



# DEI Committee Meeting

November 2, 2022



# AGENDA

## **Administrative Updates (10mins)**

- Executive Director
- Admissions

## **DEIBA Initiatives & Engagement *SP Initiatives***

- Student Behavior Policy/Plan (10 mins)
- Advanced Math & Gifted Cohorts (30 mins)
  - MAP Testing - Academic Comm. Data

## **DEIBA Around GLOBE**

- GA Legislative Policies
- GLOBE Dress Code (continuation of Oct. discussion)



# Administrative Updates

**DEIBA Business**

# DIVERSITY COMMITTEE – 2018 to Present

The GLOBE Diversity Committee is committed to making **recommendations** to the GLOBE Board of Directors and leadership on governance and policy issues involving matters of DEI.



# DEI in Student Behavior Plans



- Strategic Plan Initiative 4.2
- DEIBA Committee Objectives
  - Track progress for this initiative with SP leads (Joan Marks & Kim Chung)
  - Review data specific to improving DEI in implementation and tracking of student behavior policies, enforcement, and other areas
  - Collaborate with SP leads when and where needed to ensure DEI is embedded in metrics for this initiative

# DEI in Advanced Math Cohorts

20:00

- Strategic Plan Initiative 4.5
- DEIBA Committee Objectives
  - Track progress for this initiative with SP leads (Lois Hertz)
  - Review data specific to improving diversity in middle school advanced math (algebra) cohorts
  - Collaborate with SP leads when and where needed to ensure DEI is embedded in metrics for student placement (including retention in cohorts)

# DEI in Gifted Cohorts



- Strategic Plan Initiative 4.5
- DEIBA Committee Objectives
  - Track progress for this initiative with SP leads (Jana Burrow)
  - Review data specific to improving diversity in gifted cohorts
  - Collaborate with SP leads when and where needed to ensure DEI is embedded in metrics
  - Provide recommendations to BOD as needed for improvements to enhance resources and accountability for this initiative



**DEIBA Around GLOBE**

# Update on GLOBE BOD Actions



- GA Legislative Actions (Update on GLOBE BOD actions)
  - Divisive Concepts
  - Parents' Bill of Rights
  - Library Bill

# DEIBA in the GLOBE Community



## GLOBE Dress Code

- Identifying specific language and/or current policies
- Identify enforcement policies
- Provide recommendations to GLOBE Administrative team
  - Clarify policy
  - Clarify enforcement
  - Consideration for changes to language in the current policies and guidance

Next DEIBA Committee Meeting

December 7, 2022

@ 7:30PM