alameda Charter School Board to order on Thursday Feb 17, 2022 at 6:30 PM.

**B. Record Board Member Attendance (Roll Call)****C.**

**CLOSED SESSION:Conference with Labor Negotiator Agency  
Representative: Executive Director Unrepresented Employees: Principals  
and School Psychologist**

**D. Open Public Meeting and Report Out Any Actions From the Closed Session**

There was nothing to report for further action from the closed session with members of the board.

R. Brown left at 6:50 PM.

**E. Zoom Meeting Agreements and Protocol**

Alex Scannell read the zoom meeting agreements and protocol

**F. The Board Reviews The Academy of Alameda's Mission and Envisioned Future Statements**

**G. General Public Comments**

There were no General Public comments

**II. Consent Agenda**

**A. Draft Meeting Minutes**

R. Whittaker made a motion to approve the minutes from Board Meeting on 01-20-22.

T. Ruiz seconded the motion.

The board **VOTED** to approve the motion.

R. Whittaker made a motion to approve the minutes from Board Meeting on 01-27-22.

T. Ruiz seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

W. Schaff Aye

R. Whittaker Aye

A. Price Aye

D. Forbes Aye

K. Zimmerman Aye

C. Robie Aye

K. Welch Aye

T. Ruiz Aye

R. Brown Absent

R. Whittaker made a motion to approve the minutes from Board Meeting on 01-13-22.

T. Ruiz seconded the motion.

The board **VOTED** to approve the motion.

**B. Check Registers & Credit Card Statement**

**C. Vote on Consent Agenda**

R. Whittaker made a motion to Agree on Consent Agenda.

W. Schaff seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

A. Price	Aye
R. Brown	Absent
T. Ruiz	Aye
C. Robie	Aye
K. Zimmerman	Absent
R. Whittaker	Aye
K. Welch	Aye
W. Schaff	Aye
D. Forbes	Aye

**III. Board Communications**

**A. Board Committee Reports**

Bill Schaff, Kristin Welch, Matt Huxley, Ron Whittaker and Carole Robie gave reports on committee progress.

**B. Update on AoA's Material Revision**

Matt Huxley gave an update on AoA's material revision that was well received by AUSD. He talked about the next steps that is happening on March 27th.

**C. AoA'S COVID-19 Mitigation Report Update**

Sharon Perkins gave an update on AoA's COVID-19 mitigation.  
Class testing to happen coming back from President's week.  
Kristin Welch gave a shout out to Sharon and AoA's COVID safety team.  
Ron Whittaker gave a shout to all AoA staff, and made suggestions about masks and vaccination communication to parents via parentsquare.  
David Forbes gave a shout out to Sharon and AoA's COVID safety team

**D. LCAP Mid-Year Presentation to AoA's Board of Directors and School Community**

Matt Huxley gave presentation on Midyear LCAP Goals.  
Sharon gave a presentation on the LCFF Budget for Parents for the 21-22 school year for both the Middle and Elementary School

Leah Rubin gave a presentation on the Elementary School's Goals/Focused Actions

Strengthening ELA Program  
Addition of Reading Instructional Aides  
Further Developing Counseling Program  
Further Develop Two-way communication with families

Matt gave report on Dedicated Funds to Above Actions

Miranda presented update on Focused Actions for The Middle School  
Improve literacy intervention/advanced programs  
Further developing SEL Program (Project Wayfinder, increase mental health support, PD tools for teachers)  
Further develop two-way communication with family

Matt Huxley gave report on Dedicated Funds to Above Actions

No public comments were made.

Ron Whittaker had a question about elementary out-of-classroom time.

Leah Rubin made a statement about tracking out-of-classroom time by her and Ebonie Hill.

Kristin Welch had question about a specific mental health clinician and what their role is.

Kristen Welch also asked about family events

Leah made a statement about the specific mental health clinician being someone who manages IEPs.

Matt, Miranda and Leah will discuss events that will happen next year to engage families.

Amy inquired about a meeting for the 8% of students who are chronically absent or are suspended and what action plans AoA is taking to address those specific needs of those students with complex challenges.

Teresa Ruiz inquired about reading strength results through STAR.

David Forbes inquired about specific data for elementary that is still in the process of being gathered. David also commented the importance to amplify counseling department improvements and Carole Robie and Amy Price seconded that importance as well.

K. Zimmerman arrived at 7:44 PM.

#### **E. Student Success Presentation - Middle School Grading Practices**

Miranda Thorman gave a Student Success presentation specifically middle school grading practices.

Covered what was identified in 2019-2020 school year that needed to be addressed

Identified Inconsistent Practices

No Path Forward for students with low grades

Racial/Socioeconomic disparities

Assessing and Measuring learning

COVID-19

Miranda gave presentation on Grading for Equity (piloting 1-4 scale)

Building Performance Task Template (Building 21)

Competency-Based Learning Model as a way to support Deeper Learning Initiatives

Miranda presented student feedback on the new learning model shift as well as identified areas for improvement and building responses to areas of improvement.

Jen Whatley made a public comment about how the new learning model has affected students in a positive way in actually understanding the material as opposed to earning credits.

Ron Whittaker had a question about CBE testing in relation to state performance standards.

Ron also had a question about how this work can be integrated, understood and applied when students go into a private high school.

