

Third Future Schools – Texas

Meeting Minutes
9 February 2022
11:00 a.m. CT

DRAFT

A meeting of the Board of Directors of Third Future Schools-Texas will be held on Wednesday, February 9, 2022, beginning at 11:00 A.M. CT. This meeting will be held in-person at Ector College Prep Middle School (809 W. Clements Street) in Odessa where the presiding officer of the board meeting will be physically present. Other board members and members of the public may also join via videoconference at the following link:

<https://zoom.us/j/91582602126>

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Citizens who wish to address the Board during the Public Comment section of the meeting may sign up to speak using this form <https://tinyurl.com/tfs-texas>. Requests must be received at least two hours prior to the meeting.

Attendance: Conrad Coleman, Michael Williams, Dorothy Reyes, Martina Van Norden, Taylor Norman, Denise Pierce, Mike Miles, Sandi Massey, Michele Moore, Sheena Salcido, Nicole Gabriel, Seth Rau, Kevin Lungwitz, Tori Vasquez, Melissa Ware, Zach Craddock

Board Agenda		
Agenda Item	Time Use Tracker	Estimated Time
I. Call to Order-called to order at 11:04 AM	Other	1 min.
II. Consent Agenda a. Approval of agenda-motion by Williams, second by Reyes, all approve b. Approval of minutes for 8 December 2021-motion by Williams, second by Reyes, all approve	Systems and Processes	1 min.
III. Executive Session to hear an employee grievance as authorized by Texas Government Code Sections 551.074 and 551.082-moved into Executive Session at 11:09. Exited Executive Session at 12:04. Motion by Williams to deny the request from Ms. Salcido. Second by Reyes, all approve. A written decision will be provided to Ms. Salcido and she may also choose to appeal this to the ECISD board of education.	Board hearing	30 min.

<p>IV. NWEA MAP Assessments-Mr. Miles briefed the board on MOY assessment data for Sam Houston and Ector College Prep. Sam Houston was just under 1 year's growth in five months. Ector College Prep was over 1 year's growth in five months. The percentile growth was 4.8 for ECP and 5.0 for Sam Houston. The board was provided information for each content and grade level.</p>	<p>Achievement data</p>	<p>15 min.</p>
<p>V. Progress on School Action Plans-Zach Craddock briefed the board on school action plans. All school action plans are up to date on all specific actions. SRT metrics were not met during the first semester, but metrics for admin observations were met.</p>	<p>Performance outcomes</p>	<p>5 min.</p>
<p>VI. Update on Instruction- Zach Craddock discussed classroom instruction. Purposeful instruction and student engagement continue to be the two areas of focus based on admin and SRT feedback. Continuous coaching occurs in these two areas. Growth is happening at all schools and standard operating procedures are place for all new hires for on-the-job training.</p>	<p>Performance outcomes</p>	<p>5 min.</p>
<p>VII. Update on climate surveys- Mr. Miles briefed the board on the December culture surveys. 83% of staff agree that Sam Houston is headed in the right direction. At Ector College Prep 77% of the staff agree that the school is headed in the right direction.</p>	<p>Performance outcomes</p>	<p>5 min.</p>
<p>VIII. New TFS Governance Structure- Mr. Miles discussed a new governance model for Third Future Schools that is easier to explain for funders and current/future authorizers that will work with TFS. The proposed new model adjusts to a more corporate board model that is more readily recognized.</p>	<p>Governance</p>	<p>15 min.</p>
<p>IX. Update on TFS expansion plans- Michele Moore briefed the board on current expansion work and opportunities across the nation. Discussions are being had with twelve partners currently.</p>	<p>Strategy</p>	<p>10 min.</p>
<p>X. Public Comments-No requests for public comment were submitted</p>	<p>Synergy and Teamwork</p>	<p>2 min per speaker, if any</p>
<p>XI. Adjourn-Meeting adjourned at 12:46</p>	<p>Other</p>	<p>1 min.</p>