Carole Robie made a comment on Jen's public comment about the dynamic shift in a student's learning with this new learning model.

Teresa Ruiz commented on how the model has become clearer through the presentation and the excitement about the further implementation of the new learning model.

David Forbes affirmed the progress of the new learning model and suggests finding a way for strong communication to prospective families.

Kristin made suggestions for marketing new learning model through social media.

## F. Enrollment Update

Matt Huxley gave Enrollment/Applications Update:

Key Marketing Actions - Facebook, postcards, surveys of 5th grade families, virtual and onsite tours

Larson Communications Marketing Updates

Current Application numbers

Enrollment Strategies (Onsite tours, Family Ambassador Program, continue social media campaign through June, current parents to promote enrollment, Welcome Events for families)

Kristin Welch had a question about the 70 students and what grade level they represent.

Amy Price had a question about in district vs out of district numbers, and concerns imbalance in grade levels if we are accepting all 7th and 8th grade applicants because lack of 6th grade applications. Amy inquired for solidified data - number of out of district students that are coming from OUSD.

Teresa Ruiz put an emphasis on the importance and impact of current parents reaching out to incoming and prospective families. Teresa suggested and inquired about reaching out to different zip codes as far as San Leandro to make a bigger impact on applications.

Kristin Welch seconded the idea of reaching out to more zip codes for bigger impact on applications.

David Forbes made a comment about the strong impact the the marketing team is making for AoA enrollment.

## IV. Action Items

### A. AoA's 2022/23 Academic Calendar

C. Robie made a motion to Have AoA's 2022/23 Academic Calendar align to AUSD's Academic calendar around major holidays, adding additional days for professional development. with our last day of school being a week later, and beginning school two days later.

K. Welch seconded the motion.

Kristin Welch made point of formatting that needs to be corrected.

Teresa Ruiz made a suggestion to insert family events and web day on academic calendar.

The board **VOTED** to approve the motion.

#### Roll Call

A. Price	Aye
T. Ruiz	Aye
K. Welch	Aye
C. Robie	Aye
R. Brown	Absent
W. Schaff	Aye
K. Zimmerman	Aye

**Roll Call**

R. Whittaker Aye  
D. Forbes Aye

**B. HVAC System Payment to AUSD**

C. Robie made a motion to AUSD has spent \$212, 603.33 to upgrade and replace AoA's aging HVAC system so that they meet COVID-19 specifications. Originally, the district asked AoA to reimburse them \$88,117.73. They are now asking for a reimbursement of \$44, 058.86. We will use ESSR III funds if the Board approves. W. Schaff seconded the motion.

Amy Price expressed confusion on AUSD's requirement to provide a functioning building and why AoA would have to  
The board **VOTED** to approve the motion.

**Roll Call**

K. Welch Aye  
K. Zimmerman Aye  
C. Robie Aye  
T. Ruiz Aye  
W. Schaff Aye  
D. Forbes Aye  
A. Price Aye  
R. Brown Absent  
R. Whittaker Aye

**C. Approval of Board Findings Relating to Teleconference Meetings During State of Emergency**

R. Whittaker made a motion to The Academy of Alameda Board of Directors approves continuing to hold Board meetings and Board committee meetings virtually through March 30, 2022 due to the state of emergency related to COVID-19 that continues to directly impact the ability of board members and attendees to meet safely in person pursuant to AB 361.

K. Welch seconded the motion.  
The board **VOTED** to approve the motion.

**Roll Call**

D. Forbes Aye  
T. Ruiz Aye  
K. Zimmerman Aye  
R. Whittaker Aye  
C. Robie Aye  
W. Schaff Aye  
A. Price Aye  
K. Welch Aye  
R. Brown Absent

**D. School Psychologist Salary Schedule Proposal**

C. Robie made a motion to Proposal for School Psychologist compensation schedule.

R. Whittaker seconded the motion.  
The board **VOTED** to approve the motion.

**Roll Call**

R. Whittaker Aye  
K. Zimmerman Aye  
D. Forbes Aye

**Roll Call**

C. Robie	Aye
T. Ruiz	Aye
W. Schaff	Aye
R. Brown	Absent
K. Welch	Aye
A. Price	Aye

**E. Principal Salary Schedule Proposal**

K. Welch made a motion to Approve proposed principal salary compensation schedule.

K. Zimmerman seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

W. Schaff	Aye
R. Brown	Absent
T. Ruiz	Aye
K. Welch	Aye
D. Forbes	Aye
A. Price	Aye
R. Whittaker	Aye
K. Zimmerman	Aye
C. Robie	Aye

**V. Closing Items**

**A. Board Member Reports**

Bill Schaff reported that he will be working with Jen Whatley on math curriculum. Karen Zimmerman expressed appreciation for the principals and a united front between the board and school.

Teresa Ruiz expressed excitement on working with the operations team with facilities.

**B. Review of Key March 10 Board Meeting Agenda Topics**

Matt Huxley presented the March 10 Board Meeting Agenda Topics:

- AoA's Material Revision Update
- COVID-19 Update
- Approval of Board Findings Relating to Teleconference Meetings During State of Emergency
- SARC Report
- Summer School Program
- Enrollment Update
- Budget Forecast Update
- 2nd Interim Reports
- Fiscal Policy

**C. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:26 PM.

Respectfully Submitted,  
D. Forbes